

BOARD OF TRUSTEES OF MIDDLESEX COUNTY COLLEGE

Minutes of the Meeting of December 14, 2016

The scheduled meeting of the Board of Trustees of Middlesex County College was held at 9:00 a.m. in the Boardroom of Chambers Hall, located on the College campus. Members present were: Mmes. Palumbo, and Power and Messrs. Antisell, Dineen, Finkelstein, Lisicki, Mulkerin, Oras, and Tighe. Ms. Hernandez-Manno and Messrs. Raja and Sica were absent. Also present were President La Perla-Morales, Mr. Hoffman, Ms. D'Aloisio and several staff members.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 17, 2016, advance written notice of this meeting was posted in the lobby of Chambers Hall.
- (b) On November 17, 2016, advance written notice of this meeting was mailed to the Home News Tribune, 92 East Main Street #202, Somerville, New Jersey.
- (c) On November 17, 2016, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of Chosen Freeholders.
- (d) On November 17, 2016, a copy of this advance notice was filed with the President of Middlesex County College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

MINUTES

Mr. Tighe moved, seconded by Mr. Mulkerin, that the minutes of the annual meeting and the scheduled regular meeting for November 14, 2016, be adopted as presented.

After discussion, the motion was approved.

CORRESPONDENCE

Dr. La Perla-Morales received an email from Robert T. Burke, MD '70 thanking her for inviting him to the campus to visit and to participate in the West Hall Ribbon Cutting ceremony.

ACADEMIC, STUDENT, ALUMNI AND MINORITY AFFAIRS COMMITTEE

Mr. Oras moved, seconded by Mr. Mulkerin, for adoption of the following resolution:

1. BE IT RESOLVED that the attached Academic Calendar for 2017-2018 be approved.

After discussion, the motion was approved.

FACILITIES COMMITTEE

Mr. Antisell moved, seconded by Mr. Mulkerin, for adoption of resolutions 1.a. through 7:

1. BE IT RESOLVED that based on the recommendation of the Executive Director of Facilities Management and the Vice President for Finance and Administration payment be authorized to the following firms:

- a. DLB Associates for Phase II engineering consulting services in conjunction with the sprinkler system design project in the amount of \$9,375.00.

|                   |                    |
|-------------------|--------------------|
| Contract Amount   | \$45,229.00        |
| Previous Payments | 28,125.00          |
| Payment #3        | <u>9,375.00</u>    |
| Balance           | <u>\$ 7,729.00</u> |

- b. Eneractive Solutions for Phase II construction commissioning services for the South Hall Academic Science building in the amount of \$1,000.00.

|   |                     |
|---|---------------------|
| Contract Amount   | \$24,800.00         |
| Previous Payments   | 19,550.00           |
| Payment #14   | <u>1,000.00</u>     |
| Balance   | <u>\$ 4,250.00</u>  |
| c. <u>KeRi Engineering, PC</u> for Phase IIA engineering consulting services in conjunction with the Centers I, II, III and IV HVAC upgrades project in the amount of \$500.00. |                     |
| Contract Amount   | \$5,800.00          |
| Previous Payments   | 5,300.00            |
| Payment #2 - FINAL  | <u>500.00</u>       |
| Balance   | <u>\$ 0.00</u>      |
| d. <u>Shropshire Associates LLC</u> for engineering consulting services for the Campus Traffic Study in the amount of \$8,920.00.   |                     |
| Contract Amount   | \$22,300.00         |
| Payment #1  | <u>8,920.00</u>     |
| Balance   | <u>\$13,380.00</u>  |
| e. <u>Vanas Construction Co., Inc.</u> for general contractor services in conjunction with the South Hall Academic Science building in the amount of \$246,317.00.              |                     |
| Contract Amount   | \$14,164,522.00     |
| Previous Payments   | 13,839,447.00       |
| Payment #20   | 246,317.00          |
| Retainage   | <u>70,783.00</u>    |
| Balance   | <u>\$ 78,758.00</u> |

2. WHEREAS, The State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.9 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect:

| <u>COOPERATIVE</u> | <u>CONTRACT NUMBER</u> | <u>COMPANY</u>          | <u>DESCRIPTION</u> | <u>AWARD</u> |
|--------------------|------------------------|-------------------------|--------------------|--------------|
| NJSC               | 88758                  | Cherry Hill Winner Ford | Vehicle            | \$ 34,914.00 |
| NJSC               | 89967                  | Dell Marketing          | Computer Hardware  | \$ 27,481.06 |
| HCESC              | 15/16-162              | EPlus Technology        | Computer Supplies  | \$ 2,935.18  |

3. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Vice President for Finance and Administration an award be made to the following firm(s) pursuant to a fair and open process:

Special Quote # 10337 for Phase II construction document preparation services for architectural engineering consulting services for Main Hall Science Lab renovations from a total of 17 responses received:

Parette Somjen Architects, Rockaway, NJ for the amount of \$85,000.00.

4. BE IT RESOLVED, That Whereas the College has previously solicited proposals for the first-year with second and third year options for renewals up to a three year period as allowed by N.J.S.A. 18A:65A-25 et seq. the following renewal contracts are awarded

Third Year Renewal Option for the period January 31, 2017 through January 30, 2018:

Special Quote # 10173 – MS for Education Solutions: Dell Marketing LP, Round Rock, TX for the amount of \$38,934.42.

5. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Vice President for Finance and Administration an award be made to the following firm(s) pursuant to a fair and open process:

Bid # 17-27 for audio visual supplies from a total of 5 responses received:

Adorama Inc., New York, NY for the amount of \$41,153.98.

Connection Public Sector Solutions, Merrimack, NH for the amount of \$8,191.85.

Valiant National AV Supply, Fairfield NJ for the amount of \$7,112.07.  
Visual Sound, Inc., Broomall, PA for the amount of \$ 2,319.00.  
Star Data Co., Ramsey, NJ for the amount of \$1,596.00.

6. WHEREAS, Middlesex County College has a need to purchase radiography software as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, Dev App Central LLC, Eugene, OR has submitted a proposal dated October 24, 2016, indicating that it will provide radiography software for the amount of \$36,900.00; and

WHEREAS, Dev App Central LLC has completed and submitted a Business Entity Disclosure Certification which certifies that Dev App Central LLC has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Dev App Central LLC from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Dev App Central LLC as described herein.

