

BOARD OF TRUSTEES OF MIDDLESEX COUNTY COLLEGE

Minutes of the Meeting of June 18, 2019

The scheduled meeting of the Board of Trustees of Middlesex County College was held at 8:30 a.m. in Crabiell Hall, Brunswick Room, located on the College campus. Board members present were: Mmes. Buteas, Palumbo and Power, and Messrs. Anderson, Daley, Giannini, Okparaeke, Oras, Raja, Sica, and Taffet. Absent was Mr. Finkelstein. Also present were President McCormick, Counsel Mr. Hoffman, Assistant Secretary Ms. D'Aloisio, Vice Presidents Ms. Campbell and Dr. Herron, Facilities Executive Director Mr. Drost, Information Technology Executive Director Mr. Morton, and Controller Ms. Wilkin.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On May 20, 2019, advance written notice of this meeting was posted in the lobby of Chambers Hall.
- (b) On May 20, 2019, advance written notice of this meeting was e-mailed to the Home News Tribune and The Star Ledger.
- (c) On May 20, 2019, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of Chosen Freeholders.
- (d) On May 20, 2019, a copy of this advance notice was filed with the President of Middlesex County College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

Chairman Power led the Pledge of Allegiance.

MINUTES

Mr. Sica moved, seconded by Mr. Raja, that the minutes of the regular meeting for May 15, 2019 be adopted as presented.

The motion was carried.

PRESENTATION

Dr. Christy Faison, Senior Vice President for Accreditation Relations, Middle State Commission on Higher Education, presented to the Board of Trustees the accreditation process. Discussed were the timeline, the seven accreditation standards, and the Board of Trustees' responsibilities. The Middle States Site Visit Team is expected to be on campus in Spring 2021.

Joselyn Quezada, Marketing and New Media Manager, and Aldrick Del Rosario, Web Developer, presented to the Board of Trustees on Marketing and Communication Strategies. Goals for the MCC website this year include creating a unified design, collecting data on users, and improving accessibility. Examples were shared on how social media is being used to promote campus events. Some future projects include creating a Middlesex County College Mobile App, a college mascot, and consistent branding guidelines.

#### ACADEMIC AND STUDENT AFFAIRS

Dr. Herron reported that the Academic and Student Affairs Committee met last week and discussed Dr. Faison's visit to the campus today, and the faculty promotion process.

Mr. Raja moved, seconded by Ms. Buteas, for adoption of the following resolution:

1. WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as "the Board") at its meeting of November 20, 2018, accepted a grant in the amount of \$619,906.00 from the State of New Jersey, Department of Education (hereinafter referred to as the "State") entitled CARL D. PERKINS CAREER AND TECHNICAL EDUCATION; and

WHEREAS, the State requires approval by the governing body of Middlesex County College after April 17, 2019, the date the application was approved by the State of New Jersey, Department of Education;

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board accepts the increased award of \$625,647.00 and authorizes the College President and his designee to implement the project.
- b. The Board approves the submission of budget modifications for the project entitled, CARL D. PERKINS CAREER AND TECHNICAL EDUCATION.

After discussion, the motion was approved.

#### FINANCE COMMITTEE

Mr. Oras moved, seconded by Mr. Taffet, for adoption of resolutions 1 through 17:

1. WHEREAS, The State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.9 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect:

<u>COOPERATIVE</u>	<u>CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
ESCNJ*	14/15-79	The Gillespie Group	Carpet Installation	\$16,011.44
ESCNJ*	17/18-34	All Risk Inc.	Debris Removal	\$1,949.54
ESCNJ*	18/19-03	CDW Government	Computer Hardware	\$4,185.50
HCESC**	18-02	ePlus	Cisco Maintenance	\$67,534.27
HCESC**	18-02	ePlus	Computer Hardware	\$5,768.73
NJSC***	40469	Stewart A Xerox Company	Copier Maintenance and Supplies	\$40,440.00
NJSC***	40469	Stewart A Xerox Company	Managed Print Services	\$95,000.00
NJSC***	80914	Allied Oil LLC	Gasoline	\$41,000.00
NJSC***	81520	Idemia Identity & Security USA	Police Equipment	\$14,441.00
NJSC***	85017	Windstream	Local and Long Distance Services	\$9,300.00
NJSC***	88132	Eastern Data Comm Inc.	Telephone System Maintenance	\$2,435.00
NJSC***	89850	Dell Marketing	Kaspersky Software	\$27,410.60
NJSC***	89850	Dell Marketing	Software Support	\$8,727.38
NJSC***	89853	Insight Public Sector	Cloud Services	\$34,980.00
NJSC***	89967	Dell Marketing	Computer Hardware	\$939.10
NJSC***	M-8001	Home Depot USA	Building Supplies	\$8,000.00
NJ Edge****	15-86	SWN Communications Inc.	Emergency Notification Systems	\$12,750.00

SOCCP\*\*\*\*\*      CC-0001-18      WB Mason      Office Supplies      \$81,000.00

- \* Educational Services Commission of New Jersey
- \*\* Hunterdon County Educational Services Commission
- \*\*\* New Jersey State Contract
- \*\*\*\* NJ EDge.Net
- \*\*\*\*\* Somerset County Co-Operative

2. WHEREAS, The College has previously solicited proposals for the first year with second- and third-year options for renewals up to a three-year period as allowed by N.J.S.A. 18A:65A-25 et seq. the following renewal contracts are awarded:

a. Second-Year Renewal Option for the period July 1, 2019 through June 30, 2020:

Special Quote # 10482 for independent auditing services: Bowman & Company LLC, Voorhees, NJ for the amount of \$89,700.00 which is for the combined proposal for the Board of Trustees and Foundation.

Special Quote # 10513 for employee assistance program services: Corporate Counseling Associates, Inc., New York, NY for the not-to-exceed amount of \$11,600.00.

Special Quote # 10515 for Colleague system administration services: Macan Computing Services, Bedford, NH for the not-to-exceed amount of \$38,400.00.

Bid # 19-32 for HVAC emergency contract: Hutchins HVAC Inc., Hazlet, NJ for the not-to-exceed amount of \$37,380.00.

b. Third-Year Renewal Option for the period July 1, 2019 through June 30, 2020:

Computer Software: Instructure, Inc., Salt Lake City UT for the amount of \$173,117.00.

3. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Vice President for Finance and Administration a contract for purchases and services classified as exempt under the provision of N.J.S.A. 18A:64A-25 et seq. be made to the following firm(s):

NJEdge.net, Newark, NJ for VALE full-text databases campus-wide and remote access for the amount of \$69,000.00.

NJEdge.net, Newark, NJ for Internet access for the amount of \$138,729.00.

OCLC, Dublin, OH, for subscription charges for the amount of \$21,394.12.

4. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Vice President for Finance and Administration an award be made to the following firm(s) pursuant to a fair and open process:
- a. Special Quote # 10436 for previously awarded qualification of printing services from a total of 11 responses received:
- Evergreen Printing Company, Bellmawr, NJ for 2019 Fall Opportunities Bulletin for a total of \$31,996.55.
- b. Special Quote # 10612 for interpreter services from a total of 23 responses received:
- Accents Communication & Design LLC, Somerville, NJ for the rate of \$70.00 per hour plus mileage.  
Mary Kay Adams, West Orange, NJ for the rate of \$75.00 per hour plus mileage.  
All World Language Consultants Inc., Rockville MD for \$72.50 per hour plus mileage.  
ASL Interpreter Services, Somerville, NJ for the rate of \$99.00 per hour plus mileage.  
Bilingual Professional Agency Inc., Brooklyn NY for the rate of \$81.73 plus mileage.  
Kathy Ferejohn, Middletown, NJ for the rate of \$80.00 per hour plus mileage.  
Sharon Ferraro, South Plainfield, NJ for the rate \$85.00 per hour.  
Marci Friedman, Colonia, NJ for the rate of \$70.00 per hour.  
Dena Hazen, Union Beach NJ for the rate of \$87.50 per hour.  
Cheryl Huber, Manasquan, NJ for the rate of \$90.00 per hour plus mileage.  
Melissa Jenkins, Neptune, NJ for the rate of \$80.00 per hour plus mileage.  
Tara Marino, Staten Island, NY for the rate of \$70.00 per hour plus mileage.  
Laurellie Jacobs Martinez, Maplewood, NJ for the rate of \$75.00 per hour plus mileage.  
Kimberly Mecane, Highland Park, NJ for the rate of \$80.00 per hour.  
Tiffany Mosquera, Bridgewater, NJ for the rate of \$70.00 per hour.  
Kathleen Nilsson, Middlesex, NJ for the rate of \$70.00 per hour plus mileage.  
Audrey Rosenberg, Edison NJ for the rate of \$70.00 per hour.  
Bryon Rowe Interpreting, New Brunswick, NJ for the rate of \$70.00 per hour.  
Sign4U Interpreting Service LLC, Glendora, NJ for the rate of 95.00 per hour.  
Sign Language Resources, Newburgh, NY for the amount of \$85.00 per hour plus mileage.  
Gina Surette, Manalapan, NJ for the rate of \$75.00 per hour.  
Shari Walton, Kendall Park, NJ for the rate of \$70.00 per hour plus mileage.  
Katie Waelde, Roselle, NJ for the rate of \$65.00 per hour plus mileage.
- c. Special Quote # 10614 for light bulb supplies from a total of three responses received:
- Graybar Electric Company Inc., Teterboro, NJ for the not-to-exceed amount of \$15,300.00.
- d. Special Quote # 10615 for fleet vehicle maintenance from a total of two responses received:
- Marczaks Inc., Metuchen, NJ for the not-to-exceed amount of \$25,600.00.

- e. Special Quote # 10616 for engineering supplies from a total of three responses received:

Metal Supply Center, Bound Brook, NJ for the amount of \$3,520.50.

Electronix Express, Rahway, NJ for the amount of \$2,062.75.

Allegheny Education, Tarentum, PA for the amount of \$1,100.00.

5. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Vice President for Finance and Administration an award be made to the following firm(s) pursuant to a fair and open process:

- a. Bid # 19-33 for data wiring from a total of three responses received:

Datasys Technology, Inc., Brick, NJ for the amount of \$29,145.00.

- b. Bid # 20-3 for underground utility contract service from a total of three responses received:

A&J Construction Co., Farmingdale, NJ for the not-to exceed amount of \$10,000.00.

- c. Bid # 20-4 for janitorial cleaning services for the New Brunswick Center from a total of seven responses received:

Pritchard Industries, Florham Park, NJ for the amount of \$29,947.33.

- d. Bid # 20-6 for copier paper from a total of five responses received:

WB Mason, Secaucus, NJ for the amount of \$19,886.63.

Paper Mart, East Hanover, NJ for the amount of \$19,249.80.

Paterson Papers, Paterson, NJ for the amount of \$3,003.10.

Veritiv, Clifton, NJ for the amount of \$549.75.

- e. Bid # 20-7 for janitorial paper supplies from a total of two responses received:

United Sales USA Corporation, Brooklyn, NY for the not-to-exceed amount of \$55,700.00.

- f. Bid # 20-8 for HVAC Controls from a total of one response received:

TBS Controls LLC, Allendale, NJ for the amount of \$125,820.00.

- g. WHEREAS Middlesex County College has solicited proposals pursuant to Bid No. 20-9 Security Officer Services; and

WHEREAS, Middlesex County College has received bids in response to its solicitation; and

WHEREAS, the low bidder was Wisdom Protective Services, Westbury, NY;  
and

WHEREAS, the Director of Purchasing and Inventory has notified Wisdom Protective Services that it will not be awarded the contract based upon its performance under its existing contract with the College; and

WHEREAS, Wisdom Protective Services has not responded to the notice that it would not be awarded the contract; and

WHEREAS, Summit Security Services, Uniondale, NY is the next low bidder.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of Middlesex County College shall accept the recommendation of the Director of Purchasing and Inventory to reject the low bidder and award the contract to the second low bidder, Summit Security Services, Inc. in the amount of One Hundred Four Thousand Three Hundred Six and 02/100 (\$104,306.02) Dollars.

- h. Bid # 20-10 for electrical supplies from a total of six responses received:  
Cooper Electric Supply, Monroe, NJ for the not-to-exceed amount of \$25,000.00.
- i. Bid # 20-11 for HVAC maintenance contract from a total of two responses received:  
Johnson Controls, Edison, NJ for the amount of \$91,260.00.
- j. Bid # 20-12 for media arts supplies from a total of four responses received:  
Unique Photo, Fairfield, NJ for the amount of \$4,113.78.  
Adorama Inc., New York, NY for the amount of \$3,727.42.  
Blick Art Materials LLC, Galesburg, IL for the amount of \$1,495.65.  
School Specialty Inc., Lancaster, PA for the amount of \$1,047.90.
- k. Bid # 20-13 for plumbing supplies from a total of one response received:  
FW Webb, Piscataway, NJ for the not-to-exceed amount of \$18,000.00.
- l. Bid # 20-14 for janitorial cleaning supplies from a total of ten responses received:  
Imperial Bag & Paper Co. LLC, Jersey City, NJ for the not-to-exceed amount of \$26,500.00.  
Fordion Packaging Ltd., Wyckoff, NJ for the not-to-exceed amount of \$13,700.00.  
The Home Depot Pro, Mt. Laurel, NJ for the not-to-exceed amount of \$6,500.00.
- m. Bid # 20-15 for construction and lumber supplies from a total of two responses received:  
Continental Hardware Inc., Newark, NJ for the not-to-exceed amount of \$8,200.00.

- n. Bid # 20-16 for fire alarm systems from a total of two responses received:

Fire and Security Technologies, Lebanon, NJ for the not-to-exceed amount of \$22,500.00.

- o. Bid # 20-17 for elevator maintenance from a total of five responses received:

Current Elevator Technology Inc., Milford, PA for the not-to-exceed amount of \$25,000.00.

- p. Bid # 20-18 for emergency asbestos, lead and mold remediation from a total of two responses received:

DYV Enterprises, LLC, Paterson, NJ for the not-to-exceed amount of \$20,000.00.

6. WHEREAS, Middlesex County College has a need to acquire textbooks as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is July 1, 2019 through June 30, 2020; and

WHEREAS, Logical Operations, Rochester, NY has submitted a proposal dated May 1, 2019, indicating that it will provide textbooks for the not-to-exceed amount of \$20,000.00; and

WHEREAS, Logical Operations has completed and submitted a Business Entity Disclosure Certification which certifies that Logical Operations has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Logical Operations from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Logical Operations as described herein.

7. WHEREAS, Middlesex County College has a need to acquire proprietary software and online transactions as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is July 1, 2019 through June 30, 2020, and this is the second year of a three-year contract; and

WHEREAS, Ellucian, Inc., Reston, VA has submitted a proposal dated April 30, 2019, indicating that it will provide proprietary software for the not-to-exceed amount of \$500,170.00; and

WHEREAS, Ellucian Inc. has completed and submitted a Business Entity Disclosure Certification which certifies that Ellucian Inc. has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Ellucian Inc. from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Ellucian Inc.as described herein.

8. WHEREAS, Middlesex County College has a need to acquire food supplies as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, US Foods, Inc., Perth Amboy, NJ, has submitted a proposal dated May 1, 2019, indicating that it will provide food supplies for the not-to-exceed amount of \$29,500.00; and

WHEREAS, the anticipated term of this contract is July 1, 2019 through June 30, 2020; and

WHEREAS, US Foods Inc. has completed and submitted a Business Entity Disclosure Certification which certifies that US Foods Inc. has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit US Foods Inc. from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with US Foods Inc. as described herein.

9. WHEREAS, Middlesex County College has a need to acquire print items and online services for the library as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is July 1, 2019 through June 30, 2020; and

WHEREAS, West Publishing Corporation, Eagan, MN has submitted a proposal dated April 30, 2019, indicating that it will provide print items and online services for the library for the amount of \$27,667.91; and

WHEREAS, West Publishing Corporation has completed and submitted a Business Entity Disclosure Certification which certifies that West Publishing Corporation has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit West Publishing Corporation from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with West Publishing Corporation as described herein.

