

BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

Minutes of the Meeting of February 16, 2022

The scheduled meeting of the Board of Trustees of Middlesex College was held remotely at 8:30 a.m. via Zoom. Board members present were: Mmes. Buteas, Caquias, Jethwani, Power, and Roman and Messrs. Anderson, Finkelstein, Oras, Paluri, Raja, and Sica. Trustee Taffet was absent. Also present were President McCormick, General Counsel Mr. Hoffman, Assistant Secretary Ms. Roa, Vice Presidents Ms. Campbell, Dr. Herron, and Dr. Scherr, Human Resources Executive Director Mr. Morgan, Chief Financial Officer Mr. Maltino, Executive Dean for Student and Enrollment Services Mr. Laureano, Acting Executive Director Facilities Management Mr. Deak, and Information Technology Executive Director Mr. Mattaliano.

In compliance with the “Open Public Meetings Act” of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 15, 2021, advance written notice of this meeting was posted in the lobby of Chambers Hall.
- (b) On November 15, 2021, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On November 15, 2021, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On November 15, 2021, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Raja moved, seconded by Mr. Sica, to adopt the January 19, 2022 regular meeting minutes as presented.

After discussion, the motion was approved. Ms. Roman, Ms. Jethwani, and Mr. Anderson abstained.

PRESENTATION

Charlotte Quigley, Director of Civic Engagement and Community Partnerships, presented on experiential learning, in particular internships and cooperative education.

OATH OF OFFICE

Chairman Power introduced and welcomed new Trustees Vinita Jethwani and Dianne Roman to the Middlesex College Board of Trustees. Chairman Power administered the Oath of Office to both Trustees.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Dr. Scherr reported that the Academic and Student Affairs Committee met on February 9, 2022. At the meeting, Vice President Campbell and Executive Dean Laureano gave an update on recruitment initiatives and marketing. Dean Alai and Vice President Herron presented on Fall-to-Fall retention and the Strategic Plan Scorecard. Vice President Campbell reported that there were three resolutions relating to grants for consideration by the Board.

Mr. Raja moved, seconded by Ms. Sica, for adoption of resolutions 1 through 3.

1. WHEREAS, an application entitled MIDDLESEX COLLEGE TEEN ARTS FESTIVAL has been submitted by the College to the County of Middlesex, Office of Arts and History and the Arts Institute (hereinafter referred to as the "County") in the amount of \$18,000.00; and

WHEREAS, the County has approved the application entitled MIDDLESEX COLLEGE TEEN ARTS FESTIVAL, as submitted by the College; and

WHEREAS, N.J.S.A. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled, MIDDLESEX COLLEGE TEEN ARTS FESTIVAL is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED that:

- a. The Board approves the application for the project entitled, MIDDLESEX COLLEGE TEEN ARTS FESTIVAL as submitted by the College to the County of Middlesex, Department of Business Innovations, Education and Opportunity, for the period January 1, 2022 through December 31, 2022 in the total amount of \$18,000.00.
 - b. The Board herein accepts the award of \$18,000.00 and authorizes the College President and/or his designee to implement the project.
2. WHEREAS, an application entitled LIBERAL ARTS ASSOCIATE DEGREE PROGRAM has been submitted by the College to the New Jersey Juvenile Justice Commission in the amount of \$42,000.00; and

WHEREAS, the State has approved the application entitled LIBERAL ARTS ASSOCIATE DEGREE PROGRAM as submitted by the College; and

WHEREAS, N.J.S.A. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled, LIBERAL ARTS ASSOCIATE DEGREE PROGRAM is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED that:

- a. The Board approves the application for the project entitled, LIBERAL ARTS ASSOCIATE DEGREE PROGRAM as submitted by the College to the New Jersey Juvenile Justice Commission, for the period February 1, 2022 through January 31, 2023 in the total amount of \$42,000.00.
- b. The Board herein accepts the award of \$42,000.00 and authorizes the College President and/or his designee to implement the project.