7. BE IT RESOLVED that based on the recommendation of the Executive Director of Facilities Management and the Vice President for Finance and Administration change orders be authorized to the following firms:

Vanas Construction Co., Inc. for general contractor services required in conjunction with the South Hall Academic Science building for all labor and materials to provide modifications to the instructor work stations for additional media equipment and modifications to epoxy tops/sinks at the student islands and prep rooms.

|                          |                        |
|--------------------------|------------------------|
| Previous Contract Amount | \$14,164,522.00        |
| Change Order #27         | <u>(+) 40,743.00</u>   |
| New Contract Amount      | <u>\$14,205,265.00</u> |

After discussion, the motion was approved.

FINANCE COMMITTEE

Mr. Finkelstein moved, seconded by Mr. Mulkerin, for adoption of the following resolution:

1. WHEREAS, As a result of the New Jersey First Act (Senate Bill No. 1730, P.L. 2011, Chapter 70), effective September 1, 2011, certain classifications of persons holding employment or position with a public agency, including public higher education institutions, will have 365 days within which to establish a principal residence in New Jersey; and

WHEREAS, Failure to comply with the residency requirement within the 365 day period shall render the person unqualified to continue to hold the public employment or position; and

WHEREAS, Middlesex County College is a border county and relies on the ability to recruit from out-of-state; and

WHEREAS, The residency requirement would seriously impede Middlesex County College's ability to recruit and compete successfully with similar educational institutions in this and other states;

NOW THEREFORE BE IT RESOLVED, That the attached Exemption Report be filed with the appropriate State officials and

BE IT FURTHER RESOLVED, That the Board authorizes the President to amend the Report and file it with the State as appropriate.

After discussion, the motion was approved.

HUMAN RESOURCES COMMITTEE

Mr. Mulkerin moved, seconded by Ms. Palumbo, for adoption of Sections 1 through 7:

BE IT RESOLVED that the following actions be approved pursuant to recommendations by the President and to the provisions of the N.J.S.A. Section 18A:64-12:

**SECTION 1 – MANAGEMENT**

| <u>NAME</u>    | <u>DEPARTMENT</u>         | <u>TITLE</u>                                | <u>BUDGET CODE</u> | <u>ANNUAL SALARY</u> | <u>DATE</u> |
|----------------|---------------------------|---|--------------------|----------------------|-------------|
| Carroo, Latoya | Institutional Advancement | Alumni Engagement and Annual Giving Manager | 1-570000-9126-1-00 | \$56,737             | 01/17/17    |

**MANAGEMENT CHANGE OF STATUS**

| <u>NAME</u>             | <u>DEPARTMENT</u>     | <u>POSITION</u>                      | <u>BUDGET CODE</u> | <u>ANNUAL SALARY</u> | <u>DATE</u> |
|-------------------------|-----------------------|--------------------------------------|--------------------|----------------------|-------------|
| Rodriguez-Gregory, Lisa | Enrollment Management | Director, Admissions and Recruitment | 1-111000-9120-1-00 | \$86,422             | 01/01/17    |

**MANAGEMENT LEAVE OF ABSENCE**

| <u>NAME</u>      | <u>DEPARTMENT</u>      | <u>TYPE OF LEAVE</u> | <u>DATES</u>      |
|------------------|------------------------|----------------------|-------------------|
| Hedberg, Pamela  | Financial Aid          | Paid                 | 11/24/16-11/25/16 |
| Maloney, Michael | Information Technology | Paid                 | 10/31/16-12/07/16 |
| Rosario, Manuel  | Facilities Management  | Paid                 | 10/31/16–11/13/16 |

**MANAGEMENT SEPARATION**

| <u>NAME</u>    | <u>DEPARTMENT</u> | <u>BUDGET CODE</u> | <u>DATE</u> |
|----------------|-------------------|--------------------|-------------|
| Lam, Christina | Financial Aid     | 1-117000-9126-1-00 | 11/28/16    |

**MANAGEMENT MISCELLANEOUS**

a) BE IT RESOLVED that the following minimum and maximum salary for Management be approved for FY 2016/2017.

| <u>GRADE</u> | <u>MINIMUM</u> | <u>FY 2016/2017 I PERCENTILE</u> | <u>MID</u> | <u>II PERCENTILE</u> | <u>MAXIMUM</u> |
|--------------|----------------|----------------------------------|------------|----------------------|----------------|
| 10           | \$109,109      | \$125,127                        | \$141,143  | \$157,160            | \$173,180      |
| 9            | \$95,149       | \$108,975                        | \$122,799  | \$136,625            | \$150,450      |
| 8            | \$86,414       | \$98,971                         | \$111,530  | \$124,090            | \$136,646      |

|   |          |          |           |           |           |
|---|----------|----------|-----------|-----------|-----------|
| 7 | \$78,557 | \$89,988 | \$101,415 | \$112,843 | \$124,270 |
| 6 | \$71,288 | \$81,729 | \$92,174  | \$102,614 | \$113,056 |
| 5 | \$66,048 | \$75,643 | \$85,236  | \$94,831  | \$104,423 |
| 4 | \$61,104 | \$69,993 | \$78,881  | \$87,770  | \$96,658  |
| 3 | \$56,737 | \$64,919 | \$73,101  | \$81,284  | \$89,466  |
| 2 | \$52,375 | \$59,993 | \$67,612  | \$75,231  | \$82,848  |
| 1 | \$45,686 | \$49,869 | \$54,055  | \$58,238  | \$62,424  |

b) BE IT RESOLVED that the following minimum salary range for Chairpersons be approved for FY 2016/2017.