10. WHEREAS, Middlesex County College has a need to acquire payroll services as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, ADP LLC, Roseland, NJ, has submitted a proposal dated May 23, 2019, indicating that it will provide payroll services for the not-to-exceed amount of \$250,000.00; and

WHEREAS, the anticipated term of this contract is July 1, 2019 through June 30, 2020, and

WHEREAS, ADP LLC has completed and submitted a Business Entity Disclosure Certification which certifies that ADP LLC has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit ADP LLC from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with ADP LLC as described herein.

11. WHEREAS, Middlesex County College has a need to acquire software maintenance as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, Hyland LLC, Olathe, KS, has submitted a proposal dated May 28, 2019, indicating that it will provide software maintenance for the amount of \$27,776.81; and

WHEREAS, the anticipated term of this contract is July 1, 2019 through June 30, 2020; and

WHEREAS, Hyland LLC has completed and submitted a Business Entity Disclosure Certification which certifies that Hyland LLC has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Hyland LLC from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Hyland LLC as described herein.

12. WHEREAS, Middlesex County College has a need to have management training sessions as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is June 18, 2019 through June 30, 2020; and

WHEREAS, Spencer Ryan LLC, Cherry Hill, NJ has submitted a proposal dated May 21, 2019, indicating that it will provide management training sessions for the not-to-exceed cost of \$27,700.00; and

WHEREAS, Spencer Ryan LLC has completed and submitted a Business Entity Disclosure Certification which certifies that Spencer Ryan LLC has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Spencer Ryan LLC from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Spencer Ryan LLC as described herein.

13. BE IT RESOLVED that based on the recommendation of the Director of Purchasing and Inventory and the Vice President for Finance and Administration, a contract amendment be made to the following firm(s):

a. Automated Data Processing, Roseland, NJ for additional payroll services.

Previous Contract Amount	\$190,000.00
Amendment # 1	<u>60,000.00</u>
New Contract Amount	<u>\$250,000.00</u>

14. BE IT RESOLVED That Lori Wilkin, Controller, of Middlesex County College, be appointed to represent the College as a Commissioner of the Middlesex County Joint Health Insurance Fund Commission; and

BE IT RESOLVED, That Jeffrey Herron, Acting Vice President Academic and Student Affairs, be appointed to represent the College as the Alternate Commissioner of the Middlesex County Joint Health Insurance Fund Commission.

15. WHEREAS, It is deemed appropriate for Middlesex County College to have a Public Agency Compliance Officer designated; and

WHEREAS, The College shall designate such an officer or employee to serve as its Public Agency Compliance Officer pursuant to N.J.A.C. 17:27-3.5; and

WHEREAS, Said Officer shall perform duties as prescribed by the rules and regulations of the United States and the State of New Jersey to assure compliance of College operations,

NOW, THEREFORE, BE IT RESOLVED, That Jeffrey Herron, Acting Vice President Academic and Student Affairs, be appointed as Public Agency Compliance Officer for the period June 18, 2019 through November 20, 2019 for Middlesex County College; and

BE IT FURTHER RESOLVED, That a copy of this appointment be forwarded to the State of New Jersey, Office of the Treasury, Division of Contract Compliance and Equal Opportunity Office, pursuant to N.J.A.C. 17:27-3.5.

16. WHEREAS, The State of New Jersey, Division of Pensions requires the identification of a Certifying Office and an Alternate Certifying Officer for the Public Employee's Retirement System (PERS) location 1-00201; Teacher's Pension and Annuity Fund (TPAF) location 2-30940; and the State Police and Firemen's Retirement System (PFRS) location 3-75700;

BE IT RESOLVED, That Karen Magrino, Manager Payroll Services, Middlesex County College, be appointed to represent the College as the Certifying Officer for the College's PERS, TPAF, and PFRS pension plans.

BE IT FURTHER RESOLVED, That Rose Williams, Benefits Administration, Middlesex County College, be appointed to represent the College as the Alternate Certifying Officer for the College's PERS, TPAF, and PFRS pension plans.

17. BE IT RESOLVED that based on the recommendation of the Executive Director of Facilities Management and the Vice President for Finance and Administration payment be authorized to the following firms:

a. Najarian Associates for Phase II engineering consulting services in conjunction with the Campus Site Improvements-2019 in the amount of \$1,192.05.

Contract Amount	\$17,660.00
Previous Payments	0.00
Payment #1	<u>1,192.05</u>
Balance	<u>\$ 16,467.95</u>

After discussion, the motion was approved. Mr. Taffet abstained on resolution #17.

#### HUMAN RESOURCES COMMITTEE

Ms. Palumbo moved, seconded by Mr. Sica, for adoption of all resolutions in the categories of Hires, Change of Status and Separations.

Hires, Change of Status & Separations – This month includes 79 recommended items, and administrative, faculty, confidential and support staff salaries. A summary of the action items is listed below.

A.	<u>Hires</u>	<u>Recommendations</u>
	Administrative	2
	Faculty	1
	Confidential	1
	Support Staff	3
	Adjuncts	4
	Grants	3
B.	<u>Change of Status</u>	<u>Recommendations</u>
	Administrative	11
	Faculty	18
	Support Staff	3

C.	<u>Separations</u>	<u>Recommendations</u>
	Administrative	5
	Faculty	5
	Support Staff	8

D.	<u>Miscellaneous</u>	<u>Recommendations</u>
	Administrative	15

A. HIRES

ADMINISTRATIVE

1. Name: Michael Gutierrez  
Department: Information Technology  
Position: Senior Systems Administrator  
Salary: \$81,326  
Effective: 6/17/19

2. Name: Tania Morales  
Department: Financial Aid  
Position: Assistant Director  
Salary: \$73,801  
Effective: 6/24/19

FACULTY

1. Name: Lorna Joasil  
Department: History and Social Sciences  
Position: Instructor Psychology – Tenure Track  
Salary: \$61,970  
Effective: 8/26/19

CONFIDENTIAL

1. Name: Stephanie Wood  
Department: Finance  
Position: Student Accounts Specialist  
Salary: \$42,838  
Effective: 3/18/19

SUPPORT STAFF

1. Name: Vincent Finocchiaro  
Department: Facilities  
Position: Electrician  
Salary: \$52,564  
Effective: 6/17/19

2. Name: Mayo E. Hanson  
Department: Facilities Maintenance  
Position: Custodian  
Salary: \$31,352  
Effective: 7/1/19
3. Name: Michael Smith  
Department: Hospitality, Culinary Arts and Dietetics  
Position: Lab Coordinator  
Salary: \$35,250  
Effective: 8/16/19

ADJUNCTS

1. Name: Raed Awawdeh  
Department: Mathematics  
Effective: Summer 2019
2. Name: Michael Curtin  
Department: History and Social Sciences  
Effective: Summer 2019
3. Name: Kavitha Govindasamy  
Department: Natural Sciences  
Effective: Pre-Summer 2019
4. Name: Joni Ivankovic  
Department: ESL, Languages and Cultures  
Effective: Fall 2019

GRANTS

1. Name: Geraldine Baffuto  
Department: K-12 Partnerships  
Position: Program Coordinator  
Salary: \$20.00/hr.  
Effective: 7/1/19 – 6/30/20
2. Name: Samantha Scaplen  
Department: Child Care  
Position: Administrative Assistant  
Salary: \$15.00/hr.  
Effective: 5/28/19 – 6/30/19

6/18/19

3. Name: Xavier Valentin  
Department: K-12 Partnerships  
Position: Student Worker  
Salary: \$10.60/hr.  
Effective: 7/1/19 – 6/30/20

B. CHANGE OF STATUS

ADMINISTRATIVE

1. Name: Christine Blanos  
Department: e-Learning  
Position: Acting Assistant Director  
Salary: \$73,801  
Effective: 7/1/19 – 8/31/19
2. Name: Marla Brinson  
Department: Student and Enrollment Services  
Position: Acting Executive Dean for Student and Enrollment Services  
Salary: \$125,000  
Effective: 7/1/19 – 12/31/19
3. Name: Arthur Criss  
Department: Registration  
Position: Acting Registration and Veterans Support Specialist  
Salary: \$71,126  
Effective: 7/1/19 – 6/30/20
4. Name: Jeffrey Herron  
Department: Academic Affairs  
Position: Acting Vice President for Academic Affairs  
Salary: \$148,625  
Effective: 7/1/19 – 12/31/19
5. Name: Alberta Jaeger  
Department: Continuing Education  
Position: Acting Director, Lifelong Learning  
Salary: \$93,058  
Effective: 7/1/19 – 6/30/20
6. Name: Karen Gormish  
Department: Academic and Student Affairs  
Position: Administrative Assistant  
Salary: \$61,099  
Effective: 7/1/19 – 6/30/20

