

BOARD OF TRUSTEES OF MIDDLESEX COUNTY COLLEGE

Minutes of the Special Meeting of April 2, 2019

A specially scheduled meeting of the Board of Trustees of Middlesex County College was held at 4:00 p.m. in Crabiel Hall, Brunswick Room, located on the College's Edison campus. Board Members present were: Mmes. Buteas, Palumbo and Power and Messrs. Anderson, Daley, Finkelstein, Giannini, Oras, Raja, Sica and Taffet. Also present were Counsel Mr. Hoffman and Assistant Secretary Ms. D'Aloisio.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On March 22, 2019, advance written notice of this meeting was posted in the lobby of Chambers Hall.
- (b) On March 22, 2019, advance written notice of this meeting was e-mailed to the Home News Tribune and The Star Ledger.
- (c) On March 22, 2019, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of Chosen Freeholders.
- (d) On March 22, 2019, a copy of this advance notice was filed with the President of Middlesex County College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

CLOSED SESSION

Mr. Raja moved, seconded by Mr. Oras, for adoption of the following resolution:

BE IT RESOLVED THAT the Board of Trustees will go into closed session pursuant to the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) to discuss the selection of a new President for Middlesex County College effective July 1, 2019. The closed session is pursuant to the exception for appointment of a prospective public officer under the Open Public Meeting Act (N.J.S.A. 10:4-12b).

Upon conclusion of the closed session, the Board shall reopen the meeting and at a meeting open to the public shall discuss the selection of the candidate and vote for the candidate to become President.

After discussion, the motion carried.

OPEN SESSION

At 7:30 p.m., Mrs. Power moved, seconded by Mr. Raja, to return to Open Session. The motion carried. Mrs. Power led the Pledge of Allegiance.

Ms. Palumbo presented an overview of the Presidential Search process from the hiring of the search firm in December 2018 and ending with today's interview of the two finalists. Ms. Palumbo thanked the committee members for their hard work. She also recognized the efforts of Dr. Theresa Orosz, Co-Chair of the Campus Screening Committee. Mrs. Power thanked Ms. Palumbo and Mr. Finkelstein for their dedication and many hours of work in the search process for Middlesex County College's seventh president.

CLOSED SESSION

Ms. Buteas moved, seconded by Mr. Taffet for adoption of the following resolution:

BE IT RESOLVED THAT the Board of Trustees will go into closed session pursuant to the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) to discuss the selection of a new President for Middlesex County College effective July 1, 2019. The closed session is pursuant to the exception for appointment of a prospective public officer under the Open Public Meeting Act (N.J.S.A. 10:4-12b).

Upon conclusion of the closed session, the Board shall reopen the meeting and at a meeting open to the public shall discuss the selection of the candidate and vote for the candidate to become President.

After discussion, the motion carried.

OPEN SESSION

At 7:47 p.m., Ms. Palumbo moved, seconded by Ms. Buteas to return to Open Session. After discussion, the motion carried.

Ms. Palumbo moved, seconded by Mr. Finkelstein, that Dr. Mark McCormick be nominated for the position of President of Middlesex County College. In the absence of any other nominations, the nominations were closed.

Mr. Taffet moved, seconded by Ms. Buteas for adoption of the following resolution:

WHEREAS, the Board of Trustees ("**Board**") initiated a search for the seventh President for the Middlesex County College ("**MCC**"); and

WHEREAS, in connection with the search, the Board issued a Request for Qualifications and Proposal ("**RFP**") for a Professional Search Consultant to assist the Board in the recruiting and prescreening of the potential candidates; and

WHEREAS, after reviewing the responses to the RFP, the Board selected the Pauly Group, an academic search consulting company to organize and facilitate the search process; and

WHEREAS, the Board Chairman with the advice of the Board members appointed a Presidential Screening Committee consisting of both internal and external stakeholders, which included MCC Administrators, MCC Faculty and Union representatives and prominent individuals from public and private organizations (“**Presidential Screening Committee**”); and

WHEREAS, the Board Chairman also appointed a Trustee Search Committee consisting of Chairman Dorothy Power, Vice Chairman Mark Finkelstein, Trustees Eileen Palumbo, Robert Sica and Gary Taffet to assist the board in the search (“**Trustee Search Committee**”); and

WHEREAS, the Pauly Group met with the Presidential Screening Committee and various constituency groups (i.e. faculty, administrators, students, foundation and union leadership) to explain the process, review key deadlines and answer questions with regard to the search process; and

WHEREAS, a position profile and advertising materials were finalized and the recruiting process was initiated; and

WHEREAS, the search process resulted in the receipt of many qualified applicants; and

WHEREAS, the Presidential Screening Committee met in February and March 2019, interviewed candidates and recommended four candidates to be reviewed by the Trustee Search Committee; and

WHEREAS, the Trustee Search Committee met on March 25, 2019 and after interviewing and reviewing the candidates, recommended that two of the candidates be considered by the Board for the position of the President; and

WHEREAS, the Board conducted open forums at the MCC Campus on April 2, 2019 wherein the two candidates make presentations and answered questions of the public; and

WHEREAS, the Board interviewed the two final candidates for President during a closed Board meeting on April 2, 2019; and

WHEREAS, at a Board meeting in open session on April 2, 2019, the Board heard public comments from the public and received information from surveys collected at the open forums; and

WHEREAS, the Board recognized the outstanding qualifications and commitment to the Community college mission of both candidates; and

WHEREAS, the Board deliberated and voted that Mark McCormick should be appointed as President of Middlesex County College effective July 1, 2019; and

WHEREAS, the Board requested that the Vice Chairman and Counsel negotiate a contract with the successful Presidential candidate and bring the contract to the Board for approval at the April 17, 2019 meeting of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees as follows:

1. Mark McCormick is hereby appointed President of Middlesex County College effective July 1, 2019.
2. The Vice Chairman and College Counsel are authorized to negotiate a contract with the new President and to bring the contract to the Board for approval at the Board's April 17, 2019 Board meeting.
3. This Resolution shall become effective immediately.

After discussion, the motion was unanimously adopted.

There being no further business, the meeting adjourned at 8:37 p.m. The next regularly scheduled meeting of the Board of Trustees will take place on Wednesday, April 17, 2019, at 8:30 a.m. This meeting will take place at Middlesex County College – New Brunswick Center, located at 140 New Street, New Brunswick, NJ.

MARK FINKELSTEIN
VICE CHAIR