

BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

Minutes of the Meeting of December 15, 2021

The scheduled meeting of the Board of Trustees of Middlesex College was held remotely at 8:30 a.m. via Zoom. Board members present were: Mmes. Buteas, Caquias and Power and Messrs. Anderson, Finkelstein, Oras, Paluri, Raja, Sica and Taffet. Trustee Anderson was absent. Also present were President McCormick, Counsel Mr. Hoffman, Acting Assistant Secretary Ms. Roa, Vice Presidents Ms. Campbell, Dr. Herron, and Dr. Scherr, Human Resources Executive Director Mr. Morgan, Chief Financial Officer Mr. Maltino, Executive Director Facilities Management Mr. Drost, Executive Dean for Student and Enrollment Services Mr. Laureano, and Information Technology Executive Director Mr. Mattaliano.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 15, 2021, advance written notice of this meeting was posted in the lobby of Chambers Hall.
- (b) On November 15, 2021, advance written notice of this meeting was emailed to the Home News Tribune and The Star Ledger.
- (c) On November 15, 2021, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On November 15, 2021, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Sica moved, seconded by Mr. Raja, to adopt the minutes from the November 15, 2021 Annual meeting, the November 15, 2021 regular meeting, and the November 15, 2021 Executive Session as presented.

After discussion, the motion was approved.

PRESENTATION

Lisa Kelly, Executive Director of the Middlesex College Foundation, presented on efforts to support the student experience. Ms. Kelly reported that the mission of the Middlesex College Foundation is to help students open doors to their future with financial aid, scholarships, and educational resources. She reported on the recent fundraising and the variety of programs

and initiatives in place to support students with scholarships and assistance to help them reach their academic goals.

FINANCE COMMITTEE

Mr. Maltino reported that the Finance Committee met on December 8, 2021, to discuss various matters consisting of resolutions for contracting vendor payments, planning and other financial matters at the College and recommends approval of the following 12 resolutions.

Mr. Finkelstein moved, seconded by Mr. Sica, for adoption of resolutions 1 through 12.

1. WHEREAS, Middlesex College Board of Trustees Policy 4.2.0 authorizes the College to negotiate with Local #11 of the International Brotherhood of Teamsters in collective bargaining matters for custodial, warehouse, grounds and maintenance employees; and

WHEREAS, Middlesex College Labor Counsel Representative The Weiner Law Group and members of the College Administration serving on the negotiating team have negotiated a Memorandum of Understanding (“MOU”) and a four-year collective bargaining agreement with Local #11 of the International Brotherhood of Teamsters, beginning July 1, 2020 and ending June 30, 2024, and recommend the agreement to the College’s Board of Trustees; and

WHEREAS, Local #11 of the International Brotherhood of Teamsters approved the MOU and the agreement by affirmative vote on December 3, 2021; and

WHEREAS, the President recommends affirmative action by the College’s Board of Trustees on the MOU and the four-year collective bargaining agreement; and

WHEREAS, the components of the collective bargaining agreement negotiated between the Administration and Local #11 of the International Brotherhood of Teamsters include increases in three of the four years of the agreement to members’ base salaries and payments in each of the four years of the agreement to provide support for members’ healthcare costs imposed under Chapter 78, P.L. 2011.

NOW, THEREFORE, BE IT RESOLVED, That, based on the recommendation of the College Administration and the President, the Board of Trustees hereby approve the MOU and the four-year collective bargaining agreement with Local #11 of the International Brotherhood of Teamsters, beginning July 1, 2020 and ending June 30, 2024.

BE IT FURTHER RESOLVED, That the Board of Trustees hereby approve retroactive payment of wages earned under this agreement to Local #11 bargaining unit members currently employed at the College.

BE IT FURTHER RESOLVED, That the Chairman is authorized to sign the MOU and the Collective Bargaining Agreement on behalf of the Board of Trustees.

