

BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

Minutes of the Meeting of January 19, 2022

The scheduled meeting of the Board of Trustees of Middlesex College was held remotely at 8:30 a.m. via Zoom. Board members present were: Mmes. Buteas, Caquias and Power and Messrs. Finkelstein, Oras, Raja, Sica and Taffet. Trustee Anderson and Trustee Paluri were absent. Also present were President McCormick, Counsel Mr. Hoffman, Assistant Secretary Ms. Roa, Vice Presidents Ms. Campbell, Dr. Herron, and Dr. Scherr, Human Resources Executive Director Mr. Morgan, Chief Financial Officer Mr. Maltino, Acting Executive Director Facilities Management Mr. Deak, Executive Dean for Student and Enrollment Services Mr. Laureano, and Information Technology Executive Director Mr. Mattaliano.

In compliance with the “Open Public Meetings Act” of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 15, 2021, advance written notice of this meeting was posted in the lobby of Chambers Hall.
- (b) On November 15, 2021, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On November 15, 2021, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On November 15, 2021, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Sica moved, seconded by Mr. Raja, to adopt the December 15, 2021 regular meeting minutes as presented.

After discussion, the motion was approved.

PRESENTATION

Joanie Coffaro, Executive Director of Workforce Development and Lifelong Learning, presented a program update on Continuing Education. She focused on how the College is connected with Middlesex County and the business community to ensure that workforce development programming aligns with Middlesex County’s Destination 2040 and the needs of area employers. Ms. Coffaro reported on current workforce development initiatives and key

partners, including Amazon and RWJBarnabas Health, as well as plans for new programming for 2022. Continuing Education will also focus on the areas of Healthcare, IT, and Transportation & Warehousing.

FINANCE COMMITTEE

Mr. Maltino reported that the Finance Committee met on January 12, 2022, to discuss various matters consisting of resolutions for contracting vendor payments, planning and other financial matters at the College and recommends approval of the following six resolutions.

Mr. Finkelstein moved, seconded by Mr. Taffet, for adoption of resolutions 1 through 6.

1. WHEREAS, The State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.9 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
E&I	CNR01439	CDW Government	500 GB Solid state drives for existing computer equipment	\$30,405.00
HCESC	CAT-18-02	B & H Photo	Audio visual equipment for Media Arts Department funded by the Carl D. Perkins grant	\$9,135.13
HCESC	CAT-18-02	ePlus Technology	Phase 3 of wireless and network switches upgrades	\$159,913.28
HCESC	CAT-18-02	ePlus Technology	Additional VPN licensing for remote access	\$38,026.26
NJSC	19-TELE-00656	SHI International	45 Chromebooks for the Community Resource Hub	\$13,500.00
NJ Edge	269EMCPS-21-001-EM-SHI	SHI International	Upgrade of on-site backup services	\$139,356.11

NJ Edge	269EMCPS- 21-001-EM- SHI	SHI International	Annual licensing renewal and support for e-mail security software	\$94,796.10
NJ Edge	269EMCPS- 21-001-EM- SHI	SHI International	Microsoft 365 licensing, maintenance, and support	\$71,694.18

- (1) E&I – Education and Institutional Cooperative Services
- (2) HCESC – Hunterdon County Educational Services Commission
- (3) NJSC – New Jersey State Contract
- (4) NJ Edge – NJ Edge Consortium

2. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, awards be authorized to the following vendors pursuant to a fair and open process:

- a. Bid #22-14 for Nursing Equipment (funded through the Perkins grant) from a total of two (2) responses received:

Patterson Dental Supply, Totowa, NJ for the not-to-exceed amount of \$38,985.00.

- b. Bid #22-17 for Data Center Cooling from a total of two (2) responses received:

SH Technical Services, Inc., Edison, NJ for the not-to-exceed amount of \$95,408.00.

- c. Special Quote #10565M for Phase 3 engineering consulting services for the Edison Hall and Physical Education Center Fire Alarm Replacement project from a total of three (3) responses received:

KeRi Engineering, Union, NJ for the not-to-exceed amount of \$4,220.00.

- d. Special Quote #10565J for Phase 3 engineering consulting services for the HVAC Digital Controls Upgrade project from a total of three (3) responses received:

KeRi Engineering, Union, NJ for the not-to-exceed amount of \$5,970.00.