7. Name: Elizabeth Pajauis  
Department: Academic Advising  
Position: Transfer Advisor  
Salary: \$87,516  
Effective: 4/1/19
8. Name: Maria Parel  
Department: Financial Aid  
Position: Administrator  
Salary: \$68,376  
Effective: 5/15/19 – 7/5/19 – Extended temporary assignment
9. Name: Lisa Rodriguez-Gregory  
Department: Admissions  
Position: Acting Assistant Dean for Student and Enrollment Services and  
Director of Admissions and Recruitment  
Salary: \$100,966  
Effective: 7/1/19 – 6/30/20
10. Name: Flora Stowe  
Department: Educational Opportunity Fund  
Position: Acting Director of Educational Opportunity Fund  
Salary: \$89,460 (5/10/19 – 6/30/19)  
\$91,696 (7/1/19 – 7/31/19)  
Effective: 5/10/19 – 7/31/19
11. Name: Rose Williams  
Department: Human Resources  
Action: \$500/month Stipend – Additional HR responsibilities  
Effective: 7/1/19 – 8/31/19

#### FACULTY

1. Name: Jennifer Altman  
Department: History and Social Sciences  
Action: Promoted to Professor  
Salary: \$102,969  
Effective: 7/1/19
2. Name: Jennifer Applebee  
Department: Mathematics  
Action: Promoted to Associate Professor  
Salary: \$87,258  
Effective: 7/1/19

6/18/19

3. Name: Terrence Corrigan  
Department: History and Social Sciences  
Action: Promoted to Assistant Professor  
Salary: \$73,618  
Effective: 7/1/19
4. Name: Kathleen Costanzo  
Department: Dental Hygiene  
Action: Promoted to Associate Professor  
Salary: \$87,258  
Effective: 7/1/19
5. Name: Anna DeMers  
Department: Visual, Performing, and Media Arts  
Action: Promoted to Assistant Professor  
Salary: \$73,618  
Effective: 7/1/19
6. Name: Cristobal Espinoza-Wulach  
Department: History and Social Sciences  
Action: Promoted to Assistant Professor  
Salary: \$73,618  
Effective: 7/1/19
7. Name: Alexandra Fields  
Department: English  
Action: Promoted to Associate Professor  
Salary: \$87,258  
Effective: 7/1/19
8. Name: Ronald Foley  
Department: Mathematics  
Action: Promoted to Associate Professor  
Salary: \$87,258  
Effective: 7/1/19
9. Name: Daniel Grek  
Department: Engineering Technologies  
Action: Promoted to Assistant Professor  
Salary: \$73,618  
Effective: 7/1/19
10. Name: Brian Lavey  
Department: Natural Sciences  
Action: Promoted to Assistant Professor  
Salary: \$73,618  
Effective: 7/1/19

11. Name: Risa Levi  
Department: Dental Hygiene  
Action: Promoted to Associate Professor  
Salary: \$87,258  
Effective: 7/1/19
12. Name: Patricia Luck  
Department: Radiography  
Action: Promoted to Assistant Professor  
Salary: \$73,618  
Effective: 7/1/19
13. Name: Melissa Luis  
Department: History and Social Sciences  
Action: Promoted to Assistant Professor  
Salary: \$73,618  
Effective: 7/1/19
14. Name: James Martiney  
Department: Natural Sciences  
Action: Promoted to Assistant Professor  
Salary: \$73,618  
Effective: 7/1/19
15. Name: Crystal Quillen  
Department: History and Social Sciences  
Action: Promoted to Assistant Professor  
Salary: \$73,618  
Effective: 7/1/19
16. Name: Juan Saborido  
Department: ESL, Languages, and Cultures  
Action: Promoted to Professor  
Salary: \$102,969  
Effective: 7/1/19
17. Name: Richard Thompson  
Department: Visual, Performing, and Media Arts  
Action: Promoted to Assistant Professor  
Salary: \$73,618  
Effective: 7/1/19

6/18/19

18. Name: Celia Winchester  
Department: English  
Action: Promoted to Associate Professor  
Salary: \$87,258  
Effective: 7/1/19

SUPPORT STAFF

1. Name: Shawn Ferguson  
Department: Police  
Position: Police Officer 3  
Salary: \$52,192\*  
Effective: 7/1/19  
\* Bachelor's Degree
2. Name: Daniel Pelc  
Department: Facilities Maintenance  
Position: Mechanic I  
Salary: \$61,602  
Effective: 7/1/19
3. Name: William Lockwood  
Department: Facilities Maintenance  
Action: COPE Increase  
Salary: \$78,062  
Effective: 8/1/19

C. SEPARATIONS

ADMINISTRATIVE

1. Name: Til Dallavalle  
Department: Corporate Education and Training  
Action: Retirement  
Effective: 7/31/19
2. Name: James DeTata  
Department: Facilities Maintenance  
Action: Retirement  
Effective: 6/30/19
3. Name: Daniel Fuchs  
Department: Facilities Maintenance  
Action: Retirement  
Effective: 6/30/19

4. Name: Andrew Stout  
Department: English  
Action: Resignation  
Effective: 6/14/19
5. Name: Martha Velez  
Department: Human Resources  
Action: Retirement  
Effective: 7/31/19

#### FACULTY

1. Name: Hope Claire Holbeck  
Department: Dental Hygiene  
Action: Retirement  
Effective: 6/30/19
2. Name: Kimberly Fouad  
Department: Natural Sciences  
Action: Resignation  
Effective: 6/30/19
3. Name: Terry McGlincy  
Department: Business and Computer Science  
Action: Retirement  
Effective: 6/30/19
4. Name: Albert Craig Stickler  
Department: Engineering Technologies  
Action: Retirement  
Effective: 6/30/19
5. Name: Theresa Agostinelli  
Department: Library  
Action: End of temporary position  
Effective: 6/30/19

#### FACULTY MISCELLANEOUS RETIREMENT

WHEREAS, **Hope Claire Holbeck**, has faithfully served Middlesex County College from August 27, 2001 to June 30, 2019; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Hope Claire Holbeck** as of June 30, 2019; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Hope Claire Holbeck** during her years of service to Middlesex County College and extends its best wishes to her on her retirement.

\*\*\*\*\*

WHEREAS, Professor **Terry McGlinicy**, was a dedicated member of the faculty at Middlesex County College from November 17, 1970 to June 30, 2019; and

WHEREAS, Professor **Terry McGlinicy** began his career at Middlesex County College as the Director of Student Activities, with the rank of Assistant Instructor in 1970. In 1971 he was promoted to the rank of Instructor, he was promoted to the academic rank of Assistant Professor in 1974, and in 1980 he was promoted to the academic rank of Associate Professor. In 2009, he transitioned to faculty instruction in the Department of Accounting, Business and Legal Studies. In 2014, he was promoted to the academic rank of Professor;

WHEREAS, Professor **Terry McGlinicy** provided outstanding academic leadership at Middlesex County College and within the community college sector in New Jersey; he showed a vigorous commitment to education in the field of Business through his innovative pedagogical practices and his collaborative work within the Department of Accounting, Business and Legal Studies and the Department of Business and Computer Science to revise and enhance areas of the curriculum through assessment. His comprehensive service to the College and the Department includes service to the MCC Alumni Association, including terms as Assistant Director and Executive Director; broad service to College Assembly, including service on the Academic Standards, Campus Diversity, and Student Life and Community Concerns Task Forces where he served for a number of years as the Chairperson; and service on the Sabbatical Leave Committee; and

WHEREAS, Professor **Terry McGlinicy** retired on June 30, 2019;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex County College, confer the honorary title of Professor Emeritus on **Terry McGlinicy** with all associated rights and privileges in recognition of his long years of dedicated service and continuing commitment to Middlesex County College.