12/15/2021

2. WHEREAS, The State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.9 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
E&I	CNR01496	Grainger	Touchless faucets and toilet flushers	\$100,000.00
JPC	FY21JPC-59	Laerdal Medical Corporation	Nursing simulation equipment funded by Carl D. Perkins grant	\$110,269.34
JPC	21-22 B-1275	Ampro Sports	Athletic uniforms, apparel, and gear for Men's and Women's Basketball, Baseball, Softball, Wrestling, Track and Field, and Men's Volleyball teams	\$57,286.25
OMNIA	2018011-02	SHI International	Email security and spam blocking software	\$94,796.10
PEPPM	528991	Apple Computer	Macbooks for the Media Services Department	\$18,563.97
PEPPM	528262	Adorama	Audio visual supplies for the Visual, Performing, and Media Arts Department funded by Carl D. Perkins grant	\$13,806.97

- (1) E&I – Educational and Institutional Cooperative Services
- (2) JPC – Joint Purchasing Consortium
- (3) OMNIA – OMNIA Partners Cooperative
- (4) PEPPM – Pennsylvania Education Purchasing Program for Microcomputers

3. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, awards be authorized to the

following vendors pursuant to a fair and open process:

- a. Bid #22-7 for Main Hall Restroom Renovations base bid and alternate 2 from a total of fifteen (15) responses received:

Northeastern Interior Services, Little Falls, NJ for the not-to-exceed amount of \$385,000.00.
- b. Bid #22-9 for HVAC Digital Controls Upgrade from a total of five (5) responses received:

TBS Controls, Allendale, NJ for the not-to-exceed amount of \$296,128.00.
- c. Bid #22-10R for Fire Alarm Replacement for Edison Hall and Physical Education Center from a total of two (2) responses received:

VA Electrical Contractor, Millstone Twp., NJ for the not-to-exceed amount of \$374,000.00.
- d. Bid #22-12 for East Hall Renovations – Roofing Replacement from a total of five (5) responses received:

Strober-Wright Roofing, Lambertville, NJ for the not-to-exceed amount of \$50,594.00.
- e. Special Quote #10718J for Phase 1 Architectural/Engineering Consulting Services for the Securing Our Children’s Future Renovation Projects from a total of four (4) responses received:

FKA Architects, Oakland, NJ for the not-to-exceed amount of \$69,000.00.
- f. Special Quote #10718K for Environmental Consulting Services for the Securing Our Children’s Future Renovation Projects from a total of two (2) responses received:

Environmental Connection, Trenton, NJ for the not-to-exceed amount of \$8,315.00.
- g. Special Quote #10718O for Phase 1 Environmental Consulting Services for the North Hall Renovation from a total of two (2) responses received:

Vanasse Hangen Brustlin, Inc., Manasquan, NJ for the not-to-exceed amount of \$4,730.00.
- h. Special Quote #10793 for American Sign Language interpreters and Communication Access Realtime Translation services from a total of twenty (20) responses received:
 1. Accents Communication, Somerville, NJ for the hourly rate of \$100.00 plus mileage.
 2. Mary Kay Adams, West Orange, NJ for hourly rate of \$75.00 plus mileage.

3. Bilingual Professional Agency, Teaneck, NJ for hourly rate of \$78.50 plus mileage.
4. Silvia Coelho-Yi, Piscataway, NJ for hourly rate of \$75.00 plus mileage.
5. Kathy Ferejohn, Middletown, NJ for hourly rate of \$85.00 plus mileage.
6. Marci Friedman, Colonia, NJ for hourly rate of \$75.00.
7. Dena Hazen, Union Beach NJ for hourly rate of \$87.50.
8. Cheryl Huber, Manasquan, NJ for hourly rate of \$90.00 plus mileage.
9. Melissa Jenkins, Neptune, NJ for hourly rate of \$85.00 plus mileage.
10. Karasch & Associates, West Chester PA for hourly rate of \$99.00.
11. Tara Marino, Staten Island, NY for hourly rate of \$75.00 plus mileage.
12. Laurellie Jacobs Martinez, Maplewood, NJ for hourly rate of \$80.00 plus mileage.
13. Kimberly Mecane, Woodbridge, NJ for hourly rate of \$80.00.
14. Tiffany Mosquera, Bridgewater, NJ for hourly rate of \$75.00.
15. Kathleen Nilsson, Middlesex, NJ for hourly rate of \$70.00 plus mileage.
16. Audrey Rosenberg, Edison NJ for hourly rate of \$75.00.
17. Sign4U Interpreting Service, Glendora, NJ for hourly rate of \$95.00 plus mileage.
18. Gina Surette, Manalapan, NJ for hourly rate of \$80.00 plus mileage.
19. Katie Waelde, Cranford, NJ for hourly rate of \$70.00 plus mileage.
20. Shari Walton, Sea Bright, NJ for hourly rate of \$70.00 plus mileage.