|         | <u>FY 2016/2017</u> |
|---------|---------------------|
| Level A | \$96,524            |
| Level B | \$103,619           |

c) BE IT RESOLVED that the following Management Salary listing be approved for FY 2016/2017 beginning with the name Abbott, Gary and ending with the name Zhiang, Lujia:

| <u>NAME</u>         | <u>FY 2016/2017</u> |
|---------------------|---------------------|
| Abbott,Gary         | \$96,524            |
| Abreu,Angelo        | \$66,048            |
| Alai,Meghan G       | \$86,414            |
| Alexander,Lisa E    | \$61,104            |
| Ambroziak,Michael   | \$86,414            |
| Apgar,Lynn M        | \$82,725            |
| Balint,Ronald       | \$97,571            |
| Banyacski,Mark A    | \$113,056           |
| Battaglia,Raymond   | \$72,751            |
| Berlin,Elaine F     | \$66,988            |
| Bertha,Shannon L    | \$71,288            |
| Boelhower,David     | \$71,288            |
| Brinson,Marla Dyann | \$109,109           |
| Brosnan,Neil        | \$108,650           |
| Bucciarelli,Roseann | \$109,109           |
| Cardinale,Patricia  | \$79,643            |



|                         |           |
|-------------------------|-----------|
| Cheng,Chang-Hsin        | \$71,288  |
| Clemmons,Brian O        | \$109,109 |
| Clinton, Veronica P     | \$94,307  |
| Cole,Richard            | \$95,149  |
| Coyle,Donna L           | \$56,737  |
| Criss,Arthur            | \$66,048  |
| Dalina,Kevin R          | \$61,104  |
| Dallavalle,Til F        | \$71,288  |
| D'Aloisio,Sally         | \$69,993  |
| Davis-Dunning,Audrey C. | \$81,465  |
| DeAngelo,Walter         | \$106,641 |
| DeMatteo,Nick J         | \$86,414  |
| DeTata,James            | \$86,414  |
| DiMaio,Judith A         | \$78,557  |
| Drost Jr,Donald R       | \$142,806 |
| Edmonds III,Robert      | \$83,449  |
| Evans-Fretwell,Phyllis  | \$66,048  |
| Farrett,Peter           | \$98,651  |
| Ferrell,James M         | \$98,494  |
| Fricke,David W.         | \$114,921 |
| Fuchs,Daniel J          | \$109,917 |
| Ghosh,Phalguni          | \$65,374  |
| Gormish,Karen           | \$56,737  |
| Green,Charita S         | \$71,288  |
| Groninger,Don S         | \$103,620 |
| Gula,Nicholas           | \$71,288  |
| Hack,Timothy            | \$103,620 |
| Heaton,Gretchen V       | \$86,414  |
| Hedberg,Pamela C        | \$63,796  |
| Herron,Jeffrey          | \$109,109 |
| Hetzko,Robin L.         | \$71,288  |
| Hogan,Anne-Marie        | \$96,524  |
| Hogan,Kelly             | \$56,737  |
| Hooper,Kimberlee M      | \$86,414  |
| Hoppie,Ode              | \$66,048  |

|                          |           |
|--------------------------|-----------|
| Johnson, April           | \$66,049  |
| Jones, Leonard           | \$61,104  |
| Jurick, George           | \$56,737  |
| Kim, Myung-In            | \$92,224  |
| Kruszewski, John Francis | \$85,660  |
| La Perla, Joann          | \$211,851 |
| Lam, Mabel C             | \$66,049  |
| Larate, Randolph R.      | \$90,734  |
| Larkin, Stephen P.       | \$116,569 |
| Laureano, Jose           | \$86,414  |
| Maciolek, Mary Patricia  | \$97,148  |
| Madama, Patrick          | \$164,837 |
| Magrino, Karen           | \$71,288  |
| Maklary, Kayleigh        | \$45,686  |
| Maloney, Michael J       | \$78,557  |
| Marius Jr., Louis        | \$86,414  |
| Marrero, Patricia A      | \$99,547  |
| McCormick, Mark A        | \$164,837 |
| Miller, Ashley M         | \$66,049  |
| Monkowski, Carey A.      | \$66,049  |
| Montani, Tracey A.       | \$80,114  |
| Morton, Bradley J        | \$127,551 |
| Muley, Parag D           | \$103,510 |
| Napurano, Gina Marie     | \$106,576 |
| Nester, Michael B        | \$103,510 |
| Ochoa, Marilyn N         | \$93,283  |
| Onyschak, Edwin R        | \$113,074 |
| O'Reilly, Theresa B      | \$86,422  |
| Orosz, Theresa E         | \$95,149  |
| Pajauis, Elizabeth B     | \$83,299  |
| Palladino, Lauren M.     | \$74,061  |
| Patel, Hema              | \$61,104  |
| Patton, Lori A           | \$117,118 |
| Pean, Claire A           | \$130,155 |
| Perkins, Susan           | \$164,837 |

|                            |           |
|----------------------------|-----------|
| Peterson,Thomas J.         | \$102,107 |
| Quigley,Charlotte          | \$78,557  |
| Reid,Edwin J.              | \$124,051 |
| Rivera,Nalda               | \$66,049  |
| Rodriguez,Ana              | \$56,737  |
| Rodriguez,Brenda L         | \$66,048  |
| Rodriguez,Christopher G    | \$71,288  |
| Rodriguez-Gregory,Lisa V.  | \$86,414  |
| Rosa,Evelyn J.             | \$86,414  |
| Rosario,Manuel J           | \$56,737  |
| Rosen,Anita                | \$52,376  |
| Roy,Richard R              | \$69,753  |
| Roy,Saswati                | \$66,048  |
| Sabol,Thomas               | \$103,269 |
| Santana,Maxy I             | \$56,737  |
| Schaeffer,Bruce B          | \$77,366  |
| Scherr,Linda B             | \$109,109 |
| Shivayka,Thomas            | \$61,104  |
| Shurtleff,Joanne T.        | \$80,114  |
| Shvedov,Elena              | \$80,258  |
| Sofo,Dianna M              | \$86,414  |
| Sprinitis,Flor D           | \$64,754  |
| Stoikovski,Antony          | \$59,318  |
| Stowe,Flora M              | \$71,288  |
| Strokus,Gwendolyn S        | \$61,167  |
| Sudnick,Richard E          | \$61,104  |
| Tejada,Mirta A             | \$65,381  |
| Tivenan-Mackintosh,Mary Jo | \$78,557  |
| Torres,Jisenia             | \$66,048  |
| Tutalo,Mary                | \$66,048  |
| Van Orden,Richard P        | \$78,557  |
| Velez,Martha Y             | \$93,448  |
| Vliet,Dennis               | \$78,557  |
| Williams,Rose              | \$61,104  |
| Williams-Thomas,Toleather  | \$56,737  |

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Wisniewski, Robert J  
Zhang, Lujia