\*\*\*\*\*

WHEREAS, Professor **A. Craig Stickler**, was a dedicated member of the faculty at Middlesex County College from July 30, 2002 to June 30, 2019; and

WHEREAS, Professor **A. Craig Stickler** began his career at Middlesex County College as an Instructor in the Department of Engineering Technologies in 2002. In 2007, he was promoted to the academic rank of Assistant Professor, and in 2010, he was promoted to the academic rank of Associate Professor. In 2015, he was promoted to the academic rank of Professor;

WHEREAS, Professor **A. Craig Stickler** provided outstanding academic leadership at Middlesex County College and within the community college sector in New Jersey; he showed a vigorous commitment to education in the field of Engineering through his innovative pedagogical practices, his collaborative work within the Department of Engineering Technologies to revise and enhance areas of the curriculum, and his support of the Department's programs accredited by the Accreditation Board for Engineering and Technology. His comprehensive service to the College and the Department includes an extensive term as the Engineering Science Curriculum Coordinator; membership on the Center for the Enrichment of Learning and Teaching Advisory Board; broad service to College Assembly, including service on the Academic Standards and Curriculum Task Forces; along with service on the Assessment Working Group; and

WHEREAS, Professor **A. Craig Stickler** retired on June 30, 2019;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex County College, confer the honorary title of Professor Emeritus on **A. Craig Stickler** with all associated rights and privileges in recognition of his long years of dedicated service and continuing commitment to Middlesex County College.

#### SUPPORT STAFF

1. Name: Joan Gill  
Department: Continuing Education  
Action: Retirement  
Effective: 6/30/19
2. Name: Lidia Gramata  
Department: Facilities Management  
Action: Resignation  
Effective: 5/24/19
3. Name: Thomas Hnyda  
Department: Facilities Management  
Action: Retirement  
Effective: 6/30/19
4. Name: Robert Pawol  
Department: Facilities Management  
Action: Retirement  
Effective: 6/30/19
5. Name: Douglas Reardon  
Department: Natural Sciences  
Action: Resignation  
Effective: 6/30/19

6/18/19

6. Name: Anthony Ross  
Department: Visual, Performing, and Media Arts  
Action: Retirement  
Effective: 6/30/19
7. Name: Kathryn Sheppard  
Department: Enrollment Services  
Action: Retirement  
Effective: 6/30/19
8. Name: Nancy Smolder  
Department: Counseling Services  
Action: Retirement  
Effective: 6/30/19

D. MISCELLANEOUS

ADMINISTRATIVE

1. Name: Gary Abbott  
Department: ESL, Languages and Cultures  
Action: Summer Employment  
Effective: 6/17- 6/20, 6/24, 6/26, 6/27 (all extended days)  
Salary: \$2,396.04
2. Name: Michael Ansonoff  
Department: Natural Sciences  
Action: Summer Employment  
Effective: 6/17- 6/20 and 6/24 - 6/27 (all extended days)  
Salary: \$3,017.63
3. Name: Aslihan Cakmak  
Department: Business and Computer Science  
Action: Summer Employment  
Effective: 6/17- 6/20 and 6/24 - 6/27 (all extended days)  
Salary: \$6,219.44
4. Name: Daniel Colaneri  
Department: Mathematics  
Action: Summer Employment  
Effective: 7/15 - 7/18 (all extended days)  
Salary: \$1,585.17

5. Name: James Ferrell  
Department: Radiography Education  
Action: Summer Employment  
Effective: 6/16 - 6/30, 7/16 - 8/15 (210 total hours)  
Salary: \$14,566.30
6. Name: Don Groninger  
Department: Mathematics  
Action: Summer Employment  
Effective: 7/8 - 7/10, 7/15 - 7/17, 7/22 - 7/25 (all extended days)  
Salary: \$6,437.38
7. Name: Timothy Hack  
Department: History and Social Sciences  
Action: Summer Employment  
Effective: 6/17, 6/24, 6/25, 7/15 - 7/18, 7/29, 7/30, 8/12 - 8/14 (all extended days)  
Salary: \$7,677.87
8. Name: Annie Hogan  
Department: Visual, Performing and Media Arts  
Action: Summer Employment  
Effective: 6/17- 6/20 and 6/24 - 6/27 (all extended days)  
Salary: \$4,680.46
9. Name: Donna Howell  
Department: Natural Sciences  
Action: Summer Employment  
Effective: 7/01 - 7/03, 7/9, 7/10, 7/16, 7/17, 7/29 and 8/12 (all extended days)  
Salary: \$5,793.64
10. Name: Mary Pat Maciolek  
Department: Hospitality, Culinary Arts and Dietetics  
Action: Summer Employment  
Effective: 6/17, 6/18, 6/25, 6/26, 7/9, 7/10 and 7/16 (5 hours per day – 35 total hrs.)  
Salary: \$2,380.47
11. Name: Michelle Roman  
Department: Dental Hygiene  
Action: Summer Employment  
Effective: 6/17 - 6/20, 7/01 - 7/03, 7/08 - 7/11 (all extended days)  
Salary: \$6,537.69
12. Name: Richard Roy  
Department: ESL, Languages and Cultures  
Action: Summer Employment  
Effective: 7/01 - 7/03, 7/08 - 7/11 (all extended days)  
Salary: \$3,033.10

6/18/19

13. Name: Thomas Sabol  
 Department: Engineering Technologies  
 Action: Summer Employment  
 Effective: 6/24, 6/25, 7/15, 7/16, 7/29 (7 hours per day – 35 total hrs.)  
 Salary: \$2,541.23
14. Name: Mathew Spano  
 Department: English  
 Action: Summer Employment  
 Effective: 7/16 - 7/18, 7/22 - 7/25, 7/29, 7/31 (all extended days)  
 Salary: \$6,974.89
15. Name: Mirta Tejada  
 Department: History and Social Sciences  
 Action: Summer Employment  
 Effective: 7/09 - 7/11, 7/15, 7/16, 7/30, 7/31 (all extended days)  
 Salary: \$2,843.40

ADMINISTRATIVE – SALARY

BE IT RESOLVED that the following Administrative Salary listing be approved for 2019/2020 beginning with the name Abbott, Gary and ending with the name Zalewski, Alicia:

<u>NAME</u>	<u>SALARY 2019/2020</u>
Abbott, Gary	103,945
Abreu, Angelo	71,126
Alai, Meghan G.	93,058
Alvarez, Edgardo	75,646
Ambroziak, Michael D.	93,058
Ansonoff, Michael A.	67,017
Apgar, Lynn M.	89,086
Balint, Ronald	105,074
Battaglia, Raymond	78,345
Berlin, Elaine F.	72,140
Bertha, Shannon L.	76,769
Brinson, Marla Dyann	125,000 (7/1/19 – 12/31/19)
Brinson, Marla Dyann	117,499 (1/1/20 – 6/30/20)
Brosnan, Neil	117,004
Bucciarelli, Roseann	117,499
Cakmak, Aslihan	108,865
Campbell, Michelle A.	148,625
Cardinale, Patricia	85,767
Carroo, Latoya J.	60,801
Cerqua, Caryl	75,646
Cheng, Chang-Hsin	76,769

