

BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

Minutes of the Meeting of May 18, 2022

The scheduled meeting of the Board of Trustees of Middlesex College was held remotely at 8:30 a.m. via Zoom. Board members present were: Mmes. Buteas and Roman and Messrs. Oras, Paluri, Raja, Sica, and Taffet. Trustees Anderson, Caquias, Finkelstein, Jethwani, and Power were absent. Also present were President McCormick, General Counsel Mr. Hoffman, Assistant Secretary Ms. Roa, Vice Presidents Ms. Campbell, Dr. Herron, and Dr. Scherr, Human Resources Executive Director Mr. Morgan, Chief Financial Officer Mr. Maltino, Executive Dean for Student and Enrollment Services Dr. Laureano, Acting Executive Director Facilities Management Mr. Deak, and Information Technology Executive Director Mr. Mattaliano.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 15, 2021, advance written notice of this meeting was posted in the lobby of Chambers Hall.
- (b) On November 15, 2021, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On November 15, 2021, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On November 15, 2021, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Oras moved, seconded by Mr. Sica, to adopt the April 20, 2022 regular meeting minutes as presented.

After discussion, the motion was approved.

PRESENTATION

Director of Athletics Rocco Constantino presented to the Board of Trustees. He touched on the strategies used to foster excellence in academic success in the College's athletic programs, to enhance the student-athlete experience and positive visibility with community engagement. Men's Basketball Head Coach Michael McClendon and student-athletes Christian Petrillo

(Baseball) and Chloe Oblepias (Softball) spoke about their experiences as a coach and student-athletes.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Dr. Scherr reported that there are two resolutions relating to grants and the Academic Calendar for Academic Year 2025-2026 for consideration by the Board.

Mr. Raja moved, seconded by Ms. Buteas, for adoption of resolutions 1 through 3.

1. WHEREAS, an application entitled CARL D. PERKINS CAREER AND TECHNICAL EDUCATION has been submitted by the College to the State of New Jersey, Department of Education (hereinafter referred to as the “State”) in the amount of \$540,588, and

WHEREAS, the State has approved the application entitled CARL D. PERKINS CAREER AND TECHNICAL EDUCATION as submitted by the College; and

WHEREAS, N.J.S.A. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the State requires approval by the governing body of Middlesex College for modifications to the grant budget,

WHEREAS, the Board has determined that the operation of a project entitled, CARL D. PERKINS CAREER AND TECHNICAL EDUCATION is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED that:

- a. The Board approves the application for the project entitled, CARL D. PERKINS CAREER AND TECHNICAL EDUCATION as submitted by the College to the State of New Jersey, Department of Education for the period July 1, 2021 through June 30, 2022 in the total amount of \$540,588.
 - b. The Board herein accepts the award of \$540,588 and authorizes the College President and/or his designee to implement the project.
2. WHEREAS, an application entitled CAREER ACCELERATOR INTERNSHIP GRANT PROGRAM has been submitted by the College to the Office of the Secretary of Higher Education (hereinafter referred to as the “OSHE”) in the amount of \$13,613.64; and

WHEREAS, OSHE has approved the application entitled CAREER ACCELERATOR INTERNSHIP GRANT PROGRAM as submitted by the College; and

WHEREAS, N.J.S.A. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with OSHE; and

WHEREAS, the Board has determined that the operation of a project entitled, CAREER ACCELERATOR INTERNSHIP GRANT PROGRAM is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED that:

- a. The Board approves the application for the project entitled, CAREER ACCELERATOR INTERNSHIP GRANT PROGRAM as submitted by the College to the Office of the Secretary of Higher Education, for the period April 4, 2022 through August 31, 2022 in the total amount of \$13,613.64.
 - b. The Board herein accepts the award of \$13,613.64 and authorizes the College President and/or his designee to implement the project.
3. BE IT RESOLVED, That the attached Academic Calendar for 2025-2026 be approved.