\$107,355  
\$89,489

**SECTION 2 – FACULTY**

**FACULTY COACHING APPOINTMENT**

| <u>NAME</u>                      | <u>DEPARTMENT</u>         | <u>POSITION</u>                  | <u>BUDGET CODE</u> | <u>ANNUAL SALARY</u> | <u>DATE</u> |
|----------------------------------|---------------------------|----------------------------------|--------------------|----------------------|-------------|
| Blackshear, Devonne<br>*prorated | Intercollegiate Athletics | Assistant Coach Men's Basketball | 1-888888-9170-1-00 | \$4,000*             | 12/01/16    |

**FACULTY COMPENSATION**

| <u>NAME</u>    | <u>DEPARTMENT</u>           | <u>REASON</u> | <u>BUDGET CODE</u> | <u>PAYMENT</u> |
|----------------|-----------------------------|---------------|--------------------|----------------|
| Hyman, Hillary | ESL, Languages and Cultures | IX-M 569      | 1-222000-9122-1-00 | \$138          |

**SECTION 3 – CONFIDENTIAL**

**CONFIDENTIAL MISCELLANEOUS**

a) BE IT RESOLVED that the following minimum and maximum salary for Confidential be approved for FY 2016/2017.

| <u>GRADE</u> | <u>FY 2016/2017 MINIMUM</u> | <u>MAXIMUM</u> |
|--------------|-----------------------------|----------------|
| D            | \$43,889                    | \$88,928       |
| C            | \$41,379                    | \$83,779       |
| B            | \$38,978                    | \$78,764       |
| A            | \$36,574                    | \$73,682       |

b) BE IT RESOLVED that the following salary listing for Confidential employees be approved for FY 2016/2017 beginning with the name **Budsock, Heather** and ending with the name **Zalewski, Alicja**:

| <u>NAME</u>      | <u>FY 2016/2017</u> |
|------------------|---------------------|
| Budsock, Heather | \$43,889            |

|                     |          |
|---------------------|----------|
| Friedman, Linda     | \$46,703 |
| Goros, George W     | \$41,379 |
| Kennedy, Patricia M | \$53,626 |
| Penick, Cheryl      | \$41,379 |
| Quiles, Milena      | \$41,379 |
| Thaxton, Mark       | \$41,379 |
| Varites, Theresa M  | \$45,715 |
| Zalewski, Alicja    | \$46,198 |

**SECTION 4 – NON-ACADEMIC (UNIT AFFILIATED)**

**NON-ACADEMIC APPOINTMENT**

| <u>NAME</u>       | <u>DEPARTMENT</u>     | <u>POSITION</u>               | <u>BUDGET CODE</u> | <u>ANNUAL SALARY</u> | <u>DATE</u> |
|-------------------|-----------------------|-------------------------------|--------------------|----------------------|-------------|
| Flores, Nia       | Enrollment Management | Enrollment Services Assistant | 1-110000-9130-1-00 | \$39,280             | 12/16/16    |
| Harris, Alexandra | Police                | Probationary Police Officer   | 1-070000-9165-1-00 | \$37,221*            | 12/01/16    |

\* pending contract negotiations

**NON-ACADEMIC CHANGE OF STATUS**

| <u>NAME</u>        | <u>DEPARTMENT</u>     | <u>POSITION</u>     | <u>BUDGET CODE</u> | <u>ANNUAL SALARY</u> | <u>DATE</u> |
|--------------------|-----------------------|---------------------|--------------------|----------------------|-------------|
| Griswold, Timothy  | Police                | Police Officer 3    | 1-070000-9165-1-00 | \$47,893*            | 01/19/17    |
| Kassis, Anthony    | Police                | Police Officer 3    | 1-070000-9165-1-00 | \$45,743*            | 01/19/17    |
| Lockwood, Shaun    | Warehouse & Receiving | Warehouse Person II | 1-760000-9161-1-00 | \$31,350             | 12/16/16    |
| Loukeris, George** | Warehouse & Receiving | Warehouse Person II | 1-760000-9161-1-00 | \$31,350             | 12/12/16    |

\* pending contract negotiations  
\*\* change from a termination by an arbitration settlement

**NON-ACADEMIC LEAVE OF ABSENCE**

| <u>NAME</u>      | <u>DEPARTMENT</u>      | <u>TYPE OF LEAVE</u> | <u>DATES</u>      |
|------------------|------------------------|----------------------|-------------------|
| Dlugosz, Renata  | Custodial Services     | Unpaid               | 11/05/16-01/02/17 |
| Fischer, Michael | Facilities Maintenance | Unpaid               | 11/04/16-12/04/16 |
| Perez, Jaime     | Custodial Services     | Paid                 | 11/15/16-01/03/17 |

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NON-ACADEMIC SEPARATION

| <u>NAME</u>       | <u>DEPARTMENT</u>      | <u>BUDGET CODE</u> | <u>DATE</u> |
|-------------------|------------------------|--------------------|-------------|
| Capurso, Matthew  | Facilities Maintenance | 1-730000-9161-1-00 | 10/24/16    |
| Oldenburg, Daniel | Warehouse & Receiving  | 1-760000-9161-1-00 | 11/14/16    |

NON-ACADEMIC MISCELLANEOUS

a) BE IT RESOLVED that the following minimum and maximum salary range for American Federation of State, County and Municipal Employees Union Local #2269 be approved for FY 2016/2017, FY 2017/2018, FY 2018/2019 and FY 2019/2020:

|         | <u>2016/2017</u> |                |         | <u>2017/2018</u> |                |
|---------|------------------|----------------|---------|------------------|----------------|
|         | <u>MINIMUM</u>   | <u>MAXIMUM</u> |         | <u>MINIMUM</u>   | <u>MAXIMUM</u> |
| Grade 1 | \$26,960         | \$51,629       | Grade 1 | \$27,634         | \$52,920       |
| Grade 2 | \$28,968         | \$57,067       | Grade 2 | \$29,692         | \$58,494       |
| Grade 3 | \$30,997         | \$65,034       | Grade 3 | \$31,772         | \$66,660       |
| Grade 4 | \$32,718         | \$67,735       | Grade 4 | \$33,536         | \$69,428       |
| Grade 5 | \$34,746         | \$69,259       | Grade 5 | \$35,615         | \$70,991       |
| Grade 6 | \$37,261         | \$71,611       | Grade 6 | \$38,192         | \$73,401       |
| Grade 7 | \$39,280         | \$77,010       | Grade 7 | \$40,262         | \$78,936       |
| Grade 8 | \$41,884         | \$80,063       | Grade 8 | \$42,931         | \$82,064       |
| Grade 9 | \$44,790         | \$97,323       | Grade 9 | \$45,910         | \$99,756       |