3. WHEREAS, an application entitled HIRING AND RETENTION BONUS GRANT has been submitted by the College to the State of New Jersey, Department of Human Services, Division of Family Development, (hereinafter referred to as the "State") in the amount of \$14,000.00; and

WHEREAS, the State has approved the application entitled HIRING AND RETENTION BONUS GRANT, as submitted by the College; and

WHEREAS, N.J.S.A. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled, HIRING AND RETENTION BONUS GRANT is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED that:

- a. The Board approves the application for the project entitled, HIRING AND RETENTION BONUS GRANT as submitted by the College to the State of New Jersey, Department of Human Services, Division of Family Development for the period January 1, 2022 through June 30, 2022 in the total amount of \$14,000.00.

- b. The Board herein accepts the award of \$14,000.00 and authorizes the College President and/or his designee to implement the project.

After discussion, the motion was approved. Ms. Roman and Ms. Jethwani abstained from resolutions 1 through 3.

FINANCE COMMITTEE

Mr. Maltino reported that the Finance Committee met on February 9, 2022, to discuss various matters consisting of resolutions for contractor and vendor payments and other financial matters at the College and recommends approval of the following seven resolutions.

Mr. Finkelstein moved, seconded by Mr. Sica, for adoption of resolutions 1 through 7.

1. WHEREAS, The State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.9 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
ESCNJ	21/22-18	Spruce Industries	Paper towels and toilet paper for campus-wide restrooms and custodial services	\$17,690.00
JPC	Q-503	Collegiate Basketball Officials Organization	Basketball officials for the Men's and Women's home basketball games	\$13,130.00
NJSC	88739	NetQ Multimedia	Installation of additional network cabling in Johnson Learning Center, East Hall Annex, North Hall, and L'Hommedieu Hall	\$11,831.00

- (1) ESCNJ – Educational Services Commission of New Jersey
 (2) JPC – New Jersey Council of County Colleges Joint Purchasing Consortium
 (3) NJSC – New Jersey State Contract

2. BE IT RESOLVED, That based on the recommendation of the Director of

Purchasing and Inventory and the Chief Financial Officer, awards be authorized to the following vendors pursuant to a fair and open process:

- a. Bid #22-13 for the College Center Fire Sprinkler Installation project from a total of one (1) response received:

K&D Contractors, LLC, Kenilworth, NJ for the not-to-exceed amount of \$2,339,000.00.

- b. Special Quote #10718D for Phase 2 – construction observation services for the College Center Fire Sprinkler Installation project from a total of three (3) responses received:

Remington & Vernick Engineers, Old Bridge, NJ for the not-to-exceed amount of \$17,170.00.

- c. Special Quote #10718L for Phase 1 – feasibility study for the Campus Wayfinding Signage project from a total of two (2) responses received:

Spiezle Architectural Group Inc., Hamilton, NJ for the not-to-exceed amount of \$9,950.00.

- d. Special Quote #10784A for the printing of 2022 Camp Middlesex postcards from a total of five (5) responses received:

Hummel Printing, Union, NJ for the not-to-exceed amount of \$11,973.00.

- e. Special Quote #10784B for the printing of Spring Open House postcards from a total of four (4) responses received:

Hummel Printing, Union, NJ for the not-to-exceed amount of \$11,973.00.

- f. Special Quote #10807 for supplemental legal services from a total of three (3) responses received:

Cleary Giacobbe Alfieri Jacobs, LLC, Matawan, NJ at the hourly rate of \$165.00 for attorneys and \$90.00 for paralegals.

3. WHEREAS, the College has a need to obtain goods and services as Business Entity Disclosure Contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, the vendor has completed and submitted Business Entity and Political Contribution Disclosures which certify that the vendor has not made any

reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendor from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following vendors:

- a. ADP Inc., Alpharetta, GA for payroll processing, tax filing, and payment services for the not-to-exceed amount of \$215,000.00 for the period of March 1, 2022 through February 28, 2024, subject to the availability and appropriation annually of sufficient funds necessary to meet the extended obligation.
- b. Carvertise Inc., Wilmington, DE to provide advertising services wherein vehicles will be wrapped in a vinyl advertisement to promote the recognition of Middlesex College's brand for the not-to-exceed amount of \$46,800.00 for the period of June 1, 2022 through June 30, 2023.
- c. ePlus Technology Inc., Herndon, VA to provide professional consulting services to migrate user data to Office365 for the not-to-exceed amount of \$25,000.00 for the period of March 1, 2022 through February 28, 2023.
- d. Wiss & Company LLP, Florham Park, NJ to provide independent auditing, tax preparation, and state filing services for the College and Middlesex College Foundation for the not-to-exceed amount of \$196,805.00 for the FY2022 and FY2023 audits.