2025 - 2026 ACADEMIC CALENDAR

FALL 2025

August	25	First Day of Obligation, State of the College, Faculty Meetings
	26	Faculty Development Day
	27, 28	Change of Program, Advisement by Faculty
September	1	Labor Day – No Classes
	2	Classes Begin – Fall Semester
October	13	Columbus Day/Indigenous Peoples’ Day – No Classes
November	11	Veterans Day – No Classes
	27 - 30	Thanksgiving – No Classes
December	12	Last Day of Classes; Last Day of Faculty Obligation
	13, 15, 16	Specially Scheduled Final Examinations
	17	Winter Recess Begins
	24, 25	Holiday – No Classes

WINTERSESSION 2026

December	15	Winter Session Classes Begin (No Classes 12/24-25)
January	16	Winter Session Ends (No Classes 1/1)

SPRING 2026

January	1	Holiday – No Classes
	13	Faculty Meetings; First Day of Faculty Obligation
	14, 15	Change of Program, Advisement by Faculty
	19	Martin Luther King Jr. Day – No Classes
	20	Classes Begin – Spring Semester
February	16	Presidents’ Day – No Classes
March	7	Spring Recess Begins – No Classes
	14	Weekend Classes Resume
	16	Regular Classes Resume
April	3	Holiday – No Classes
	4, 5	No Classes
May	6	Last day of Classes
	7, 8, 9	Specially Scheduled Final Examinations
	13	Last day of Faculty Obligation
	TBD	Commencement

SUMMER SESSION 2026

May	11	Summer Session Begins
August	13	Summer Session End

After discussion, the motion was approved.

FINANCE COMMITTEE

Mr. Maltino reported that the Finance Committee met on May 11, 2022, to discuss various matters consisting of resolutions for contractor and vendor payments and other financial matters at the College and recommends approval of the following nine resolutions.

Mr. Taffet moved, seconded by Mr. Sica, for adoption of resolutions 1 through 9.

1. WHEREAS, The State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.9 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
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E&I	CNR01341	B&H Photo Video	Teleprompters for commencement and other campus events	\$10,330.00
JPC	FY22NG-19	Fisher Scientific	Thirty microscopes for Biology funded by the Equipment Leasing Fund	\$12,837.00
JPC	20/21 R-898	Nelnet Business Services	Student payment and refund processing fees	\$63,236.45
NJSC	T2112	Broadway Moving & Storage	Moving services to prepare for the North Hall Renovation project, including on-site storage	\$20,961.00
OMNIA	R-TC-17006	Amazon.com LLC	Custodial equipment for campus-wide use	\$8,881.59

- (1) E&I – Education and Institutional Cooperative Services
- (2) JPC – New Jersey Council of County Colleges Joint Purchasing Consortium
- (3) NJSC – New Jersey State Contract
- (4) OMNIA – OMNIA Partners Cooperative

2. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, awards be authorized to the following vendors pursuant to a fair and open process:

- a. Special Quote #10718B for Phase 3 – construction observation services for the North Hall Renovation project from a total of four (4) responses received:

Netta Architects, LLC, Mountainside, NJ for the not-to-exceed amount of \$17,000.00.

- b. Special Quote #10811 for architectural and environmental consulting services and Special Quote #10822 for civil, site, mechanical, electrical, and plumbing engineering consulting services for capital renewal and replacement projects for the period of July 1, 2022 through June 30, 2023, the following pool of vendors are prequalified:

ARCHITECTURAL:

Design Resources Group Architects, Somerset, NJ

DMR Architects, Hasbrouck Heights, NJ
FKA Architects, Oakland, NJ
LAN Associates, Midland Park, NJ
Netta Architects, LLC, Mountainside, NJ
Spiezle Architectural Group, Inc., Hamilton, NJ

BUILDING ENVIRONMENTAL:

Environmental Connection Inc., Trenton, NJ
LAN Associates, Midland Park, NJ
Matrix New World, Eatontown, NJ
Pars Environmental dba Montrose, Robbinsville, NJ
RJB Environmental Inc., Morrisville, PA
Tectonic Engineering Consultants, East Brunswick, NJ