- e. Special Quote #10718G for Phase 2 architectural consulting services for the Main Hall Restroom Renovation project from a total of three (3) responses received:

Spiezle Architectural Group Inc., Hamilton, NJ for the not-to-exceed amount of \$4,400.00.

- f. Special Quote #10718M for Phase 1 architectural consulting services for the College Center, Edison Hall, Johnson Learning Center and Raritan Hall Restroom Renovation project from a total of three (3) responses received:

Spiezle Architectural Group Inc., Hamilton, NJ for the not-to-exceed amount of \$36,500.00.

- g. Special Quote #10718N for environmental consulting services for the College Center, Edison Hall, Johnson Learning Center and Raritan Hall Restroom Renovation project from a total of three (3) responses received:

RJB Environmental Inc., Morrisville, PA for the not-to-exceed amount of \$7,310.00.

- h. Special Quote #10806 NCLEX Customized Live Review Course (Perkins) from a total of two (2) responses received:

Assessment Technologies Institute, Leawood, KS for the not-to-exceed amount of \$28,350.00.

3. WHEREAS, the College has a need to obtain goods and services as Business Entity Disclosure Contracts pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, the vendors have completed and submitted Business Entity and Political Contribution Disclosures which certify that the vendors have not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendors from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following vendors:

- a. Moran Technology Consulting, Naperville, IL to provide professional consulting and project management services to assess, configure and implement an identity management process for students enrolled in Continuing Education courses for the not-to-exceed amount of \$21,000.00 for a maximum of 120 consulting hours.
- b. Modo Labs Inc., Cambridge, MA for software licensing, maintenance, and support for the campus mobile telephone application for the not-to-exceed amount of \$41,212.00 for the period of January 20, 2022 through June 30, 2023, with two (2) optional one-year renewals through June 30, 2025.

4. BE IT RESOLVED, That based on the recommendation of the Acting Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:

- a. Northeastern Interior Services, Little Falls, NJ for construction services in conjunction with the L'Hommedieu Hall Dental Clinic project in the amount of \$182,612.00.

Contract Amount	\$2,804,866.00
Previous Payments	1,028,340.00
Payment #8	182,612.00
Retainage	<u>134,550.00</u>
Balance	<u>\$1,593,914.00</u>

- b. Spiezle Architects, Hamilton, NJ for Phase 1 construction document architectural services in conjunction with the Main Hall Restroom Renovation project in the amount of \$290.00.

Contract Amount	\$14,500.00
Previous Payments	14,210.00
Payment #6 (FINAL)	<u>290.00</u>
Balance	<u>\$ 0.00</u>

- c. Netta Architects, Mountainside, NJ for Phase 2 construction document architectural services in conjunction with the North Hall Renovations ADA Improvements project in the amount of \$4,065.50.

Contract Amount	\$81,310.00
Previous Payments	73,179.00
Payment #7	<u>4,065.50</u>
Balance	<u>\$ 4,065.50</u>

5. BE IT RESOLVED that based on the recommendation of the Acting Executive Director of Facilities Management and the Chief Financial Officer, a change order be made to the contract with the following firm:

- a. Northeastern Interior Services, Little Falls, NJ for additional fire proofing as required by the fire inspector in conjunction with the L'Hommedieu Hall Dental Clinic project in the net amount of \$5,060.00.

Original Contract Amount	\$2,778,400.00
Previous Change Orders	(+)33,858.00
Change Order #3	<u>(+) 5,060.00</u>

New Contract Amount

\$2,817,318.00

6. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firms:
- a. Weiner Law Group, LLP, Parsippany, NJ for legal services rendered regarding labor matters for the month of November 2021 in the amount of \$8,705.64.

After discussion, the motion was approved. Mr. Taffet abstained from Resolution 6.a.

HUMAN RESOURCES COMMITTEE

Mr. Morgan reported that the Human Resources Committee met on January 12, 2022 and reviewed the 36 items listed below.

Mr. Oras moved, seconded by Ms. Buteas, for adoption of all resolutions in the categories of Hires, Change of Status, Separations and Miscellaneous.