  

|         | <u>2018/2019</u> |                |         | <u>2019/2020</u> |                |
|---------|------------------|----------------|---------|------------------|----------------|
|         | <u>MINIMUM</u>   | <u>MAXIMUM</u> |         | <u>MINIMUM</u>   | <u>MAXIMUM</u> |
| Grade 1 | \$28,324         | \$54,243       | Grade 1 | \$29,032         | \$55,599       |
| Grade 2 | \$30,434         | \$59,956       | Grade 2 | \$31,195         | \$61,455       |
| Grade 3 | \$32,566         | \$68,327       | Grade 3 | \$33,380         | \$70,035       |
| Grade 4 | \$34,374         | \$71,164       | Grade 4 | \$35,234         | \$72,943       |
| Grade 5 | \$36,506         | \$72,765       | Grade 5 | \$37,418         | \$74,585       |
| Grade 6 | \$39,147         | \$75,236       | Grade 6 | \$40,126         | \$77,117       |
| Grade 7 | \$41,269         | \$80,909       | Grade 7 | \$42,300         | \$82,932       |

|         |          |           |         |          |           |
|---------|----------|-----------|---------|----------|-----------|
| Grade 8 | \$44,004 | \$84,116  | Grade 8 | \$45,104 | \$86,219  |
| Grade 9 | \$47,058 | \$102,250 | Grade 9 | \$48,234 | \$104,806 |

b) BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved as of July 1, 2016 through June 30, 2016 beginning with the name Albert, Catherine and ending with the name Yuhas, Teresa.

| <u>NAME</u>            | <u>FY 2016/2017</u> | <u>SHIFT DIFFERENTIAL</u> | <u>FY 2016/2017</u> |
|------------------------|---------------------|---------------------------|---------------------|
| Albert,Catherine       | \$ 33,806           |                           | \$ 33,806           |
| Allen, Terese M        | \$ 45,137           |                           | \$ 45,137           |
| Baay,Roelof            | \$ 45,267           |                           | \$ 45,267           |
| Baker,Jamillah M       | \$ 37,261           |                           | \$ 37,261           |
| Berrian,James          | \$ 51,645           |                           | \$ 51,645           |
| Biloholowski,Glenys M  | \$ 51,645           |                           | \$ 51,645           |
| Brewer,Elice           | \$ 37,629           |                           | \$ 37,629           |
| Caballero,Eileen       | \$ 39,281           |                           | \$ 39,281           |
| Carbajal,Edward B      | \$ 48,292           |                           | \$ 48,292           |
| Caruso,Magaly          | \$ 46,957           | \$1,368                   | \$ 46,957           |
| Catino,Lisa A          | \$ 49,873           |                           | \$ 49,873           |
| Chadha,Jaswant         | \$ 35,740           |                           | \$ 35,740           |
| Chan Lam,Adela Wai Han | \$ 43,715           |                           | \$ 43,715           |
| Chin,Betty F Y         | \$ 45,306           |                           | \$ 45,306           |
| Cielesz,Jake J         | \$ 42,298           |                           | \$ 42,298           |
| Claffey,Amalia         | \$ 47,848           |                           | \$ 47,848           |
| Clinton,Adolphus       | \$ 59,432           | \$1,368                   | \$ 59,432           |
| Coakley,Eileen E       | \$ 45,267           |                           | \$ 45,267           |
| Cofer,Latricia         | \$ 43,190           |                           | \$ 43,190           |
| Cooney,Brenda          | \$ 42,467           |                           | \$ 42,467           |
| Cortes,Sandra          | \$ 38,297           |                           | \$ 38,297           |
| Cosentino,Julie        | \$ 37,725           |                           | \$ 37,725           |
| Curry,Mirian           | \$ 44,094           |                           | \$ 44,094           |
| Davis,Danielle N       | \$ 48,292           |                           | \$ 48,292           |
| D'Elia,Scott J         | \$ 43,010           |                           | \$ 43,010           |
| Delvecchio,Michelle    | \$ 47,272           |                           | \$ 47,272           |

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|                             |           |         |           |
|-----------------------------|-----------|---------|-----------|
| Desmond,Ada                 | \$ 47,650 |         | \$ 47,650 |
| Dhanda,Shashi               | \$ 48,292 |         | \$ 48,292 |
| Domaradzki,Magdalena Teresa | \$ 34,903 |         | \$ 34,903 |
| Dworak,Cheryl L             | \$ 41,758 |         | \$ 41,758 |
| Ellis,Melissa               | \$ 47,403 |         | \$ 47,403 |
| Espino,Willy                | \$ 42,203 |         | \$ 42,203 |
| Esser,Tracey A              | \$ 39,329 |         | \$ 39,329 |
| Fazekas,Nancy T             | \$ 45,194 |         | \$ 45,194 |
| Fisher,Yvonne               | \$ 40,211 | \$1,656 | \$ 40,211 |
| Frischmann,Maura            | \$ 41,883 |         | \$ 41,883 |
| Garay,Marina                | \$ 39,280 |         | \$ 39,280 |
| Geruldsen,Veronica          | \$ 37,704 |         | \$ 37,704 |
| Gill,Joan                   | \$ 46,635 |         | \$ 46,635 |
| Gomez,Felix E               | \$ 42,716 | \$1,368 | \$ 42,716 |
| Gonzalez Jr,Gabriel         | \$ 42,962 |         | \$ 42,962 |
| Gonzalez,Anny               | \$ 45,745 |         | \$ 45,745 |
| Gonzalez,German             | \$ 46,338 |         | \$ 46,338 |
| Gonzalez,Myrna              | \$ 41,774 | \$1,368 | \$ 41,774 |
| Gonzalez,Rosibel            | \$ 45,700 |         | \$ 45,700 |
| Halton,Adrian               | \$ 41,883 |         | \$ 41,883 |
| Harris,Gwendolyn L          | \$ 40,978 |         | \$ 40,978 |
| Hogue,Kathleen              | \$ 48,292 |         | \$ 48,292 |
| Holguin,Ana Hilda           | \$ 61,282 | \$1,368 | \$ 61,282 |
| Honey,Evelyn A              | \$ 42,449 |         | \$ 42,449 |
| Honey,Kristin A             | \$ 40,140 |         | \$ 40,140 |
| Huang,Wei                   | \$ 42,981 |         | \$ 42,981 |
| Jedruchniewicz,Izabela      | \$ 49,873 |         | \$ 49,873 |
| Johnson,Denise              | \$ 40,107 |         | \$ 40,107 |
| Johnson,Montique            | \$ 35,838 | \$1,560 | \$ 35,838 |
| Jurick,Gabriela R.          | \$ 45,267 |         | \$ 45,267 |
| Justiniano,Paola N          | \$ 32,718 |         | \$ 32,718 |
| Kamenas,Michael R           | \$ 51,645 |         | \$ 51,645 |
| Kelsey,Vicki                | \$ 43,857 |         | \$ 43,857 |
| Kilburg,Linda               | \$ 43,506 | \$1,560 | \$ 43,506 |
| Kirbos-Mowad,Mary V.        | \$ 51,645 |         | \$ 51,645 |