Chery, Gregory	75,646	
Cielesz, Jake J.	65,803	
Clinton, Veronica P.	101,558	
Colaneri, Daniel R.	68,691	
Cole, Richard	102,465	
Coyle, Donna L.	61,099	
Dalina, Kevin R.	65,803	
Dallavalle, Til F.	91,697	
D'Aloisio, Sally	75,374	
Davis-Dunning, Audrey C.	87,729	
Deak, Wayne L.	91,697	
Del Rosario, Aldrick	75,646	
Dimaio, Judith A.	84,598	
Drost, Donald R.	153,787	
Edmonds, Robert	94,358	
Febo-Gomez, Yamillet	83,359	
Ferrell, James M.	106,068	
Fricke, David W.	123,757	
Friedman, Linda	*61,099	
Gonzalez, German	71,126	
Gormish, Karen	61,099	
Goros, George W.	65,803	
Green, Charita S.	76,769	
Groninger, Don S.	111,588	
Gutierrez, Michael	83,359	
Gula, Nicholas	76,769	
Hack, Timothy	111,588	
Herron, Jeffrey	148,625	(7/1/19 – 12/31/19)
Herron, Jeffrey	117,499	(1/1/20 – 6/30/20)
Hetzko, Robin L.	76,769	
Hogan, Anne-Marie	103,945	
Hogan, Kelly	61,099	
Hooper, Kimberlee M.	93,058	
Hoppie, Ode	91,697	
Howell, Donna M.	111,588	
Illa, Arianna E.	71,126	
Jaeger, Alberta M.	93,058	
Johnson, April	71,126	
Johnson, Derrick A.	83,359	
Johnson, Lori R.	61,099	
Jones, Leonard	65,803	
Jurick, George	61,099	
Kim, Myung-In	99,315	
Kruszewski, John Francis	92,246	
Lam, Mabel C.	71,126	
Larate, Randolph R.	97,710	
Laureano, Jose	93,058	

Liu, Yuanxiang	70,085
Maciolek, Mary Patricia	104,617
Magrino, Karen	76,769
Maklary, Kayleigh	49,199
Mattaliano, John Michael	93,058
Maxwell, Monica	71,126
McCormick, Mark A.	215,000
Miller, Ashley M.	74,897
Monkowski, Carey A.	71,126
Montani, Tracey A.	86,274
Morales, Tania	76,646
Morton, Bradley J.	137,359
Napurano, Gina Marie	114,770
Ochoa, Marilyn N.	102,465
Onyschak, Edwin R.	121,768
O'Reilly, Theresa B.	93,067
Orosz, Theresa E.	102,465
Pajauis, Elizabeth B.	89,704
Palladino, Lauren M.	79,755
Pascale, Joseph	65,803
Patel, Hema	65,803
Pelesko, Richard J.	93,058
Peterson, Thomas J.	109,958
Prudovski, Elena	86,429
Quezada, Joselyn	83,359
Quigley, Charlotte	84,598
Reid, Edwin J.	133,590
Rivera, Nalda	71,126
Rodriguez, Ana	61,099
Rodriguez, Brenda L.	71,126
Rodriguez, Christopher G.	91,697
Rodriguez-Gregory, Lisa V.	100,966
Roman, Michelle R.	103,945
Rosa, Evelyn J.	93,057
Rosario, Manuel J.	61,099
Rosen, Anita	56,403
Roy, Richard R.	75,116
Roy, Saswati	71,126
Sabol, Thomas	111,209
Santana, Maxy I.	61,099
Schaeffer, Bruce B.	83,314
Scherr, Linda B.	117,499
Shah, Bijal	75,646
Shivayka, Thomas	65,803
Shurtleff, Joanne T.	91,697
Sofa, Dianna M.	93,058
Spano, Mathew V.	134,340
Stoikovski, Antony	63,879

Stowe, Flora M.	91,696
Strokus, Gwendolyn S.	65,870
Sudnick, Richard E.	65,803
Sullivan, Michael A.	93,058
Tejada, Mirta A.	70,408
Tivenan-Mackintosh, Mary Jo	84,598
Torres, Jisenia	71,126
Tutalo, Mary	65,803
Velez, Martha Y.	100,633
Vliet, Dennis	84,598
Wilkin, Lori A.	126,123
Williams, Rose	71,126
Williams-Thomas, Toleather	65,803
Zalewski, Alicja	55,578

\*Salary Adjustment

ADMINISTRATIVE – MINIMUM AND MAXIMUM

GRADE	2019/2020				
	MINIMUM	I PERCENTILE	MID	II PERCENTILE	MAXIMUM
10	114,085	130,833	147,579	164,327	181,077
9	99,488	113,944	128,399	142,856	157,310
8	90,354	103,484	116,616	129,748	142,877
7	82,139	94,091	106,039	117,989	129,937
6	74,539	85,456	96,378	107,293	118,212
5	69,060	79,092	89,123	99,155	109,185
4	63,891	73,185	82,478	91,772	101,065
3	59,324	67,880	76,435	84,990	93,546
2	54,764	62,729	70,695	78,662	86,626
1	47,770	52,143	56,520	60,894	65,270

FACULTY – SALARY

BE IT RESOLVED that the following salary listing for American Federation of Teachers Local #1940 be approved for 2019/2020, beginning with the name **Allen, George** and ending with the name **Zimmerman, Daniel J.**:

<u>NAME</u>	<u>SALARY</u> <u>2019/2020</u>
Allen, George	111,968
Aloff, Simon I.	139,972
Altman, Jennifer H.	102,969
Altman, Susan	101,413
Anderson Kellie	61,970
Applebee, Jennifer A.	87,258

Archer, Nicholas	79,659
Azzolino, Agnes	113,285
Barnhart, Steven	113,630
Becker, Gail	111,419
Bedoya, Gina	104,891
Bender, Jacob	62,891
Bernarducci, James G.	110,000
Biswas, Sudipta	104,108
Blanco, Virgil H.	145,888
Bogar, Mary Ann	112,470
Bosler, Keith R.	62,891
Bowers, Claudine H.	94,600
Brower, Desiree Y.	110,179
Burke, Francis J.	148,757
Burton, Rita	136,357
Buscemi, Santi V.	164,342
Cavanaugh, Brenda A.	87,115
Christensen, Erin A.	119,269
Class, Ana N.	99,875
Class, Wilson R.	105,018
Cohn, Ricki Jean	110,913
Condie, Claire A.	88,554
Constantino, John	75,820
Corrigan, Terrence	73,618
Corzo, Aimee	94,386
Costanzo, Kathleen	87,258
Dademo, Raymond J.	62,891
Daidone, Elaine	133,428
Daniel, Loretta C.	90,237
Dell'Omo, Louis	101,073
Delvecchio, Sallie	106,961
Demers, Anna S.	73,618
Dey, Timothy	87,115
Dikun, Ellen	105,018
Dipasquale, Emanuele P.	142,043
Dolan, Charles P.	110,395
Drew, Christopher J.	66,075
Drumbore, Keith A.	93,519
Dzurisin, Andrew	86,739
Edwards, Melissa D.	104,498
Espinoza-Wulach, Cristobal G.	73,618
Farrett, Peter	104,498

Fields, Alexandra L.	87,258
Finne, James S.	102,813
Fleming, Phyllis	102,813
Foley, Ronald G.	87,258
Foster, Steven	126,844
Fouad, Kimberly S.	73,618
Gardner-Beadling, Donna M.	85,269
Ghiradella, Leah	87,831
Ghosh, Phalguni	64,462
Gittens, Andre O.	112,446
Glazer, Barry M.	101,073
Gorlin, Margaret A.	106,961
Grek, Daniel C.	73,618
Gyurian-Toth, Katalin I.	62,891
Halasinski, Thomas	92,116
Heller, Nadine V.	95,822
Holmwood, Jason	96,534
Honey, Patrick J.	143,116
Hyman, Hillary	119,269
Jain, Meenu	74,711
Joasil, Lorna	61,970
Kantor, Irwin H.	141,556
Kanwal, Virender	112,520
Keller, James	87,831
Kim, Seonja	62,891
Klein, Lisabeth	62,891
Kleinelp, William	130,101
Krapels, Kim E.	91,280
Lamela, Josephine	147,982
Lansinger, Janet M.	112,520
Lasky-Macpherson, Jane L.	110,000
Lavey, Brian J.	73,618
Leblanc, Gregory J.	87,831
Leoniy, Gina M.	62,891
Levi, Risa H.	87,258
Lick, Dennis	120,434
Luck, Patricia A.	73,618
Lugo, Angela M.	116,132
Luis, Melissa A.	73,618
Lynch, Deborah K.	110,219
Majiduddin, Sheema	97,487