A.	<u>Hires</u>	<u>Recommendations</u>
	Administrative	2
	Support Staff	5
	Grants	1
B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	8
	Support Staff	2
	Grants	1
C.	<u>Separations</u>	<u>Recommendations</u>
	Support Staff	5
	Grants	1
D.	<u>Miscellaneous</u>	<u>Recommendations</u>
	Administrative	2
	Support Staff	3
E.	<u>Holiday Calendars</u>	<u>Recommendations</u>
	Administrative	1
	Confidential	1
	Support Staff	3
	Grants	1

A. HIRES

ADMINISTRATIVE

1. Name: John Hoffman
Department: President's Office
Position: Part-time General Counsel
Salary: \$75,000*
Effective: 2/1/22 – 6/30/22
*Prorated

2. Name: Felicia Shelburne
Department: Human Resources
Position: Assistant Director, Human Resources
Salary: \$74,539
Effective: Appointment Rescinded

SUPPORT STAFF

1. Name: Peaches Bocalan
Department: Enrollment Services
Position: Enrollment Services Assistant
Salary: \$42,300
Effective: 1/18/22

2. Name: Jessica Flores
Department: Facilities Maintenance
Position: Custodian
Salary: \$32,057 + \$2,610 (Shift differential) = \$34,667
Effective: 2/1/22

3. Name: Richard Gibbs
Department: Facilities Maintenance
Position: Custodian
Salary: \$32,057 + \$2,610 (Shift differential) = \$34,667
Effective: 2/1/22

4. Name: Christopher Halasz
Department: Facilities Maintenance
Position: Custodian
Salary: \$32,057 + \$2,610 (Shift differential) = \$34,667
Effective: 2/1/22

5. Name: William Santiago
Department: Enrollment Services
Position: Enrollment Services Assistant
Salary: \$42,300

Effective: 1/18/22

GRANTS

1. Name: Jacqueline Rivera
 Department: Grants
 Position: English Language Learners Retention Specialist
 Salary: \$55,250
 Effective: 2/16/22

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Wayne Deak
 Department: Facilities Management
 Title: Acting Executive Director, Facilities Management
 Salary: \$125,000*
 Effective: 1/3/22 – 6/30/22
 *Prorated
2. Name: Michael Gutierrez
 Department: Information Technology
 Title: Director, IT Architecture
 Salary: \$99,488
 Effective: 1/3/22
3. Name: Taina Morales
 Department: Financial Aid
 Title: Director, Financial Aid
 Salary: \$90,354
 Effective: 1/3/22
4. Name: Richard Pelesko
 Department: Information Technology
 Title: Director, IT Operations
 Salary: \$99,488
 Effective: 1/3/22
5. Name: Zachary Rebnicky
 Department: Facilities Management
 Action: \$700/ month Stipend – Additional responsibilities
 Effective: 1/3/22 – 6/30/22
6. Name: Bernadette Roa
 Department: President's Office
 Position: Administrative Assistant to the President
 Salary: \$64,530*

Effective: 1/1/22

*Correction in salary

7. Name: Antony Stoikovski
Department: Purchasing
Position: Procurement Manager
Salary: \$69,060
Effective: 2/1/22
8. Name: Richard Sudnick
Department: Facilities Management
Action: \$700/ month Stipend – Additional responsibilities
Effective: 1/3/22 – 6/30/22

SUPPORT STAFF

1. Name: Adelainy Bourdier
Department: Enrollment Services
Position: Enrollment Services Assistant
Salary: \$42,300
Effective: 1/18/22
2. Name: Michael Smith
Department: Hospitality, Culinary Arts and Dietetics
Title: Senior Lab Coordinator
Salary: \$45,104
Effective: 1/3/22

GRANTS

1. Name: LaTanya Everett
Department: Veterans Services
Position: Acting Veterans Support Specialist
Salary: \$41,812
Effective: 1/1/22 – 6/30/22

C. SEPARATIONS

SUPPORT STAFF

1. Name: Melody Cano-Amparo
Department: Enrollment Services
Action: Resignation
Effective: 12/24/21
2. Name: Brendan Coutu
Department: Police