|                        |           |         |           |
|------------------------|-----------|---------|-----------|
| Krisza,Denise M        | \$ 42,962 |         | \$ 42,962 |
| Krosnowski,Patricia A. | \$ 40,177 |         | \$ 40,177 |
| Kwiatkowski,Donna M.   | \$ 37,261 |         | \$ 37,261 |
| Labrego,Sergio         | \$ 34,746 |         | \$ 34,746 |
| Lala,Zenora            | \$ 42,962 |         | \$ 42,962 |
| Lala-Deliman,Melissa E | \$ 41,141 |         | \$ 41,141 |
| Lescano,Rebecca C      | \$ 33,042 |         | \$ 33,042 |
| Litwa,Paul N.          | \$ 35,437 | \$1,368 | \$ 35,437 |
| Longia,Lavina D.       | \$ 40,792 |         | \$ 40,792 |
| Loukeris, George       | \$ 31,350 |         | \$ 31,350 |
| Lyons,Amanda           | \$ 38,002 |         | \$ 38,002 |
| Maldonado,Olga N       | \$ 38,902 |         | \$ 38,902 |
| Maxwell,Olivia         | \$ 42,962 |         | \$ 42,962 |
| Medina, Yenisbel       | \$ 39,281 |         | \$ 39,281 |
| Muniz-Perez,Evelyn     | \$ 43,143 |         | \$ 43,143 |
| Murphy,Donna P         | \$ 42,962 |         | \$ 42,962 |
| Nagy,Kathleen E        | \$ 45,540 |         | \$ 45,540 |
| Nieves,Joaquin         | \$ 50,555 |         | \$ 50,555 |
| Nunez,Christian        | \$ 46,301 |         | \$ 46,301 |
| Nunez,Dena M           | \$ 40,150 |         | \$ 40,150 |
| O'Brien,Joan M         | \$ 22,170 |         | \$ 22,170 |
| Ochoa,Carolina A       | \$ 39,280 |         | \$ 39,280 |
| O'Hara,Joann           | \$ 48,292 |         | \$ 48,292 |
| Olson,Pamela M.        | \$ 36,392 |         | \$ 36,392 |
| Onyschak,Richard F     | \$ 51,645 |         | \$ 51,645 |
| Pasini,Rita J          | \$ 44,790 |         | \$ 44,790 |
| Patrick,Margaret A     | \$ 44,326 |         | \$ 44,326 |
| Pellicane,Jessica Lynn | \$ 47,272 |         | \$ 47,272 |
| Platt,Melissa A        | \$ 44,326 |         | \$ 44,326 |
| Plichta,Dorothy F      | \$ 38,002 |         | \$ 38,002 |
| Quick,Mary Ann B       | \$ 45,267 |         | \$ 45,267 |
| Ramos,Lazarus          | \$ 45,083 |         | \$ 45,083 |
| Raniere,Keefe D.       | \$ 37,392 |         | \$ 37,392 |
| Reardon,Douglas L      | \$ 51,645 |         | \$ 51,645 |
| Reyes,Luis A           | \$ 43,715 |         | \$ 43,715 |

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|                          |           |         |           |
|--------------------------|-----------|---------|-----------|
| Richard,Jennifer C.      | \$ 42,962 |         | \$ 42,962 |
| Roa,Bernadette           | \$ 43,729 |         | \$ 43,729 |
| Robinson,Judy L          | \$ 37,261 |         | \$ 37,261 |
| Rodriguez Jr,Esteban     | \$ 42,203 |         | \$ 42,203 |
| Rodriguez,Johanny A.     | \$ 42,677 |         | \$ 42,677 |
| Rosen,David              | \$ 39,258 | \$1,365 | \$ 39,258 |
| Ross,Anthony F           | \$ 55,333 |         | \$ 55,333 |
| Rothstein,Marion S       | \$ 51,645 |         | \$ 51,645 |
| Ruiz,Jacqueline M        | \$ 40,530 |         | \$ 40,530 |
| Sadarangani,Komal H      | \$ 49,036 |         | \$ 49,036 |
| Scavone,Nicole D         | \$ 39,280 |         | \$ 39,280 |
| Schafer,Jennifer         | \$ 32,718 |         | \$ 32,718 |
| Sgro,Lisa M              | \$ 42,962 |         | \$ 42,962 |
| Shamy,Joanne M.          | \$ 46,634 |         | \$ 46,634 |
| Sheppard,Kathryn R       | \$ 45,476 |         | \$ 45,476 |
| Smolder,Nancy M          | \$ 42,962 |         | \$ 42,962 |
| Solomon,William A.       | \$ 51,645 |         | \$ 51,645 |
| Spinola,Dawn M           | \$ 37,392 |         | \$ 37,392 |
| Stacknick,Annette        | \$ 46,635 |         | \$ 46,635 |
| Strauch,John             | \$ 40,064 |         | \$ 40,064 |
| Torain-Clark,Deborah Lee | \$ 48,292 |         | \$ 48,292 |
| Uddin,Shahnaz            | \$ 42,094 | \$1,368 | \$ 42,094 |
| Valeriani,Joseph M       | \$ 42,962 |         | \$ 42,962 |
| Vogel,Melissa            | \$ 42,547 |         | \$ 42,547 |
| Wegrzyn,Laurel A         | \$ 37,871 |         | \$ 37,871 |
| Weitz,Bryan              | \$ 48,603 |         | \$ 48,603 |
| Wilkins,Mamie M          | \$ 46,126 |         | \$ 46,126 |
| Williams,Shannon A       | \$ 47,138 |         | \$ 47,138 |
| Wise,Lisa M              | \$ 45,681 |         | \$ 45,681 |
| Wolak,Marion             | \$ 44,340 |         | \$ 44,340 |
| Yanamandra,Savitri       | \$ 51,645 |         | \$ 51,645 |
| Young,Wanda              | \$ 47,653 |         | \$ 47,653 |
| Yuhas,Teresa             | \$ 41,238 |         | \$ 41,238 |