Malyk-Selivanova, Natalia	106,050
Mamay, Arianna	90,984
Markowicz, Daniel M.	62,891
Marshall, Benjamin V.	113,361
Marshall, Maria	87,115
Martiney, James A.	73,618
Matagrano, Anthony F.	121,324
Mitacchione, Aimee P.	85,558
Moskowitz, Jack	145,372
Muley, Parag D.	64,462
Murray, John J.	158,967
Nagarajan-Iyer, Lakshmi	89,869
Narayanan, Uma	104,498
Nesi, Joseph	66,075
Nickerson, Jeremy	106,050
Nigam, Mohit	66,075
Novio, Adrian	62,891
O'Gorman, Charles T.	62,891
Oliu, Elisabeth M.	112,678
Olson, Jerome M.	118,362
Paquette, Michael D.	94,884
Pavlyuk, Iryna	62,891
Payne, Patricia A.	130,811
Peleg, Janet	119,671
Picardo, Alice	125,398
Picioccio, Nicholas	113,354
Poirier, Alane	88,597
Przygoda, Margaret J.	132,091
Quillen, Crystal	73,618
Ramer, Elliot J.	110,979
Ramer, Iris	121,850
Reynolds, Guy A.	83,229
Rodriguez, Karen M.	93,519
Rotolo, Giuseppe	66,075
Rowley, Steven P.	119,671
Rubin, Andrew S.	66,075
Rufo, Stephanie	61,970
Saborido, Juan M.	102,969
Sadowska, Anna	123,303
Scanlon, Michael	119,671
Schatz, Naomi H.	123,923
Schieni, Rick	64,462

Shaheen, Elizabeth J.	62,891
Sherman, Alan	150,283
Shur, Ellen	83,229
Sicilia, Brian D.	79,659
Smith, Lafayette N.	103,981
Sorace, Cynthia A.	87,831
Spector, Jeffrey L.	101,413
Strugala, Richard A.	133,434
Swanicke, Helena A.	111,419
Tabanli, Moe M.	62,891
Thompson, Richard C.	73,618
Tobin, April Lynn	77,716
Turoscy, Rachel	92,116
Vassiliadis, Chariklia	92,116
Vega, Victor M.	143,122
Vera, Stephanie	95,352
Volk, Jean	128,680
Wachtel, Shirley R.	123,923
Waintraub, Jack L.	150,638
Wathen, Christine	106,050
Winchester, Celia M.	87,258
Young, Theresa	106,050
Zale, Steven	119,269
Zimmerman, Daniel J.	130,811

CONFIDENTIAL – SALARY

BE IT RESOLVED that the following Confidential Salary listing be approved for 2019/2020 beginning with the name **Budsock, Heather** and ending with the name, **Wood, Stephanie A.**:

<u>NAME</u>	<u>SALARY</u> <u>2019/2020</u>
Budsock, Heather	47,264
Dabney, Ida	46,573
Jin, Zhi	43,909
Kennedy, Patricia M.	57,749
Lantigua, Anny	43,909
Moscaritolo, Janet M.	43,909
Thaxton, Mark	44,561
Varites, Theresa M.	49,230
Vilchez, Gina M.	44,561
Wood, Stephanie A.	43,909

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CONFIDENTIAL – MINIMUM AND MAXIMUM

	2019/2020	
Grade	Minimum	Maximum
D	45,891	95,766
C	43,266	90,221
B	40,755	84,820
A	38,242	79,348

SUPPORT STAFF – AFSCME SALARY

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved as of July 1, 2019 through June 30, 2020 beginning with the name Allen, Terese M. and ending with the name Weber, Amanda:

<u>NAME</u>	<u>SALARY</u> 2019/20	<u>SHIFT</u> <u>DIFFERENTIAL</u>	<u>TOTAL</u> <u>SALARY</u> 2019/20
Allen, Terese M.	48,607		48,607
Baay, Roelof	48,747		48,747
Baker, Jamillah M.	40,126		40,126
Berrian, James	55,615		55,615
Biloholowski, Glenys M.	55,615		55,615
Brewer, Elice	40,523		40,523
Caballero, Eileen	42,300		42,300
Carbajal, Edward B.	52,005		52,005
Caruso, Magaly	50,568	1,365	51,934
Castiglia, Ashley C.	45,104		45,104
Catching, Kenya	42,301		42,301
Catino, Lisa A.	53,707		53,707
Chadha, Jaswant	41,007		41,007
Chin, Betty F Y	51,716		51,716
Claffey, Amalia	51,528		51,528
Conte, Felicia	40,126		40,126
Cooney, Brenda	45,733		45,733
Cortes, Sandra	41,241		41,241
Cosentino, Julie	40,625		40,625
Curry, Mirian	47,484		47,484
D'Elia, Scott J.	55,581		55,581
Delvecchio, Michelle	50,907		50,907

Domaradzki, Magdalena Teresa	45,104		45,104
Dworak, Cheryl L.	44,969		44,969
Eid, Asma K.	35,233		35,233
Ellis, Melissa	51,048		51,048
Espino, Willy	48,174		48,174
Esser, Tracey A.	42,353		42,353
Fazekas, Nancy T.	48,669		48,669
Fisher, Yvonne	43,303	1,664	44,967
Frischmann, Kevin	42,301		42,301
Frischmann, Maura	45,104		45,104
Garay, Marina	42,300		42,300
Geruldsen, Veronica	43,040		43,040
Gomez, Felix E.	46,001	1,365	47,366
Gonzalez, Anny	49,262		49,262
Gonzalez, Gabriel	46,265		46,265
Gonzalez, Myrna	44,986		44,986
Gonzalez, Rosibel	49,213		49,213
Halton, Adrian	45,104		45,104
Harris, Gwendolyn L.	46,776		46,776
Hawkins, Jeri L.	42,301		42,301
Hogue, Kathleen	*52,005		52,005
Honey, Evelyn A.	45,713		45,713
Honey, Kristin A.	43,226		43,226
Huang, Wei	46,285		46,285
Jedruchniewicz, Izabela	53,707		53,707
Johnson, Montique	38,593	1,560	40,153
Jurick, Gabriela R.	48,747		48,747
Justiniano Bullon, Paola N.	35,234		35,234
Kamenas, Michael R.	55,615		55,615
Karaniowski, Christopher N.	48,234		48,234
Kelsey, Vicki	47,229		47,229
Kilburg, Linda	46,852	1,560	48,412
Kirbos-Mowad, Mary V.	55,615		55,615
Krisza, Denise M.	46,265		46,265
Kwiatkowski, Donna M.	40,126		40,126
Labrego, Sergio	48,234		48,234
Lala, Zenora	46,265		46,265
Lala-Deliman, Melissa E.	44,304		44,304
Lescano, Rebecca C.	35,582		35,582
Litwa, Paul N.	38,162	1,365	39,527
Longia, Lavina D.	43,928		43,928

Lyons, Amanda	40,925		40,925
Maldonado, Olga N.	41,894		41,894
Medina, Yenisbel	48,234		48,234
Morales, Rose	42,300		42,300
Murphy, Donna P.	46,265		46,265
Nagy, Kathleen E.	49,042		49,042
Nieves, Joaquin	54,442	1,365	55,807
Nolan, Danielle N.	52,005		52,005
Nunez, Christian	49,861		49,861
Nunez, Dena M.	43,237		43,237
O'Brien, Joan M.	23,874		23,874
Ochoa, Carolina A.	42,301	1,365	43,666
Olson, Pamela M.	41,752		41,752
Onyschak, Richard F.	55,615		55,615
Park, Sumi	42,301		42,301
Pasini, Rita J.	48,234		48,234
Patrick, Margaret A.	47,735		47,735
Pellicane, Jessica Lynn	50,907		50,907
Pezzolla, Vito J.	48,234	1,365	49,599
Platt, Melissa A.	47,734		47,734
Quick, MaryAnn B.	48,747		48,747
Ramos, Lazarus	48,550		48,550
Raniere, Keefe D.	42,684		42,684
Rathore, Rameez H.	42,301		42,301
Reardon, Douglas L.	55,615		55,615
Reyes, Jessica M.	42,301		42,301
Reyes, Luis A.	47,076		47,076
Richard, Jennifer C.	46,265		46,265
Roa, Bernadette	47,092		47,092
Robinson, Judy L.	40,126		40,126
Rodriguez, Johnny A.	45,959		45,959
Rosen, David	48,234	1,365	49,599
Rothstein, Marion S.	55,616		55,616
Sadarangani, Komal H.	52,807		52,807
Scavone, Nicole D.	42,300		42,300
Schafer, Jennifer	40,126		40,126
Selden, Theodore	37,419		37,419
Solomon, William A.	55,615		55,615
Spinola, Dawn M.	40,267	1,560	41,827
Stacknick, Annette	50,220		50,220
Strauch, John	43,145		43,145
Swift, Marion	47,749		47,749