- i. Special Quote #10643P for the printing of non-credit postcards from a total of six (6) responses received:

Hummel Printing, Union, NJ for the not-to-exceed amount of \$11,359.00.

4. WHEREAS, The College has a need to obtain goods and services as Business Entity Disclosure Contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, The Director of Purchasing and Inventory has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, The vendor(s) have completed and submitted Business Entity and Political Contribution Disclosures which certify that the vendors have not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendors from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to Gourmet Dining, Plainview, NY for Manual and Vending Food Services as extended in July 2021 for the not-to-exceed amount of \$50,000.00 for the period of July 1, 2021 through December 31, 2021; and

BE IT FURTHER RESOLVED, That the contract with Gourmet Dining, Plainview, NY be extended another six (6) months through June 30, 2022 and for an additional not-to-exceed amount of \$50,000.00.

5. WHEREAS, The Board of Trustees of Middlesex College approved the application for the Open Textbook Collaborative project, and accepted the award of \$1,444,068.00 from the U.S. Department of Education on February 17, 2021; and

WHEREAS, The College serves as the Lead Agency for the project and has a need to enter into agreements with entities as grant subrecipients for the project period of January 1, 2021 through December 31, 2023; and

WHEREAS, Subrecipients will provide the College with professional consulting services classified as exempt in accordance with N.J.S.A. 18A:64A-25.5.a.(15) for the development of new open textbooks and expansion of open textbook use in STEM/CTE degree-granting programs; and

WHEREAS, The Director of Purchasing and Inventory has determined and certified in writing that the value of the agreement exceeds \$17,500.00; and

WHEREAS, The subrecipients are a non-profit entity, three (3) county colleges, and a State university, and are therefore exempt from Business Entity and Political Contribution Disclosures; and

WHEREAS, On October 20, 2021, the Board of Trustees awarded the first contract year to the subrecipients for the period of January 15, 2021 through January 14, 2022; and

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, the below agreements be awarded for the second contract year for the period of January 15, 2022 through January 14, 2023.

- a. NJ Edge.net, Newark, NJ for the not-to-exceed amount of \$69,615.00.
 - b. Brookdale Community College, Lincroft, NJ for the not-to-exceed amount of \$77,375.00.
 - c. Ocean County College, Toms River, NJ for the not-to-exceed amount of \$77,375.00.
 - d. Passaic County Community College, Paterson, NJ for the not-to-exceed amount of \$77,375.00.
 - e. Rowan University, Glassboro, NJ for the not-to-exceed amount of \$110,525.00.
6. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, the following contract amendments be made:

- a. Excel Communications, Harleysville, PA for additional technology equipment and for optional installation services under Bid #22-8:

Previous Contract Amount	\$ 310.58
Amendment #1	<u>7,799.39</u>
New Contract Amount	<u>\$8,109.97</u>

- b. Howard Technology, Ellisville, MS for additional technology equipment under Bid #22-8:

Previous Contract Amount	\$18,804.00
Amendment #1	<u>25.00</u>
New Contract Amount	<u>\$18,829.00</u>

- c. Troxell, Phoenix, AZ for additional technology equipment under Bid #22-8:

Previous Contract Amount	\$31,798.11
Amendment #1	<u>1,101.61</u>
New Contract Amount	<u>\$32,899.72</u>

7. BE IT RESOLVED, That based on the recommendation of the Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:

- a. Environmental Connection Inc., Trenton, NJ for Phase 1 environmental assessment engineering services in conjunction with the North Hall Renovations ADA Improvements project in the amount of \$9,160.00.