Action: Resignation
Effective: 1/13/22

3. Name: Marina Garay
Department: Enrollment Services
Action: Retirement
Effective: 1/31/22*

*Date Change

4. Name: Jessica Reyes
Department: Enrollment Services
Action: Resignation
Effective: 12/30/21

5. Name: Darryl Williams
Department: Facilities Management
Action: Termination
Effective: 12/2/21

GRANTS

1. Name: John Miller
Department: Continuing Education
Action: Resignation
Effective: 1/28/22

D. MISCELLANEOUS

ADMINISTRATIVE – ADDITIONAL COMPENSATION

1. Name: Gary Abbott
Department: ESL, Languages, and Cultures
Reason: ESL Navigator (Grants Project)
Payment: \$5,000
2. Name: Alexis Delgado
Department: Educational Opportunity Fund
Reason: ESL Navigator (Grants Project)
Payment: \$5,000

SUPPORT STAFF MISCELLANEOUS – RETIREMENT

WHEREAS, **Marina Garay**, has faithfully served Middlesex College from August 23, 2010 to January 31, 2022; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

1/19/2022

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Marina Garay** as of January 31, 2022; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Marina Garay** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

SUPPORT STAFF – TEAMSTERS ADDITIONAL COMPENSATION

In accordance with the agreement between the Board of Trustees of Middlesex College and the International Brotherhood of Teamsters Local #11 for the period of July 1, 2020 through June 30, 2024, each full-time bargaining unit employee employed as of July 1, 2020, including those who retired after July 1, 2020, shall receive a one-time payment of \$2,000, which does not change their base salary.

SUPPORT STAFF – TEAMSTERS SALARY

BE IT RESOLVED that the following International Brotherhood of Teamsters Local Union No. 11 salary listing be approved as of July 1, 2021 through June 30, 2022 beginning with the name **Acevedo, Abdiel** and ending with the name **Walsh, William**:

<u>NAME</u>	<u>SALARY</u> <u>2021/22</u>	<u>SHIFT</u> <u>DIFFERENTIAL</u>	<u>LEAD</u>	<u>TOTAL</u> <u>SALARY</u> <u>2021/22</u>
Acevedo, Abdiel	40,511			40,511
Acosta-Decabrera, Josefina	32,057	2,610		34,667
Adorno, Victor	55,090			55,090
Ahmad, Waseem	32,057	2,610		34,667
Allen, Steve	40,511			40,511
Andersch, Mark	60,961			60,961
Andre, Jadwiga	35,044	2,088		37,132
Arana, Josefa	32,057	2,610		34,667
Arana, Martin	32,057	2,610		34,667
Arena, Anthony	51,105			51,105
Barkas, Konstantinos	32,057	2,610		34,667
Borrero, Christopher	34,520			34,520
Castillo, Jose	37,115		3,711	40,826
Cavezza, Anthony	59,642		5,964	65,607
Cichocki, Jadwiga	35,044			35,044
Duarte, Lilia	32,057	2,610		34,667
Finocchiaro, Vincent	56,051			56,051
Foster, Tommie	55,090			55,090
Fychok, Maria	34,127	2,610		36,737
Gjyriqi, Bujar	35,044			35,044
Gonzalez, Julius	49,053	2,088		51,141

Grasso, Daniel	37,148			37,148
Grecia, Jose	32,057	2,610		34,667
Henkel, Henry	67,589			67,589
Hernandez, Jenny	32,057	2,088		34,145
Howard, Alonzo	36,079			36,079
Huddleston, Christopher	35,044	2,610	3,504	41,159
Incardona, Carmelina	32,057	2,088		34,145
Jones, James	35,044			35,044
Klich, Ryan	32,057	2,610		34,667
Kushnerick, Elizabeth	32,057	2,610	3,206	37,873
Lockwood, Shaun	49,053			49,053
Lockwood, William	79,819			79,819
Loukeris, George	42,892			42,892
Madden, James	32,057	2,610		34,667
Maren, Peter	55,090			55,090
Marques, Rosa	37,115			37,115
Martin, Donna	32,057	2,610		34,667
Mayoros, Thomas	41,746		4,175	45,921
McCauley, John	35,044	2,088	3,504	40,637
Messeka, Gregory	55,090	2,088		57,178
Monte, Joseph	51,080			51,080
Moraller, Andrew	89,592			89,592
Motika, Michael	50,120			50,120
Mrowiec, Barbara	34,127	2,610		36,737
Olivares, Jorge	32,057	2,088		34,145
Ostrowski, Edward	35,044	2,088		37,132
Peguero, Yuttswan	32,057	2,610		34,667
Pelc, Daniel	62,988			62,988
Pimentel, Maria	34,127	2,610		36,737
Pinho, Isabel	32,057	2,088		34,145
Quiles, Roberto	32,057	2,610		34,667
Rodriguez, Misael	55,090		5,509	60,599
Rodriguez, Miguel	59,593		5,959	65,553
Salvador, Francisca	35,044			35,044
Santos, Maria	34,127	2,088		36,215
Stash, Geoff	42,892			42,892
Stempinski, Dennis	90,558			90,558
Suero, Dinora	32,057	2,088		34,145
Tiner, Sean	55,090			55,090
Torres, Ivette	35,044			35,044
Wahjutjahjono, Tri	32,057	2,610		34,667
Wajda, Steven	96,146		9,615	105,761
Walsh, William	96,146			96,146