CIVIL / SITE ENGINEERING:

CME Associates, Parlin, NJ
H2M Architects, Wall Township, NJ
LAN Associates, Midland Park, NJ
Najarian Associates, Eatontown, NJ
Suburban Consulting Engineers, Wall, NJ

MECHANICAL, ELECTRICAL AND PLUMBING ENGINEERING:

H2M Architects, Wall Township, NJ
Johnson & Urban, LLC, Colts Neck, NJ
Keri Engineering, PC, Union, NJ
LAN Associates, Midland Park, NJ
Paulus, Sokolowski and Sartor Engineering PC, Warren, NJ

3. WHEREAS, in accordance with N.J.S.A. 18A:64A-25.1 et seq., Middlesex College publicly solicited Special Quote #10812 for Consulting Services for the Strategic Funding and Implementation of Construction Projects and received two (2) proposals, and

WHEREAS, the College has determined that the services scoped in the Special Quote are no longer required, and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby reject all proposals received for Special Quote #10812, and further authorize the Director of Purchasing and Inventory to resolicit proposals for a reduced scope of services.

4. WHEREAS, in accordance with N.J.S.A. 18A:64A-25.14, Middlesex College publicly advertised and solicited Bid #22-21 for Billy Johnson Hall Boiler Replacement Equipment and received one (1) proposal, and

WHEREAS, the lowest apparent bid of \$175,056.00 submitted by Unitemp, Inc., Somerset, NJ significantly exceeds the budget for the project;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby reject the bid received for Bid #22-21, and further authorize the Director of Purchasing and Inventory to rebid the specified equipment.

5. WHEREAS, the College has a need to obtain goods and services as Business Entity Disclosure Contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, the vendor has completed and submitted Business Entity and Political Contribution Disclosures which certify that the vendor has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendor from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following vendors:

- a. Macan Computing Services, Bedford, NH, to provide professional consulting services for the rebranding of Ellucian Colleague for the not-to-exceed amount of \$18,560.00.
 - b. Mongoose Research, Inc., Orchard Park, NY for campus-wide texting communication services for the not-to-exceed amount of \$17,250.00 for the period of May 25, 2022 through May 24, 2023.
6. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, the following contract amendments be made:
- a. DMR Architects, Hasbrouck Heights, NJ for Phase 1 architectural services for the feasibility study of the incorporation of the HVAC system reconfiguration as part of the scope of the Chamber's Hall Renovation project in accordance with Special Quote #10718P:

Previous Contract Amount	\$10,000.00
Amendment #1	<u>2,000.00</u>
New Contract Amount	<u>\$12,000.00</u>

7. BE IT RESOLVED, That based on the recommendation of the Acting Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:

- a. Environmental Connection, Trenton, NJ for environmental assessment services for L'Hommedieu Hall & Billy Johnson Hall in conjunction with the Securing Our Children's Future grant project in the amount of \$8,315.00.

Contract Amount	\$8,315.00
Payment #1 (FINAL)	<u>8,315.00</u>
Balance	<u>\$ 0.00</u>

- b. FKA Architects, Oakland, NJ for Phase 1 design development architectural services for the Nursing Simulation Lab in conjunction with the Securing Our Children's Future grant project in the amounts of \$3,250.00 and \$22,750.00.

Contract Amount	\$39,000.00
Previous Payment	6,500.00
Payment #2	3,250.00
Payment #3	<u>22,750.00</u>
Balance	<u>\$6,500.00</u>

- c. FKA Architects, Oakland, NJ for Phase 1 design development architectural services for the Biotechnology Lab in conjunction with the Securing Our Children's Future grant project in the amount of \$825.00 and \$5,850.00.