Contract Amount	\$9,160.00
Payment #1 (FINAL)	<u>9,160.00</u>
Balance	<u>\$ 0.00</u>

- b. Netta Architects, Mountainside, NJ for Phase 2 construction document architectural services in conjunction with the North Hall Renovations ADA Improvements project in the amount of \$8,631.00.

Contract Amount	\$81,310.00
Previous Payments	64,548.00
Payment #6	<u>8,631.00</u>
Balance	<u>\$ 8,131.00</u>

- c. Northeastern Interior Services, Little Falls, NJ for construction services in conjunction with the L'Hommedieu Hall Dental Clinic project in the amount of \$229,500.00.

Contract Amount	\$2,804.866.00
Previous Payments	798,840.00
Payment #7	229,500.00
Retainage	<u>114,260.00</u>
Balance	<u>\$1,776,526.00</u>

- d. Remington & Vernick Engineers, Cherry Hill, NJ for Phase 1 construction document engineering services in conjunction with PEC HV/HVAC Upgrade project in the amount of \$2,406.80.

Contract Amount	\$63,370.00
Previous Payments	51,797.50
Payment #7	<u>2,406.80</u>
Balance	<u>\$ 9,165.70</u>

- e. Remington & Vernick Engineers, Cherry Hill, NJ for Phase 1 site and civil engineering services in conjunction with a topographical survey for the North Hall Renovations ADA Improvements project in the amount of \$1,837.32.

Contract Amount	\$5,000.00
Previous Payments	2,233.48
Payment #2	<u>1,837.32</u>
Balance	<u>\$ 929.20</u>

- f. Spiezle Architects, Hamilton, NJ for Phase 1 construction document architectural services in conjunction with the Main Hall Restroom Renovation project in the amount of \$435.00.

Contract Amount	\$14,500.00
Previous Payments	13,775.00
Payment #5	<u>435.00</u>
Balance	<u>\$ 290.00</u>

8. BE IT RESOLVED, That based on the recommendation of the Chief Financial Officer, payment be authorized to the following firms:

- a. Weiner Law Group, LLP, Parsippany, NJ for legal services rendered regarding labor matters for the month of October 2021 in the amount of \$12,022.50.

9. BE IT RESOLVED, That the Chief Financial Officer be authorized to pay salaries to the members of the American Federation of Teachers (AFT Local 1940) for the months of January, February and March 2022 at salary rates based on those in force for the fiscal year ended June 30, 2021.

10. BE IT RESOLVED, That the Chief Financial Officer be authorized to pay salaries to the members of the American Federation of State, County and Municipal Employees (AFSCME) for the months of January, February and March 2022 at salary rates based on those in force for the fiscal year ended June 30, 2021.

11. BE IT RESOLVED, That the Chief Financial Officer be authorized to pay salaries to the members of the International Brotherhood of Teamsters (AFL-CIO) for the months of January, February and March 2022 at salary rates based on those in force for the fiscal year ended June 30, 2021.

12. BE IT RESOLVED, That the Chief Financial Officer be authorized to pay salaries to the members of the Fraternal Order of Police (FOP) for the months of January, February and March 2022 at salary rates based on those in force for the fiscal year ended June 30, 2021.

After discussion, the motion was approved. Mr. Taffet abstained from resolutions 8.a.

HUMAN RESOURCES COMMITTEE

Mr. Morgan reported that the Human Resources Committee met on December 8, 2021, and reviewed the 51 items listed below.

Mr. Oras moved, seconded by Mr. Sica, for adoption of all resolutions in the categories of Hires, Change of Status, Separations and Miscellaneous.