E. HOLIDAY CALENDARS

ADMINISTRATIVE

July 5	Independence Day (Observed)
September 6	Labor Day
October 11	Columbus Day
November 11	Veterans Day
November 25	Thanksgiving Day
November 26	Day after Thanksgiving
December 24	Christmas Day (Observed)
December 27	Designated Holiday
December 31	New Year's Day (Observed)
January 17	Martin Luther King Day
February 21	President's Day
April 15	Good Friday
May 30	Memorial Day
June 17	Juneteenth Day (Observed)

Plus two (2) floating holidays

*Chairpersons will have five (5) floating holidays

CONFIDENTIAL

July 5	Independence Day (Observed)
September 6	Labor Day
October 11	Columbus Day
November 11	Veterans Day
November 25	Thanksgiving Day
November 26	Day after Thanksgiving
December 24	Christmas Day (Observed)
December 27	Designated Holiday
December 31	New Year's Day (Observed)
January 17	Martin Luther King Day
February 21	President's Day
April 15	Good Friday
May 30	Memorial Day
June 17	Juneteenth Day (Observed)

Plus three (3) floating holidays based on date of hire

SUPPORT STAFF

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME)

July 5	Independence Day (Observed)
September 6	Labor Day
October 11	Columbus Day
November 11	Veterans Day

November 25	Thanksgiving Day
November 26	Day after Thanksgiving
December 24	Christmas Day (Observed)
December 27	Designated Holiday
December 31	New Year's Day (Observed)
January 17	Martin Luther King Day
February 21	President's Day
April 15	Good Friday
May 30	Memorial Day
June 17	Juneteenth Day (Observed)
Plus two (2) floating holidays in accordance with AFSCME Agreement	

FRATERNAL ORDER OF POLICE (FOP)

July 5	Independence Day (Observed)
September 6	Labor Day
October 11	Columbus Day
November 11	Veterans Day
November 25	Thanksgiving Day
November 26	Day after Thanksgiving
December 24	Christmas Day (Observed)
December 27	Designated Holiday
December 30	Designated Holiday
December 31	New Year's Day (Observed)
January 17	Martin Luther King Day
February 21	President's Day
April 15	Good Friday
May 30	Memorial Day
June 17	Juneteenth Day (Observed)
Plus one (1) floating holiday in accordance with FOP Agreement	

TEAMSTERS

July 5	Independence Day (Observed)
September 6	Labor Day
October 11	Columbus Day
November 11	Veterans Day
November 25	Thanksgiving Day
November 26	Day after Thanksgiving
December 24	Christmas Day (Observed)
December 27	Designated Holiday
December 30	Designated Holiday
December 31	New Year's Day (Observed)
January 17	Martin Luther King Day
February 21	President's Day
April 15	Good Friday
May 30	Memorial Day
June 17	Juneteenth Day (Observed)

Plus one (1) floating holiday in accordance with Teamster Agreement

GRANTS AND SPECIAL PROJECTS

July 5	Independence Day (Observed)
September 6	Labor Day
October 11	Columbus Day
November 11	Veterans Day
November 25	Thanksgiving Day
November 26	Day after Thanksgiving
December 24	Christmas Day (Observed)
December 27	Designated Holiday
December 31	New Year's Day (Observed)
January 17	Martin Luther King Day
February 21	President's Day
April 15	Good Friday
May 30	Memorial Day
June 17	Juneteenth Day (Observed)
Plus two (2) floating holidays	

After discussion, the motion was approved.