c) BE IT RESOLVED that the following minimum and maximum salary range for the International Brotherhood of Teamsters Local Union No. 11 be approved for FY 2016/2017, FY 2017/2018, FY 2018/2019 and FY2019/2020.

| <b><u>FY 2016/2017</u></b> |                       |                       | <b><u>FY 2017/2018</u></b> |                       |                       |
|----------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| <b><u>TITLE</u></b>        | <b><u>MINIMUM</u></b> | <b><u>MAXIMUM</u></b> | <b><u>TITLE</u></b>        | <b><u>MINIMUM</u></b> | <b><u>MAXIMUM</u></b> |
| Mechanic I                 | \$50,031              | \$87,317              | Mechanic I                 | \$51,282              | \$89,500              |
| Mechanic II                | \$44,548              | \$78,546              | Mechanic II                | \$45,661              | \$80,509              |
| Mechanic III               | \$38,953              | \$65,694              | Mechanic III               | \$39,927              | \$67,337              |
| Groundskeeper I            | \$44,548              | \$78,546              | Groundskeeper I            | \$45,661              | \$80,509              |
| Groundskeeper II           | \$38,953              | \$65,694              | Groundskeeper II           | \$39,927              | \$67,337              |
| Warehouseperson I          | \$36,791              | \$69,527              | Warehouseperson I          | \$37,711              | \$71,265              |
| Warehouseperson II         | \$31,350              | \$61,489              | Warehouseperson II         | \$32,133              | \$63,026              |
| Custodian/Boiler Custodian | \$31,826              | \$65,318              | Custodian/Boiler           |                       |                       |
| CC Custodian               | \$31,826              | \$65,318              | Custodian                  | \$32,622              | \$66,951              |
| Custodian                  | \$29,113              | \$64,807              | CC Custodian               | \$32,622              | \$66,951              |
|                            |                       |                       | Custodian                  | \$29,841              | \$66,427              |
| <b><u>FY 2018/2019</u></b> |                       |                       | <b><u>FY 2019/2020</u></b> |                       |                       |
| <b><u>TITLE</u></b>        | <b><u>MINIMUM</u></b> | <b><u>MAXIMUM</u></b> | <b><u>TITLE</u></b>        | <b><u>MINIMUM</u></b> | <b><u>MAXIMUM</u></b> |
| Mechanic I                 | \$52,564              | \$91,737              | Mechanic I                 | \$53,878              | \$94,031              |
| Mechanic II                | \$46,803              | \$82,522              | Mechanic II                | \$47,973              | \$84,585              |
| Mechanic III               | \$40,925              | \$69,020              | Mechanic III               | \$41,948              | \$70,746              |
| Groundskeeper I            | \$46,803              | \$82,522              | Groundskeeper I            | \$47,973              | \$84,585              |
| Groundskeeper II           | \$40,925              | \$69,020              | Groundskeeper II           | \$41,948              | \$70,746              |
| Warehouseperson I          | \$38,654              | \$73,047              | Warehouseperson I          | \$39,620              | \$74,873              |
| Warehouseperson II         | \$32,937              | \$64,602              | Warehouseperson II         | \$33,760              | \$66,217              |
| Custodian/Boiler Custodian | \$33,437              | \$68,625              | Custodian/Boiler           |                       |                       |
| CC Custodian               | \$33,437              | \$68,625              | Custodian                  | \$34,273              | \$70,340              |
| Custodian                  | \$30,587              | \$68,087              | CC Custodian               | \$34,273              | \$70,340              |
|                            |                       |                       | Custodian                  | \$31,352              | \$69,790              |

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- d) BE IT RESOLVED that the following International Brotherhood of Teamsters Local Union No. 11 salary listing be approved as of July 1, 2016 through June 30, 2017 beginning with the name Acevedo, Abdiel and ending with the name Walsh, William J.

| <u>NAME</u>                 | <u>FY 2016/2017</u> | <u>SHIFT</u><br><u>DIFFERENTIAL</u> | <u>LEAD</u> | <u>TOTAL</u> |
|-----------------------------|---------------------|-------------------------------------|-------------|--------------|
| Acevedo,Abdiel              | \$29,113            | \$1,879                             |             | \$30,992     |
| Acosta DeCabrera,Josefina A | \$29,113            | \$2,401                             |             | \$31,514     |
| Allen,Steve E               | \$28,542            | \$2,401                             |             | \$30,943     |
| Andre,Jadwiga               | \$31,826            | \$1,879                             |             | \$33,705     |
| Arena,Anthony R             | \$38,953            |                                     |             | \$38,953     |
| Baron,George R              | \$87,317            |                                     |             | \$87,317     |
| Baumann,Philip              | \$45,668            |                                     |             | \$45,668     |
| Calderon,Marco              | \$51,553            |                                     |             | \$51,553     |
| Castillo,Jose R             | \$32,766            |                                     | \$3,277     | \$36,043     |
| Cavezza,Anthony J           | \$51,450            |                                     | \$5,145     | \$56,595     |
| Chivers,David               | \$29,113            | \$2,401                             |             | \$31,514     |
| Cichocki,Jadwiga            | \$30,053            | \$2,401                             |             | \$32,454     |
| Davis,Shirley Ann           | \$29,113            | \$2,401                             |             | \$31,514     |
| DeCarvalho,Fatima           | \$29,113            | \$2,401                             |             | \$31,514     |
| Delgado,Abelardo            | \$48,085            |                                     |             | \$48,085     |
| Delgado,Jorge               | \$44,547            |                                     |             | \$44,547     |
| Delgado,Oscar               | \$31,826            |                                     |             | \$31,826     |
| Dlugosz,Renata              | \$29,113            |                                     |             | \$29,113     |
| Druze,Thomas F              | \$86,581            |                                     |             | \$86,581     |
| Faleska,John D              | \$87,225            |                                     |             | \$87,225     |
| Fiorenza,Justin J           | \$29,113            | \$2,401                             |             | \$31,514     |
| Fischer,Michael R           | \$87,317            |                                     |             | \$87,317     |
| Fychok,Maria Edith          | \$30,053            | \$2,401                             |             | \$32,454     |
| Gjyriqi,Bujar               | \$29,113            | \$2,401                             |             | \$31,514     |
| Gons,Richard L              | \$44,547            |                                     |             | \$44,547     |
| Gramata,Lidia C             | \$30,053            | \$2,401                             |             | \$32,454     |