A.	<u>Hires</u>	<u>Recommendations</u>
	Administrative	1
	Support Staff	2
B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	17
C.	<u>Separations</u>	<u>Recommendations</u>
	Administrative	4
	Faculty	2
	Support Staff	10
D.	<u>Miscellaneous</u>	<u>Recommendations</u>
	Administrative	3

Faculty	2
Support Staff	10

A. HIRES

ADMINISTRATIVE

1.	Name:	Felicia Shelburne
	Department:	Human Resources
	Position:	Assistant Director, Human Resources
	Salary:	\$74,539
	Effective:	1/3/22

SUPPORT STAFF

1.	Name:	Jenifer Olvera
	Department:	Student and Enrollment Services
	Position:	Administrative Assistant
	Salary:	\$45,104
	Effective:	12/16/21
2.	Name:	Yvette Peralta
	Department:	Educational Opportunity Fund
	Position:	Academic Advisor
	Salary:	\$59,324*
	Effective:	1/1/22 – 3/31/22
		*Annual Salary

B. CHANGE OF STATUS

ADMINISTRATIVE

1.	Name:	Michael Ansonoff
	Department:	Natural Sciences
	Action:	\$700/month Stipend – Additional responsibilities
	Effective:	1/1/22 – 3/31/22 (extended)
2.	Name:	Fatima Decarvalho
	Department:	Facilities Management
	Position:	Acting Custodial Supervisor
	Salary:	\$59,324
	Effective:	1/1/22 – 3/31/22 (extended)
3.	Name:	Alexis Delgado
	Department:	Educational Opportunity Fund
	Action:	\$700/month Stipend – Additional responsibilities
	Effective:	1/1/22 – 3/31/22 (extended)
4.	Name:	Ria Gaviria
	Department:	Academic Advising
	Action:	\$500/month Stipend – Additional responsibilities
	Effective:	1/1/22 – 3/31/22 (extended)

5. Name: Odé Hoppie
Department: Student Life
Action: \$700/month Stipend – Additional responsibilities
Effective: 1/1/22 – 3/31/22 (extended)
6. Name: Donna Howell
Department: Business, STEM and Health Professions
Position: Acting Dean for Business, STEM and Health Professions
Salary: \$115,226*
Effective: 1/1/22 – 3/31/22 (extended)
*Annual Salary
7. Name: Christopher Mooney
Department: Academic Advising
Action: \$500/month Stipend – Additional responsibilities
Effective: 1/1/22 – 3/31/22 (extended)
8. Name: Gina Napurano
Department: Information Technology
Action: \$700/month Stipend – Additional responsibilities
Effective: 1/1/22 – 3/31/22 (extended)
9. Name: Christian Nunez
Department: Printing and Communications Support
Position: Acting Manager, Printing and Communications Support
Salary: \$69,060*
Effective: 1/1/22 – 6/30/22 (extended)
*Annual Salary
10. Name: Theresa Orosz
Department: Arts and Sciences
Position: Acting Dean for Liberal Arts
Salary: \$115,226*
Effective: 1/1/22 – 3/31/22 (extended)
*Annual Salary
11. Name: Bernadette Roa
Department: President's Office
Position: Administrative Assistant to the President
Salary: \$63,891
Effective: 1/1/22
12. Name: Bernadette Roa
Department: Board of Trustees
Action: \$250 Stipend – Acting Assistant Secretary to Board of Trustees
Effective: 12/1/21 – 12/31/21 (extended)
13. Name: Bernadette Roa
Department: Board of Trustees
Action: \$1,500 Stipend – Assistant Secretary to Board of Trustees
Effective: 1/1/22 – 6/30/22

14. Name: Lisa Rodriguez-Gregory
 Department: Admissions
 Action: \$700/month stipend – Additional responsibilities
 Effective: 1/1/22 – 3/31/22 (extended)
15. Name: Anita Rosen
 Department: Purchasing
 Action: \$300/month Stipend – Additional responsibilities
 Effective: 1/1/22 – 1/31/22 (extended)
16. Name: Antony Stoikovski
 Department: Purchasing
 Action: \$300/month Stipend – Additional responsibilities
 Effective: 1/1/22 – 1/31/22 (extended)
17. Name: Alicja Zalewski
 Department: Finance and Administration
 Action: \$700/month Stipend – Additional responsibilities
 Effective: 1/1/22 – 3/31/22 (extended)

C. SEPARATIONS

ADMINISTRATIVE

1. Name: Judith DiMaio
 Department: Health and Safety
 Action: Retirement
 Effective: 12/31/21
2. Name: Donald Drost
 Department: Facilities Management
 Action: Retirement
 Effective: 12/31/21
3. Name: Alberta Jaeger
 Department: Continuing Education
 Action: Non-Renewal
 Effective: 6/30/22
4. Name: Jisenia Torres
 Department: Enrollment Services
 Action: Resignation
 Effective: 1/3/22