Szkola, Erica M.	42,301		42,301
Torain-Clark, Deborah Lee	52,005		52,005
Troupe, Tyrene O.	40,126		40,126
Uddin, Shahnaz	48,234	1,365	49,600
Valeriani, Joseph M.	46,265		46,265
Vogel, Melissa	45,819		45,819
Wegrzyn, Laurel A.	43,441		43,441
Weitz, Bryan	52,340		52,340
Wilkins, Mamie M.	49,673		49,673
Williams, Shannon A.	50,762		50,762
Wise, Lisa M.	49,193		49,193
Yanamandra, Savitri	55,615		55,615
Young, Wanda	51,317		51,317
Yuhas, Teresa	44,409		44,409
Weber, Amanda	45,104		45,104

\*Correct salary as amended

#### SUPPORT STAFF – FOP SALARY

BE IT RESOLVED that the following Fraternal Order of Police Lodge #85 salary listing be approved as of July 1, 2019 through June 30, 2020 beginning with the name **Agnello, Jillian** and ending with the name **Wertz, Christopher**:

<u>NAME</u>	<u>SALARY</u> <u>2019/2020</u>
Agnello, Jillian	43,289
Cabanas, Carl M.	43,289
Coutu, Brendan	71,811
Ferguson, Shawn P.	52,192
Halley, Christopher G.	52,234
Harris, Alexandra N.	50,492
Marcenat, Jean Pierre P.	64,188
Montalvo, Bryan J.	64,696
Smith, Cory	79,943
Wertz, Christopher	79,504

#### SUPPORT STAFF – TEAMSTERS SALARY

BE IT RESOLVED that the following International Brotherhood of Teamsters Local Union No. 11 salary listing be approved as of July 1, 2019 through June 30, 2020 beginning with the name **Acevedo, Abdiel** and ending with the name **Walsh, William**:

<u>NAME</u>	<u>SALARY</u> 2019/20	<u>SHIFT</u> <u>DIFFERENTIAL</u>	<u>LEAD</u>	<u>TOTAL</u> <u>SALARY</u> 2019/20
Acevedo, Abdiel	33,761			33,761
Acosta-Decabrera, Josefina A.	31,352	2,506		33,858
Ahmad, Waseem	31,351	2,506		33,858
Allen, Steve E.	31,351	2,506		33,858
Andersch, Mark	53,878			53,878
Andre, Jadwiga	34,273	1,984		36,257
Arana, Martin	31,352	2,506		33,858
Arena, Anthony R.	48,937			48,937
Baumann, Philip	49,180			49,180
Castillo, Jose R.	36,298		3,630	39,928
Cavezza, Anthony J.	55,406		5,541	60,947
Chivers, David	31,352	2,506		33,858
Cichocki, Jadwiga	34,273			34,273
Davis, Shirley Ann	31,352	2,506		33,858
Decarvalho, Fatima	31,352	2,506		33,858
Delgado, Abelardo	51,782			51,782
Druze, Thomas F.	93,238			93,238
Duarte, Lilia D.	31,352	2,506		33,858
Englert, Ian A.	47,973			47,973
Faleska, John D.	93,932			93,932
Fiorenza, Justin J.	31,352	2,506		33,858
Fychok, Maria Edith	33,376	2,506		35,882
Gjyriqi, Bujar	34,273			34,273
Gons, Richard L.	47,973			47,973
Grasso, Daniel	36,331	2,506		38,837
Grecia, Jose	31,352	2,506		33,858
Henkel, Henry G.	66,102			66,102
Howard, Alonzo	35,286			35,286
Huddleston, Christopher L.	34,273	5,850		40,123
Jones, James D.	34,273			34,273
Kushnerick, Elizabeth	31,352	2,506	3,135	36,993
Lockwood, Shaun T.	39,620			39,620
Lockwood, William	76,183			76,183
Loukeris, George	41,948			41,948
Maren, Peter	53,878			53,878
Marques, Rosa	36,298			36,298
Martin, Donna	31,352	2,506		33,858
Martin, Madeline	31,352	2,506		33,858
Mayoros, Thomas A.	40,827		4,083	44,910
McCauley, John	34,273	1,984	3,427	39,685
McKenna, Michael J.	90,644		9,064	99,709
Messeka, Gregory J.	53,878	1,984		55,862
Monaco, John	34,273	1,984	3,427	39,685
Moraller, Andrew D.	87,621			87,621
Motika, Michael G.	41,948			41,948

Mrowiec, Barbara	33,376	2,506		35,882
Olivares, Jorge Francisco	31,352	1,984		33,336
Ostrowski, Edward	34,273	1,984		36,257
Peguero, Yuttswan	31,351	2,506		33,858
Pelc, Daniel E.	58,116			61,602
Perez, Jaime A.	36,427	1,984		38,411
Pimentel, Maria	33,376	2,506		35,882
Pinho, Isabel	31,352	1,984		33,336
Puzio, Brittany M.	31,352	2,506		33,857
Quiles, Roberto	31,352	2,506		33,858
Rodriguez, Miguel	58,282		5,828	64,110
Rodriguez, Misael	53,878			53,878
Salvador, Francisca	34,273			34,273
Santos, Maria	33,376	1,984		35,360
Schwartz, Paul	36,347	2,506		38,854
Sheridan, Ian C.	31,351	2,506		33,857
Stash, Geoff M.	31,352	1,984		33,335
Stempinski, Dennis	88,566			88,566
Suero, Dinora	31,352	1,984		33,336
Tiner, Sean Robert	53,878			53,878
Torres, Ivette	34,273			34,273
Vick, Brian C.	65,726			65,726
Wahjutjahjono, Tri	31,352	2,506		33,858
Wajda, Steven A.	94,031		9,403	103,434
Walsh, William J.	94,031			94,031

After discussion, the motion was approved.

## GENERAL

Mr. Sica moved, seconded by Mr. Raja, to approve the following resolution:

1. WHEREAS, Mr. Pierfrancesco Giannini was elected by the Middlesex County College student body and served as a Graduating Class Representative of Middlesex County College Board of Trustees from July 1, 2018 through June 30, 2019; and

WHEREAS, during his tenure on the Middlesex County College Board of Trustees, Mr. Giannini was a member of the Academic and Student Affairs Committee and the Commencement Platform Committee;

NOW, THEREFORE, BE IT RESOLVED that the members of the Board of Trustees of Middlesex County College do hereby recognize and acknowledge their sincere appreciation and heartfelt gratitude for Mr. Giannini's interest and service to Middlesex County College, and wish him good health and continued success in all of his future endeavors.

After discussion, the motion was approved.

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Mr. Hemanshu Patel presented a \$5,000 check from BAPS Temple to the Middlesex County College Foundation. This is the third year the Foundation has received this generous gift from BAPS.

#### REPORT OF COUNSEL

No report.

#### REPORT OF THE PRESIDENT

Dr. McCormick's report for May 2019 is attached. Dr. McCormick reported on the end-of-year activities and celebrations enjoyed by both students and employees. Commencement will take place on Thursday, May 23, 2019, at Rutgers Athletic Center, 83 Rockefeller Road, Piscataway, NJ.

#### EXECUTIVE SESSION

At 9:39 a.m., Mr. Oras moved, seconded by Mr. Finkelstein, to go into Executive Session for the purpose of discussing potential litigation.

#### OPEN SESSION

At 9:56 a.m., Mr. Raja moved, seconded by Mr. Taffet, to return to Open Session. Mr. Hoffman reported two items of potential litigation against the College were discussed. No action will be taken at this time. After discussion the motion was approved.

The Board of Trustees will not meet in July. The next Regular meeting of the Board will take place on Wednesday, August 21, 2019, at 8:30 a.m. in College Center, The Corral, located on the Edison campus of Middlesex County College. The meeting adjourned at 9:40 a.m.

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ROBERT P. SICA  
SECRETARY