Contract Amount	\$10,000.00
Previous Payment	1,650.00
Payment #2	825.00
Payment #3	<u>5,850.00</u>
Balance	<u>\$ 1,675.00</u>

- d. FKA Architects, Oakland, NJ for Phase 1 design development architectural services for the Engaged Learning Lab in conjunction with the Securing Our Children's Future grant project in the amounts of \$1,650.00 and \$11,700.00.

Contract Amount	\$20,000.00
Previous Payment	3,300.00
Payment #2	1,650.00
Payment #3	<u>11,700.00</u>
Balance	<u>\$ 3,350.00</u>

- e. K&D Contractors LLC, Kenilworth, NJ for construction services in conjunction with the College Center Sprinkler Upgrade project in the amount of \$32,088.06.

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Contract Amount	\$2,339,000.00
Previous Payment	135,156.60
Payment #2	<u>32,088.06</u>
Balance	<u>\$2,171,755.34</u>

- f. Northeastern Interior Services, Little Falls, NJ for construction services in conjunction with the Main Hall ADA Restroom project in the amount of \$63,810.00.

Contract Amount	\$385,000.00
Previous Payment	200,160.00
Payment #3	63,810.00
Retainage	<u>29,330.00</u>
Balance	<u>\$121,030.00</u>

- g. Spiezle Architects, Hamilton, NJ for Phase 1 feasibility study architectural services in conjunction with the Campus Wayfinding sign project in the amount of \$4,975.00.

Contract Amount	\$9,950.00
Previous Payment	1,492.50
Payment #2	<u>4,975.00</u>
Balance	<u>\$3,482.50</u>

- h. Spiezle Architects, Hamilton, NJ for Phase 1 construction document architectural services in conjunction with the College Center, Edison Hall, Johnson Learning Center and Raritan Hall Restroom Renovations project in the amount of \$7,300.00.

Contract Amount	\$36,500.00
Previous Payment	18,250.00
Payment #3	<u>7,300.00</u>
Balance	<u>\$10,950.00</u>

- i. Spiezle Architects, Hamilton, NJ for Phase 2 construction observation architectural services in conjunction with the Main Hall Restroom Renovations project in the amount of \$880.00.

Contract Amount	\$4,400.00
Previous Payment	1,760.00
Payment #3	<u>880.00</u>
Balance	<u>\$1,760.00</u>

- j. TBS Controls, Allendale, NJ for construction services in conjunction with the HVAC Digital Controls Upgrade project in the amount of \$98,245.63.

Contract Amount	\$296,128.00
Previous Payment	167,475.72

Payment #3	98,245.63
Balance	<u>\$ 30,406.65</u>

- k. VA Electrical Contractors, LLC, Millstone, NJ for construction services in conjunction with the Edison Hall and Physical Education Center Fire Alarm Replacement project in the amount of \$68,850.00.

Contract Amount	\$374,000.00
Previous Payment	97,650.00
Payment #3	68,850.00
Retainage	<u>18,500.00</u>
Balance	<u>\$207,500.00</u>

8. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firms:

- a. Weiner Law Group, LLP, Parsippany, NJ for legal services rendered regarding labor matters for the month of February 2022 in the amount of \$12,635.00.

9. WHEREAS, Middlesex College Workforce Development and Lifelong Learning have many different courses in the areas of Allied Health, Business Management, Computers and Technology, Culinary, Languages, Personal Enrichment, Test Preparation and Trade Careers; and

WHEREAS, Middlesex College has not changed the tuition rate on these courses for some time; and

WHEREAS, As a result of a study performed by the College Administration it has been determined that the tuition rates on a variety of these courses should be changed and a new tuition rate should become effective for Fall FY2023; and

WHEREAS, The College Administration has prepared a chart which is attached hereto showing the tuition rate increases and the tuition rates for the courses beginning for the Fall FY2023 and the above-noted disciplines;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex College approves the tuition rate increases and the tuition rates for the courses listed on the attached chart are hereby deemed approved.

After discussion, the motion was approved. Mr. Taffet abstained from resolution 8.a.

Mr. Morgan reported that the Human Resources Committee met on May 11, 2022 and reviewed the 54 items listed below.