4. BE IT RESOLVED, That based on the recommendation of the Acting Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:

- a. K&D Contractors, LLC, Kenilworth, NJ for construction services in conjunction with the Building 105 HVAC replacement project in the amount of \$50,441.62.

Contract Amount	\$88,700.00
Payment #1	<u>50,441.62</u>
Balance	<u>\$ 38,258.38</u>

- b. Netta Architects, Mountainside, NJ for Phase 2 construction document architectural services in conjunction with the North Hall Renovations ADA Improvements project in the amount of \$4,065.50.

Contract Amount	\$81,310.00
Previous Payments	77,244.50

Payment #8 (FINAL)	<u>4,065.50</u>
Balance	<u>\$ 0.00</u>

- c. Northeastern Interior Services, Little Falls, NJ for construction services in conjunction with the L'Hommedieu Hall Dental Clinic project in the amount of \$382,687.20.

Contract Amount	\$2,812,258.00
Previous Payments	1,210,950.00
Payment #9	382,687.20
Retainage	<u>177,070.80</u>
Balance	<u>\$1,218,620.20</u>

5. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firms:

- a. Weiner Law Group, LLP, Parsippany, NJ for legal services rendered regarding labor matters for the month of December 2021 in the amount of \$11,528.90.
- b. Wilentz, Goldman & Spitzer, Woodbridge, NJ for legal services rendered from October 1, 2021 through December 31, 2021 for normal operations of Middlesex College.

	\$18,871.50
Less 15% percent courtesy discount	(\$ 2,830.72)
Total disbursement	Total <u>\$16,040.78</u>

6. WHEREAS, Under the provisions of N.J.S.A. 18A:64A-17, the Board of Trustees of Middlesex College is required to prepare an annual budget itemizing the amount of money estimated to be necessary for operating and capital expenses for the ensuing year; and

WHEREAS, The Board of Trustees has caused to be duly prepared such annual budget for the fiscal year 2023; and

WHEREAS, The Board of Trustees has reviewed the goals and objectives of Middlesex College and deems that said budget will provide the resources to meet these goals and objectives; and

WHEREAS, The Board of Trustees have estimated that the sum of \$77,276,480 is necessary for the current operating expenses of Middlesex College for the fiscal year July 1, 2022 to June 30, 2023 and that the sum of \$2,000,000 is necessary for capital outlay expenses for the fiscal year July 1, 2022 to June 30, 2023 as indicated on the budget attached hereto and made in part hereof; and

WHEREAS, The Board of Trustees requests that the Board of School Estimate certify the sum of \$17,340,000 as the County of Middlesex's share of operating expenses for the fiscal year July 1, 2022 to June 30, 2023 and to certify the amount of \$2,000,000 as the County of Middlesex's share of the capital outlay expenses for the fiscal year July 1, 2022 to June 30, 2023.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees that the annual operating budget of \$77,276,480 and the capital outlay expenses of \$2,000,000 are hereby adopted for the fiscal year July 1, 2022 to June 30, 2023; and

BE IT FURTHER RESOLVED, That the Board of Trustees request that the Board of School Estimate find and determine the sum of \$17,340,000 as necessary for operating expenses and the sum of \$2,000,000 as necessary for the capital outlay expenses for the fiscal year July 1, 2022 to June 30, 2023;

BE IT FURTHER RESOLVED, That a copy of this Resolution and the budget be delivered to each member of the Board of School Estimate; and

BE IT FURTHER RESOLVED, That the secretary of the Board of Trustees shall cause to be published in the Home News, East Brunswick, NJ at least seven (7) days prior to date of the public hearing on the budget and amount to be determined as the County of Middlesex's share of the operating expense budget and capital budget, a notice indicating the date, time and place of the scheduled public hearing, which notice will also indicate that the budget would be on file and open to the examination of the public between 8:30 a.m. and 4:30 p.m., Monday through Friday at the Office of the President of Middlesex College, Edison, New Jersey from the date of said notice until the date of said public hearing.