FACULTY

1. Name: Natalia Malyk-Selivanova
 Department: Natural Sciences
 Action: Retirement
 Effective: 1/31/22
2. Name: Victor Vega
 Department: Educational Opportunity Fund

Action: Retirement
Effective: 12/31/21

SUPPORT STAFF

1. Name: Eddy Avila
Department: Facilities Management
Action: Resignation
Effective: 12/31/21
2. Name: Eileen Caballero
Department: Enrollment Services
Action: Retirement
Effective: 12/31/21
3. Name: Abelardo Delgado
Department: Facilities Management
Action: Retirement
Effective: 12/31/21
4. Name: Nancy Fazekas
Department: Mathematics
Action: Retirement
Effective: 12/31/21
5. Name: Marina Garay
Department: Enrollment Services
Action: Retirement
Effective: 4/2/22*
*Date Change
6. Name: Kathleen Hogue
Department: Division of Business, STEM & Health Professions
Action: Retirement
Effective: 12/31/21
7. Name: Mary Kirbos-Mowad
Department: Facilities Management
Action: Retirement
Effective: 12/31/21
8. Name: Donna Murphy
Department: Health and Safety
Action: Retirement
Effective: 12/31/21
9. Name: Joseph Valeriani
Department: Visual, Performing and Media Arts
Action: Retirement
Effective: 12/31/21

10. Name: Teresa Yuhas
Department: Enrollment Services
Action: Retirement*
Effective: 12/31/21
*Change from resignation

D. MISCELLANEOUS

ADMINISTRATIVE – LEAVE OF ABSENCE

1. Name: Ana Rodriguez
Department: Facilities Maintenance
Type of Leave: Unpaid
Effective: 1/1/22 – 3/31/22 (extended)

SUPPORT STAFF – LEAVE OF ABSENCE

1. Name: Anny Williams
Department: Enrollment Services
Type of Leave: Unpaid
Effective: 1/20/22 – 3/18/22

ADMINISTRATIVE MISCELLANEOUS – RETIREMENT

WHEREAS, **Donald Drost**, has faithfully served Middlesex College from April 4, 1988 to December 31, 2021; and

WHEREAS, he has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Donald Drost** as of December 31, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Donald Drost** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

WHEREAS, **Judith DiMaio**, has faithfully served Middlesex College from September 1, 1992 to December 31, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Judith DiMaio** as of December 31, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Judith DiMaio** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

FACULTY MISCELLANEOUS – RETIREMENT

WHEREAS, **Dr. Natalia Malyk-Selivanova**, received her doctorate (PhD) in Geology at Rutgers University-The State University of New Jersey; and

WHEREAS, **Dr. Natalia Malyk-Selivanova** began her career at Middlesex College as a full-time instructor in the Department of Chemistry and Physics on August 25, 2003 and was subsequently promoted to the academic rank of Assistant Professor in 2006; to the rank of Associate Professor in 2011; and to the rank of Professor in 2017; and

WHEREAS, **Dr. Natalia Malyk-Selivanova** taught and inspired generations of students in various aspects of the field of Geology; and

WHEREAS, **Dr. Natalia Malyk-Selivanova** served on numerous committees on campus, including the Campus Diversity Task Force, The Educational Resources Task Force, the Bylaws Task Force and the Accessibility for Persons with Disabilities Task Force; and

WHEREAS, **Dr. Natalia Malyk-Selivanova** retired on January 1, 2022;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex College, confer the honorary title of Professor Emerita on **Dr. Natalia Malyk-Selivanova** with all associated rights and privileges in recognition of her long years of dedicated service and continuing commitment to Middlesex College.