Mr. Oras moved, seconded by Mr. Paluri, for adoption of all resolutions in the categories of Hires, Change of Status, Separations and Miscellaneous.

A.	<u>Hires</u>	<u>Recommendations</u>
	Administrative	2
	Support Staff	2
	Grants	1
B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	3
	Faculty	14
	Support Staff	1
C.	<u>Separations</u>	<u>Recommendations</u>
	Administrative	1
	Support Staff	4
D.	<u>Miscellaneous</u>	<u>Recommendations</u>
	Administrative	15
	Faculty	2
	Support Staff	2
E.	<u>Holiday Calendars</u>	<u>Recommendations</u>
	Administrative	1
	Faculty	1
	Confidential	1
	Support Staff	3
	Grants	1

A. HIRES

ADMINISTRATIVE

1. Name: Vincent Builla
 Department: Facilities Management
 Position: Manager, Facilities Projects
 Salary: \$82,139
 Effective: 5/16/22
2. Name: Scott Wilson
 Department: Purchasing
 Position: Procurement Analyst
 Salary: \$54,764
 Effective: 6/6/22

SUPPORT STAFF

1. Name: Derek Harris
Department: Facilities Management
Position: Custodian
Salary: \$31,352 + \$2,610 (Shift differential) = \$33,962
Effective: 5/16/22
2. Name: Matthew Klich
Department: Facilities Management
Position: Custodian
Salary: \$31,352 + \$2,610 (Shift differential) = \$33,962
Effective: 5/16/22

GRANTS

1. Name: Kelly Gomez
Department: Child Care Center
Position: Kindergarten Teacher
Salary: \$33,496*
Effective: 5/10/22 – 6/30/22
*Prorated

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Fatima Decarvalho
Department: Facilities Management
Position: Acting Custodial Supervisor
Salary: \$59,917*
Effective: 5/1/22 – 5/31/22
*Annual Salary Correction
2. Name: Ashley Miller
Department: Enrollment Services
Position: Director, Enrollment Services
Salary: \$90,354
Effective: 6/1/22
3. Name: Joselyn Quezada
Department: Marketing Communications
Position: Acting Director, Marketing and Communications
Salary: \$90,354
Effective: 7/1/22 – 12/31/22

FACULTY

1. Name: Claire Condie
Department: Natural Sciences
Action: Promoted to Professor for the Academic Year 2022-2023
Salary: \$102,969
2. Name: Terrence Corrigan
Department: History and Social Sciences
Action: Promoted to Associate Professor for the Academic Year 2022-2023
Salary: \$87,258
3. Name: Cristobal Espinoza-Wulach
Department: History and Social Sciences
Action: Promoted to Associate Professor for the Academic Year 2022-2023
Salary: \$87,258
4. Name: Phalguni Ghosh
Department: Natural Sciences
Action: Promoted to Assistant Professor for the Academic Year 2022-2023
Salary: \$73,618
5. Name: Daniel Grek
Department: Engineering Technologies
Action: Promoted to Associate Professor for the Academic Year 2022-2023
Salary: \$87,258
6. Name: Nadine Heller
Department: Visual, Performing and Media Arts
Action: Promoted to Professor for the Academic Year 2022-2023
Salary: \$102,969
7. Name: Kim Krapels
Department: Radiography
Action: Promoted to Associate Professor for the Academic Year 2022-2023
Salary: \$93,314
8. Name: Brian Lavey
Department: Natural Sciences
Action: Promoted to Associate Professor for the Academic Year 2022-2023
Salary: \$87,258
9. Name: James Martiney
Department: Natural Sciences
Action: Promoted to Associate Professor for the Academic Year 2022-2023
Salary: \$87,258
10. Name: Parag Muley
Department: Natural Sciences