7. WHEREAS, The President has recommended an increase in the tuition rates, for academic sessions scheduled for FY2023, including Summer I session FY2022, in order to provide a portion of the revenue resource for the services to be rendered; and

WHEREAS, The President has developed a Current Unrestricted Fund to provide educational and other services to the students of Middlesex College for the year July 1, 2022 to June 30, 2023; and

WHEREAS, Said services are funded by students, the State of New Jersey, and the County of Middlesex; and

WHEREAS, As required by the Higher Education Restructuring Act of 1994 a public hearing was held on February 15, 2022,

NOW, THEREFORE, BE IT RESOLVED, That the following changes in credit hour tuition rates be approved commencing with the academic sessions scheduled for

FY2023, including Summer I session FY2022, as follows:

- a) In-county tuition credit hour rate be increased from \$118.00 per credit hour to \$120.00 per credit hour; and
- b) Out-of-county tuition credit hour rate be decreased from \$236.00 per credit hour to \$228.00 per credit hour; and
- c) Out-of-state tuition credit hour rate be decreased from \$236.00 per credit hour to \$228.00 per credit hour.
- d) The mandatory Technology fee rate be increased from \$19.00 per credit hour to \$23.00 per credit hour.
- e) The mandatory Student Services fee rate be increased from \$6.50 per credit hour to \$8.50 per credit hour.
- f) The mandatory General fee rate be increased from \$23.00 per credit hour to \$27.00 per credit hour.
- g) The adjustments to fees set forth shall be as shown on the attached Schedule.

After discussion, the motion was approved. Mr. Finkelstein abstained from resolution number 1. Ms. Roman and Ms. Jethwani abstained from resolutions 1 through 7.

HUMAN RESOURCES COMMITTEE

Mr. Morgan reported that the Human Resources Committee met on February 9, 2022 and reviewed the 20 items listed below.

Mr. Oras moved, seconded by Mr. Paluri, for adoption of all resolutions in the categories of Hires, Change of Status, Separations and Miscellaneous.

A.	<u>Hires</u>	<u>Recommendations</u>
	Support Staff	3
	Grants	2
B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	6
	Support Staff	2
	Grants	2
C.	<u>Separations</u>	<u>Recommendations</u>
	Faculty	1

Support Staff 1

D. Miscellaneous Recommendations
 Faculty 1
 Support Staff 2

A. HIRES

SUPPORT STAFF

1. Name: Peaches Bocalan
 Department: Enrollment Services
 Position: Enrollment Services Assistant
 Salary: \$42,300
 Effective: Appointment Rescinded

2. Name: Jessica Flores
 Department: Facilities Maintenance
 Position: Custodian
 Salary: \$32,057 + \$2,610 (Shift differential) = \$34,667
 Effective: 1/18/22*
 *Revised start date

3. Name: Richard Gibbs
 Department: Facilities Maintenance
 Position: Custodian
 Salary: \$32,057 + \$2,610 (Shift differential) = \$34,667
 Effective: 1/18/22*
 *Revised start date

GRANTS

1. Name: Joel Adams
 Department: Veterans Services
 Position: Military and Veteran Services Coordinator
 Salary: \$61,500
 Effective: 2/1/22 – 8/31/22

2. Name: Beth Henriques
 Department: Grants
 Position: Grant Development Specialist
 Salary: \$63,891
 Effective: 2/16/22 – 6/30/22

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Michael Ansonoff
Department: Natural Sciences
Position: Acting Chairperson
Salary: \$109,954*
Effective: 1/1/22 – 6/15/22
*Prorated

2. Name: Kelly Hogan
Department: Alumni Engagement and Development
Position: Assistant Director, Development and Advancement Services
Salary: \$74,539
Effective: 2/16/2022

3. Name: Karen Magrino
Department: Payroll Services
Position: Associate Director, Payroll Services
Salary: \$82,139
Effective: 2/16/22

4. Name: Kayleigh Maklary
Department: Alumni Engagement and Development
Position: Development and Scholarship Coordinator
Salary: \$54,764
Effective: 2/16/2022