WHEREAS, **Dr. Victor Vega**, was a dedicated member of the faculty at Middlesex College from November 16, 1987 to December 31, 2021; and

WHEREAS, **Dr. Victor Vega** began his career at Middlesex College as a tenure-track Bilingual Educational Opportunity Fund Counselor in 1987 and was subsequently promoted to the academic rank of Assistant Professor in 1992; to the rank of Associate Professor in 1997; and to the rank of Professor in 2009; and

WHEREAS, **Dr. Victor Vega** received his doctorate (PhD) in African American Studies at Temple University; and

WHEREAS, **Dr. Victor Vega** provided long and outstanding leadership at Middlesex College and within the community college sector in New Jersey; he showed a vigorous commitment to education evidenced by the varied workshops, training programs and innovative initiatives facilitated for faculty and staff across divisions. His comprehensive service to the College and Department includes terms as member of various College Assembly Committees and Chair of the Community Concerns Task Force. Dr. Vega served as EOF Club Advisor, African Diaspora Alliance Club Advisor, Hispanic Faculty and Staff Association Chairperson, Adjunct Instructor; and

WHEREAS, **Dr. Victor Vega** served on multiple College-wide committees throughout his career at Middlesex College, applying his expertise, experience, and insight for the intellectual and cultural betterment of the College community; and

WHEREAS, Professor **Dr. Victor Vega** retired on December 31, 2021;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex College, confer the honorary title of Professor Emeritus on **Dr. Victor Vega** with all associated rights and privileges in recognition of his long years of dedicated service and continuing commitment to Middlesex College.

SUPPORT STAFF MISCELLANEOUS – RETIREMENT

WHEREAS, **Eileen Caballero**, has faithfully served Middlesex College from March 9, 2012 to December 31, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Eileen Caballero** as of December 31, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Eileen Caballero** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, **Abelardo Delgado**, has faithfully served Middlesex College from August 1, 2001 to December 31, 2021; and

WHEREAS, He has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Abelardo Delgado** as of December 31, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Abelardo Delgado** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

WHEREAS, **Nancy Fazekas**, has faithfully served Middlesex College from November 15, 1993 to December 31, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Nancy Fazekas** as of December 31, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of

Nancy Fazekas during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, Kathleen Hogue, has faithfully served Middlesex College from November 23, 1987 to December 31, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of Kathleen Hogue as of December 31, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of Kathleen Hogue during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, Mary Kirbos-Mowad, has faithfully served Middlesex College from May 14, 2001 to December 31, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of Mary Kirbos-Mowad as of December 31, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of Mary Kirbos-Mowad during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, Donna Murphy, has faithfully served Middlesex College from November 15, 1993 to December 31, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of Donna Murphy as of December 31, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of Donna Murphy during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, Joseph Valeriani, has faithfully served Middlesex College from November 15, 1993 to December 31, 2021; and

WHEREAS, He has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Joseph Valeriani** as of December 31, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Joseph Valeriani** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

WHEREAS, **Teresa Yuhás**, has faithfully served Middlesex College from July 26, 2010 to December 31, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Teresa Yuhás** as of December 31, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Teresa Yuhás** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

After discussion, the motion was approved.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

Dr. McCormick reported on the joy of having more students on campus in the Fall semester. He highlighted a variety of student on-campus learning experiences and extracurricular activities, including the HCD Luncheon series and athletic competition. He also shared that this past Saturday the College received a generous donation of thousands of pounds of food and other necessities as part of Sewa Diwali. The donation was organized by the Edison chapter of Hindu Swayansevak Sangh. Dr. McCormick also acknowledged the service of 12 employees who are retiring in December. Dr. McCormick thanked them for their contributions and many years of dedicated service to Middlesex College.

COMMENTS FROM THE COUNTY

Khalid Anjum, Department Head for Middlesex County Infrastructure Management, spoke on behalf of the Middlesex County Commissioners. He acknowledged the presentation by Lisa Kelly and the impact that the support of the Middlesex College Foundation has on students. He also congratulated the retirees, especially Don Drost with whom Mr. Anjum said he had the pleasure of working with.

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The next regular meeting of the Board of Trustees will take place on Wednesday, January 19, 2022 at 8:30 a.m. at a location or mean of virtual access to be determined and advertised.

The meeting adjourned at 9:06 a.m.

ROBERT P. SICA
SECRETARY

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