- Action: Promoted to Assistant Professor for the Academic Year 2022-2023
Salary: \$73,618
11. Name: Crystal Quillen
Department: History and Social Sciences
Action: Promoted to Associate Professor for the Academic Year 2022-2023
Salary: \$87,258
12. Name: April Lynn Tobin
Department: Dental Hygiene
Action: Promoted to Associate Professor for the Academic Year 2022-2023
Salary: \$87,258
13. Name: Stephanie Vera
Department: ESL, Languages, and Cultures
Action: Promoted to Professor for the Academic Year 2022-2023
Salary: \$102,969
14. Name: Celia Winchester
Department: English
Action: Promoted to Professor for the Academic Year 2022-2023
Salary: \$102,969

SUPPORT STAFF

1. Name: Robert Munoz
Department: Perth Amboy Center
Position: Perth Amboy Center Coordinator
Salary: \$45,104
Effective: 6/1/22

C. SEPARATIONS

ADMINISTRATIVE

1. Name: Ana Rodriguez
Department: Facilities Management
Action: Retirement
Effective: 10/1/20*
*Approved retroactively for PERS Disability Retirement

SUPPORT STAFF

1. Name: Josefa Arana
Department: Facilities Management
Action: Resignation
Effective: 4/23/22

5/18/2022

2. Name: Carl Cabanas
Department: Police
Action: Resignation
Effective: 5/2/22
3. Name: Rebecca Lescano
Department: Visual, Performing and Media Arts
Action: Resignation
Effective: 5/6/22
4. Name: Kristen Rae Miranda
Department: Marketing Communications
Action: Resignation
Effective: 5/12/22

D. MISCELLANEOUS

ADMINISTRATIVE

1. Name: Gary Abbott
Department: ESL, Languages and Cultures
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$3,393.28
2. Name: Michael Ansonoff
Department: Natural Sciences
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$5,077.03
3. Name: Aslihan Cakmak
Department: Business and Computer Science
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$6,092.44
4. Name: Daniel Colaneri
Department: Mathematics
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$3,603.90
5. Name: Mirian Curry
Department: Business and Computer Science
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$3,049.16
6. Name: James Ferrell
Department: Radiography
Action: Summer Employment Between June 16, 2022 and June 30, 2022

- Salary: \$3,957.27
7. Name: Don Groninger
Department: Mathematics
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$5,854.51
8. Name: Timothy Hack
Department: History and Social Sciences
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$6,244.81
9. Name: Annie Hogan
Department: Visual, Performing and Media Arts
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$5,332.30
10. Name: Mary-Pat Maciolek
Department: Hospitality, Culinary Arts and Dietetics
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$4,878.90
11. Name: Michelle Roman
Department: Dental Hygiene
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$9,695.09
12. Name: Richard Roy
Department: ESL, Languages and Cultures
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$2,452.17
13. Name: Thomas Sabol
Department: Engineering Technologies
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$2,593.16
14. Name: Mathew Spano
Department: English
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$6,265.05
15. Name: Mirta Tejada
Department: History and Social Sciences
Action: Summer Employment Between June 16, 2022 and August 14, 2022
Salary: \$2,955.18

ADMINISTRATIVE – LEAVE OF ABSENCE

1. Name: Evan Slutsky
Department: Facilities Management
Type of leave: Unpaid
Effective: 3/1/22 – 5/16/22*
*Revised end date

FACULTY – ADDITIONAL COMPENSATION

1. Name: Rick Schieni
Department: Engineering Technologies
Reason: Faculty Contact Overload 2021-2022 Academic Year
Payment: \$2,127.25

FACULTY – OBSERVATIONS OF ADJUNCTS – SPRING 2022

<u>NAME</u>	<u>DEPARTMENT</u>	<u>PAYMENT</u>
Brenda Cavanaugh	ESL, Languages, and Cultures	\$150
Raymond Dademo	English	\$300
Alexandra Fields	English	\$300
Katalin Gyurian-Toth	ESL, Languages, and Cultures	\$150
Hillary Hyman	ESL, Languages, and Cultures	\$300
William Kleinelp	Natural Sciences	\$600
Gina Leoniy	Business and Computer Science	\$150
Melissa Luis	History and Social Sciences	\$900
Joseph Nesi	Business and Computer Science	\$300
Nicholas Picioccio	Business and Computer Science	\$900
Sheri-Rose Rubin	History and Social Sciences	\$150
Giuseppe Rotolo	History and Social Sciences	\$1,500
Elizabeth Shaheen	ESL, Languages, and Cultures	\$150
Steven Zale	Business and Computer Science	\$450