5. Name: Mark Thaxton
Department: Payroll Services
Position: Payroll Coordinator
Salary: \$54,764
Effective: 2/16/22

6. Name: Alicja Zalewski
Department: Finance and Administration
Position: Senior Staff Accountant
Salary: \$63,891
Effective: 2/16/22

SUPPORT STAFF

1. Name: Waseem Ahmad
Department: Facilities Maintenance
Position: Event Custodian
Salary: \$35,045 + \$2,610 (Shift differential) = \$37,655
Effective: 2/15/22

2. Name: Martin Arana
Department: Facilities Maintenance

Position: Event Custodian
 Salary: \$35,044 + \$2,088 (Shift differential) = \$37,132
 Effective: 2/1/22

GRANTS

1. Name: Alyssa Ignacio
 Department: Marketing and Communications
 Position: Social Media and Marketing Strategist
 Salary: \$54,764
 Effective: 2/16/22 – 6/30/22

2. Name: Yarelis Roche
 Department: Grants
 Position: Program and Outreach Manager
 Salary: \$69,060
 Effective: 2/16/22 – 6/30/22

C. SEPARATIONS

FACULTY

1. Name: Keith Drumbore
 Department: English
 Action: Deceased
 Effective: 1/28/22

SUPPORT STAFF

1. Name: Cheryl Dworak
 Department: Enrollment Services
 Action: Resignation
 Effective: 2/8/22

D. MISCELLANEOUS

SUPPORT STAFF – LEAVE OF ABSENCE

1. Name: Anny Williams
 Department: Enrollment Services
 Type of leave: Unpaid
 Effective: 1/10/22 – 3/18/22*
 *Revised start date

FACULTY MISCELLANEOUS – DEATH

WHEREAS, **Keith Drumbore** began his career at Middlesex College as an Instructor in the English Department on September 1, 1993, was promoted to the academic rank of Assistant Professor in 1999;

and WHEREAS, **Keith Drumbore** completed a Master of Arts Degree in English at Rutgers University - Newark in 1991 and a Doctor of Letters Degree at Drew University in 2007;

and WHEREAS, **Keith Drumbore** effectively taught generations of students in English Composition, Journalism and Creative Writing;

and WHEREAS, **Keith Drumbore** served the College community as the Advisor for the College newspaper Quo Vadis from 1995 to 2003; as an active member for several years on various College committees, such as the Academic Standards Task Force; and for many years as a volunteer for College initiatives to engage the community, such as the annual High School Writing Conference;

and WHEREAS, The Middlesex College community is deeply saddened by the passing of friend and colleague **Keith Drumbore** on January 28, 2022;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Middlesex College offers its profound and sincere sympathy to the family and friends of **Keith Drumbore**; and

BE IT FURTHER RESOLVED, that in order to commemorate his service to Middlesex College, a certified copy of this resolution be sent to the family of **Keith Drumbore**.

BE IT RESOLVED that the following minimum and maximum salary range for the International Brotherhood of Teamsters Local Union No. 11 be approved for FY 2020/2021, FY 2021/2022, FY 2022/2023 and FY2023/2024.

NON-ACADEMIC MISCELLANEOUS

<u>Title</u>	<u>FY 2020/2021</u> <u>MINIMUM</u>	<u>MAXIMUM</u>
Mechanic I	\$53,878	\$94,031
Mechanic II	\$47,973	\$84,585
Mechanic III	\$41,948	\$70,746
Groundsperson I	\$47,973	\$84,585
Groundsperson II	\$41,948	\$70,746
Warehouseperson I	\$39,620	\$74,873
Warehouseperson II	\$33,760	\$66,217
Boiler Custodian	\$34,273	\$70,340
Event Custodian	\$34,273	\$70,340
Custodian	\$31,352	\$69,790

<u>Title</u>	<u>FY 2021/2022</u> <u>MINIMUM</u>	<u>MAXIMUM</u>
Mechanic I	\$55,090	\$96,146
Mechanic II	\$49,052	\$86,488
Mechanic III	\$42,892	\$72,337
Groundsperson I	\$49,052	\$86,488
Groundsperson II	\$42,892	\$72,337
Warehouseperson I	\$40,512	\$76,557
Warehouseperson II	\$34,520	\$67,707
Boiler Custodian	\$35,045	\$71,923
Event Custodian	\$35,045	\$71,923
Custodian	\$32,057	\$71,360