MARKETING AND PUBLIC RELATIONS COMMITTEE

Trustee Buteas reported on the Marketing and Public Relations Committee. She commended Vice President Campbell and her team on all the work being done to elevate the College's presence through the implementation of the Marketing Campaign. She also spoke on the partnership with the County Commissioners and all the work that is being done to spread the message of Middlesex College and its wonderful programs, especially with the County's support through the services of TopRight. She also encouraged everyone to follow the College's social media handles which include Twitter, Instagram, Facebook, and LinkedIn.

GENERAL

Mr. Finkelstein moved, seconded by Mr. Oras, for approval of resolutions 1 and 2.

1. Based on the recommendation of Middlesex College Board of Trustees Vice Chair Mark Finkelstein, authorize the approval of President McCormick's expenses for the second quarter of FY2022.
2. WHEREAS, N.J.S.A. 18A-64A-12 empowers and permits the Board of Trustees to determine the curriculum of the College and to act consistent with that programmatic mission; and

WHEREAS, Sub-sections (d), (g), (o) and (p) recite the authority and obligation to establish the terms and conditions for the staff that it hires and to establish rules and regulations and to exercise powers deemed to facilitate and maintain the principles and goals for which the College exists; and

WHEREAS, on September 10, 2020, Governor Murphy signed legislation designating the third Friday in June as a New Jersey State and public holiday, known as “Juneteenth Day;” and

WHEREAS, on June 17, 2021, President Biden signed the Congressional bipartisan legislation entitled, the Juneteenth National Independence Day Act and the State of New Jersey has established Juneteenth as a State and public holiday; and

WHEREAS, Juneteenth (short for “June Nineteenth”) marks the day when federal troops arrived in Galveston, Texas, in 1865 to take control of the state and inform enslaved people of the 1863 Emancipation Proclamation and their freedom; and

WHEREAS, the Board approves holidays to be included within the College calendar and the President confirms that the commemoration of this event falls within the mission and purpose of the College’s commitment to honor the diversity of the community we serve through academic and social programming that supports diversity, equity and inclusion and promotes social justice.

NOW, THEREFORE BE IT RESOLVED by the Board of Trustees of Middlesex College that it hereby approves and adopts Juneteenth as a holiday of the College;

BE IT FURTHER RESOLVED that Juneteenth’s observation for Fiscal Year 2021-2022 will be on June 17, 2022, and added to the existing holiday calendars for employees approved by this Board; and

BE IT FURTHER RESOLVED that the administration of Middlesex College is hereby authorized and directed to take the necessary and appropriate action to plan and adjust all curriculum and scheduling so as to facilitate the observance of such a holiday and to compensate those employees in the appropriate fashion as is required or deemed appropriate to do so as would be done for such other official federal and state holidays observed by the College.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

Dr. McCormick reported that every year he sends out Holiday cards to employees and a wide array of external stakeholders. The Visual, Performing, and Media Arts Department put out a call in the Fall to students to submit images for consideration for this year’s Holiday cards. The student whose drawings were selected was Emma Kowalewich, a Visual Arts major. Dr.

McCormick acknowledged and thanked faculty and staff for their efforts in preparing for the Spring semester.

COMMENTS FROM THE COUNTY

County Commissioner Chanelle Scott McCullum thanked President McCormick on behalf of the entire Commissioners for allowing the County to hold their annual Reorganization meeting at Middlesex College. As a parent of a child who is a high school senior year, Commissioner Scott McCullum applauded the College for continuing to market to high school students and their parents as well as to adults looking to continue their education. Lastly, Commissioner Scott McCullum shared that the late Deputy Commissioner Director Ken Armwood would be happy to know that the College has started a 911 Dispatcher Program.

The next regular meeting of the Board of Trustees will take place on Wednesday, February 16, 2022 at 8:30 a.m. at a location or mean of virtual access to be determined and advertised.

The meeting adjourned at 9:06 a.m.

ROBERT P. SICA
SECRETARY

THIS PAGE WAS NOT USED