FACULTY COMPENSATION – IX-M

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REASON</u>	<u>PAYMENT</u>
Raymond Dademo	English	IX-M #683 Reading Placement Scoring	\$68
Alexandra Fields	English	IX-M #683 Reading Placement Scoring	\$168
Daniel Markowicz	English	IX-M #684 Reading Placement Scoring	\$34
Ellen Shur	English	IX-M #684 Reading Placement Scoring	\$44
Celia Winchester	English	IX-M #684 Reading	\$36

Placement Scoring

AFSCME – SEVERANCE COMPENSATION PROGRAM 2021/2022

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE OF RETIREMENT</u>	<u>PAYMENT</u>
Marion Rothstein	Natural Sciences	6/30/2022	\$10,500* *revised

SUPPORT STAFF – FOP SALARY

BE IT RESOLVED that the following Fraternal Order of Police Lodge #85 salary listing be approved as of July 1, 2021 beginning with the name **Cabanas, Carl** and ending with the name **Wertz, Christopher**:

<u>NAME</u>	<u>SALARY 2021/2022</u>
Cabanas, Carl*	\$68,749
Dillon, David	\$43,750
Ferguson, Shawn	\$68,250
Halley, Christopher	\$68,250
Marcenat, Jean	\$74,200
Montalvo, Bryan	\$74,749
Simboli, Justin	\$43,200
Smith, Cory	\$83,500
Wertz, Christopher	\$81,750

*Separated from the College on 5/2/22

E. HOLIDAY CALENDARS

ADMINISTRATIVE

For the period July 1, 2022 through June 30, 2023

July 4	Independence Day
September 5	Labor Day
October 10	Columbus Day/Indigenous Peoples' Day
November 11	Veterans Day
November 24	Thanksgiving Day
November 25	Day after Thanksgiving
December 26	Christmas Day (Observed)
December 27	Designated Holiday
January 2	New Year's Day (Observed)
January 16	Martin Luther King Day
February 20	President's Day
April 7	Good Friday

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May 29

Memorial Day

June 16

Juneteenth Day (Observed)

Plus, two (2) floating holidays

*Chairpersons will have five (5) floating holidays

FACULTY

AMERICAN FEDERATION OF TEACHERS (AFT) – 12-MONTH FACULTY

For the period July 1, 2022 through June 30, 2023

July 4

Independence Day

September 5

Labor Day

October 10

Columbus Day/Indigenous Peoples' Day

November 11

Veterans Day

November 24

Thanksgiving Day

November 25

Day after Thanksgiving

December 26

Christmas Day (Observed)

December 27

Designated Holiday

January 2

New Year's Day (Observed)

January 16

Martin Luther King Day

February 20

President's Day

April 7

Good Friday

May 29

Memorial Day

June 16

Juneteenth Day (Observed)

Plus, two (2) floating holidays in accordance with AFT Agreement

CONFIDENTIAL

For the period July 1, 2022 through June 30, 2023

July 4

Independence Day

September 5

Labor Day

October 10

Columbus Day/Indigenous Peoples' Day

November 11

Veterans Day

November 24

Thanksgiving Day

November 25

Day after Thanksgiving

December 26

Christmas Day (Observed)

December 27

Designated Holiday

January 2

New Year's Day (Observed)

January 16

Martin Luther King Day

February 20

President's Day

April 7

Good Friday

May 29

Memorial Day

June 16

Juneteenth Day (Observed)

Plus, three (3) floating holidays based on date of hire

SUPPORT STAFFAMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES
(AFSCME)