<u>Title</u>	<u>FY 2022/2023</u> <u>MINIMUM</u>	<u>MAXIMUM</u>
Mechanic I	\$56,247	\$98,165
Mechanic II	\$50,082	\$88,305
Mechanic III	\$43,793	\$73,856
Groundsperson I	\$50,082	\$88,305
Groundsperson II	\$43,793	\$73,856
Warehouseperson I	\$41,362	\$78,165
Warehouseperson II	\$35,245	\$69,128
Boiler Custodian	\$35,780	\$73,434
Event Custodian	\$35,780	\$73,434
Custodian	\$32,730	\$72,859

<u>Title</u>	<u>FY 2023/2024</u> <u>MINIMUM</u>	<u>MAXIMUM</u>
Mechanic I	\$57,429	\$100,227
Mechanic II	\$51,134	\$90,159
Mechanic III	\$44,712	\$75,407
Groundsperson I	\$51,134	\$90,159
Groundsperson II	\$44,712	\$75,407
Warehouseperson I	\$42,231	\$79,807
Warehouseperson II	\$35,985	\$70,580
Boiler Custodian	\$36,532	\$74,976
Event Custodian	\$36,532	\$74,976
Custodian	\$33,418	\$74,389

After discussion, the motion was approved. Ms. Roman and Ms. Jethwani abstained from resolutions 1 through 20.

REPORT ON NEW JERSEY COUNCIL OF COUNTY COLLEGES (NJCCC)

Ms. Buteas reported that the New Jersey Council of County Colleges and the New Jersey Business and Industry Association have been working collaboratively with various stakeholders on launching four Career Pathways and Credentialing Programs. These will focus on the areas of Health Services, Infrastructure & Energy, Manufacturing & Supply Chain Management, and Technology & Innovation. She stated that this is a great opportunity for businesses, academia, and government officials to work together to build these strong critical career paths. She also acknowledged that Middlesex College will be involved in four of the Centers of Workforce Innovation: Programming and Software Development, Research and Development, Data Science, and Renewable Energy, and Middlesex College serves as the lead institution for the Center on Programming and Software Development.

NEW BUSINESS

Mr. Oras provided an update on the Community Advisory Committee meeting of February 10, 2022. He reported that Middlesex College is undertaking the development of a new Master Plan to determine the capital investments needed in facilities and infrastructure over the next 10 years. There was a presentation from AECOM, the firm assisting the College with the development of the Master Plan.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

Dr. McCormick reported on the passing of English Professor Keith Drumbore. Dr. McCormick noted that students were on campus and that faculty and staff were enjoying seeing students in person. He reported on Pink Night, the last home game of the Men's and Women's Basketball teams at which graduating sophomores on each team are honored and the teams raise awareness of breast cancer. Dr. McCormick also shared that the 2021 Nursing Program graduates had a 95.71% first-time pass rate on the NCLEX exam, one of the highest scores the College has ever had and the second highest in the State.

COMMENTS FROM THE COUNTY

Khalid Anjum, Department Head for Business Innovations, Education and Opportunity and Chief Innovation Officer, who spoke on behalf of the Middlesex County Commissioners. He commended President McCormick and the Trustees for their leadership. He commended Charlotte Quigley for her presentation on experiential learning and welcomed Trustees Dianne Roman and Vinita Jethwani to the Middlesex College Board of Trustees.

EXECUTIVE SESSION

At 9:14 a.m. Mr. Paluri moved, seconded by Mr. Oras, for the Board to go into Executive Session for the purpose of discussing a contract negotiation. The Executive Session ended and the Board returned to regular Board meeting at 9:43 a.m. No action was taken by the Board.

COMMENTS FROM THE AUDIENCE

Faculty members Charles Dolan, Sheema Majiduddin, Patricia Payne and Christine Wathen addressed the Board regarding the contract negotiation.

The next regular meeting of the Board of Trustees will take place on Wednesday, March 16, 2022 at 8:30 a.m. at a location or mean of virtual access to be determined and advertised.

The meeting adjourned at 9:57 a.m.

ROBERT P. SICA
SECRETARY

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THIS PAGE WAS NOT USED