For the period July 1, 2022 through June 30, 2023

July 4	Independence Day
September 5	Labor Day
October 10	Columbus Day/Indigenous Peoples' Day
November 11	Veterans Day
November 24	Thanksgiving Day
November 25	Day after Thanksgiving
December 26	Christmas Day (Observed)
December 27	Designated Holiday
January 2	New Year's Day (Observed)
January 16	Martin Luther King Day
February 20	President's Day
April 7	Good Friday
May 29	Memorial Day
June 16	Juneteenth Day (Observed)
Plus, two (2) floating holidays in accordance with AFSCME Agreement	

FRATERNAL ORDER OF POLICE (FOP)

For the period July 1, 2022 through June 30, 2023

July 4	Independence Day
September 5	Labor Day
October 10	Columbus Day/ Indigenous Peoples' Day
November 11	Veterans Day
November 24	Thanksgiving Day
November 25	Day after Thanksgiving
December 26	Christmas Day (Observed)
December 27	Designated Holiday
December 30	Designated Holiday
January 2	New Year's Day (Observed)
January 16	Martin Luther King Day
February 20	President's Day
April 7	Good Friday
May 29	Memorial Day
June 16	Juneteenth Day (Observed)
Plus, one (1) floating holiday in accordance with FOP Agreement	

TEAMSTERS

For the period July 1, 2022 through June 30, 2023

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July 4

September 5

October 10

November 11

November 24

November 25

December 26

December 27

December 30

January 2

January 16

February 20

April 7

May 29

June 16

Plus, one (1) floating holiday in accordance with Teamster Agreement

Independence Day

Labor Day

Columbus Day/ Indigenous Peoples' Day

Veterans Day

Thanksgiving Day

Day after Thanksgiving

Christmas Day (Observed)

Designated Holiday

Designated Holiday

New Year's Day (Observed)

Martin Luther King Day

President's Day

Good Friday

Memorial Day

Juneteenth Day (Observed)

GRANTS AND SPECIAL PROJECTS

For the period July 1, 2022 through June 30, 2023

July 4

September 5

October 10

November 11

November 24

November 25

December 26

December 27

January 2

January 16

February 20

April 7

May 29

June 16

Plus, two (2) floating holidays

Independence Day

Labor Day

Columbus Day/Indigenous Peoples' Day

Veterans Day

Thanksgiving Day

Day after Thanksgiving

Christmas Day (Observed)

Designated Holiday

New Year's Day (Observed)

Martin Luther King Day

President's Day

Good Friday

Memorial Day

Juneteenth Day (Observed)

After discussion, the motion was approved.

REPORT OF THE PRESIDENT

President McCormick shared a PowerPoint presentation focusing on the numerous end-of-the-academic-year celebrations of student achievement and success, including honor society induction ceremonies and Honors Convocation. Dr. McCormick also reported that this year the College had five semifinalists for the prestigious Jack Kent Cooke scholarship for community college graduates. Thomas Emens was awarded one of only 100 such scholarships in the nation.

This highly competitive scholarship will provide up to \$55,000 per year for Thomas to complete his bachelor's degree at any college or university to which he is accepted in transfer. He also reminded everyone that Commencement is scheduled for Thursday, May 19.

COMMENTS FROM THE AFT PRESIDENT

Patricia Payne, President of Local 1940 AFT, addressed the Board regarding Commencement.

COMMENTS FROM THE COUNTY

Khalid Anjum, Department Head for Business Innovations, Education and Opportunity and Chief Innovation Officer for Middlesex County, spoke on behalf of the Middlesex County Commissioners. Mr. Anjum congratulated the College on the phenomenal job on all of its accomplishments. He also congratulated the students and faculty on their achievements during the 2021-2022 academic year.

The next regular meeting of the Board of Trustees will take place on Wednesday, June 15, 2022 at 8:30 a.m. by virtual access.

The meeting adjourned at 9:17 a.m.

ROBERT P. SICA
SECRETARY

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