|                          |          |         |         |          |
|--------------------------|----------|---------|---------|----------|
| Grasso,Daniel            | \$33,736 | \$2,401 |         | \$36,138 |
| Grecia,Jose              | \$29,113 | \$2,401 |         | \$31,514 |
| Henkel,Henry G           | \$61,382 |         |         | \$61,382 |
| Hnyda,Thomas J.          | \$60,204 | \$1,879 |         | \$62,084 |
| Howard,Alonzo            | \$32,766 |         |         | \$32,766 |
| Huddleston,Christopher L | \$29,113 | \$2,401 |         | \$31,514 |
| Jones,James              | \$31,826 |         |         | \$31,826 |
| Kitchen,Martin W         | \$29,113 | \$2,401 |         | \$31,514 |
| Klimek,Jeffrey J.        | \$29,113 | \$1,879 |         | \$30,992 |
| Kushnerick,Elizabeth     | \$29,113 | \$2,401 | \$2,911 | \$34,425 |
| Lockwood,Shaun T         | \$31,826 |         |         | \$31,826 |
| Lockwood,William         | \$60,195 |         |         | \$60,195 |
| Marques,Rosa             | \$32,766 |         |         | \$32,766 |
| Matos,Claudia D          | \$29,113 | \$2,401 |         | \$31,514 |
| Mayoros,Thomas A         | \$37,912 |         | \$3,791 | \$41,703 |
| McCauley,John            | \$31,826 | \$1,879 |         | \$33,705 |
| McKenna,Michael J.       | \$84,172 |         |         | \$84,172 |
| Monaco,John              | \$31,826 | \$1,879 |         | \$33,705 |
| Moraller,Andrew D.       | \$81,365 |         |         | \$81,365 |
| Motika,Michael G         | \$31,350 |         |         | \$31,350 |
| Mrowiec,Barbara          | \$30,053 | \$2,401 |         | \$32,454 |
| Nunez,Ralph C            | \$77,202 |         | \$7,720 | \$84,922 |
| Occhipinti,Nicholas A    | \$44,547 |         |         | \$44,547 |
| Olivares,Jorge Francisco | \$29,113 | \$1,879 |         | \$30,992 |
| Ostrowski,Edward         | \$31,826 | \$1,879 |         | \$33,705 |
| Otero,Jose A             | \$29,113 | \$2,401 |         | \$31,514 |
| Pawol,Robert J           | \$87,317 |         |         | \$87,317 |
| Pelc,Daniel E            | \$49,405 | \$1,879 |         | \$51,284 |
| Perez,Jaime A.           | \$33,826 | \$1,879 |         | \$35,705 |
| Pimentel,Maria           | \$32,766 | \$2,401 | \$3,276 | \$38,444 |
| Pinho,Isabel             | \$29,113 | \$1,879 |         | \$30,992 |

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|                     |          |         |         |          |
|---------------------|----------|---------|---------|----------|
| Rodriguez,Miguel    | \$54,120 |         |         | \$54,120 |
| Rodriguez,Mirnaldo  | \$29,113 | \$1,879 | \$2,911 | \$33,903 |
| Salvador,Francisca  | \$31,826 |         |         | \$31,826 |
| Santos,Maria        | \$30,053 | \$2,401 |         | \$32,454 |
| Schwartz,Paul       | \$33,752 | \$2,401 |         | \$36,153 |
| Sheridan,Ian C      | \$29,113 | \$2,401 |         | \$31,514 |
| Slicner,Gerald R    | \$87,317 |         |         | \$87,317 |
| Sobczyk Jr,Joseph F | \$87,317 |         | \$8,731 | \$96,048 |
| Stempinski,Dennis   | \$82,242 |         |         | \$82,242 |
| Suero,Dinora        | \$29,113 | \$1,879 |         | \$30,992 |
| Torres,Ivette       | \$31,826 |         |         | \$31,826 |
| Vick,Brian C        | \$53,789 |         |         | \$53,789 |
| Villacis, Walter    | \$29,113 | \$2,401 |         | \$31,514 |
| Wahjutjahjono,Tri   | \$29,113 | \$2,401 |         | \$31,514 |
| Wajda,Steven A      | \$87,317 |         | \$8,731 | \$96,048 |
| Walsh,William J     | \$87,317 |         |         | \$87,317 |

e) BE IT RESOLVED that the agreement between the Board of Trustees of Middlesex County College and the Fraternal Order of Police Lodge #85, NJFOP Labor Counsel, be approved for the period July 1, 2016 through June 30, 2020 and filed in the Office of the President.

**SECTION 5 – NON-ACADEMIC (NON-UNIT AFFILIATED)**

**NON-ACADEMIC APPOINTMENT – PART-TIME/TEMPORARY**

| <u>NAME</u>          | <u>DEPARTMENT</u>             | <u>POSITION</u>                     | <u>BUDGET CODE</u> | <u>HOURLY</u> | <u>DATES</u>      |
|----------------------|-------------------------------|-------------------------------------|--------------------|---------------|-------------------|
| Agostinelli, Theresa | Library                       | Reference & Instructional Librarian | 1-610500-9150-1-00 | \$30.90       | 12/01/16-06/30/17 |
| Campos, Guadalupe    | New Brunswick Center          | Student Technical Assistant         | 1-239500-9141-1-00 | \$8.38        | 01/01/17-06/30/17 |
| Horbatuk, Denise     | Payroll                       | Payroll Specialist                  | 1-031000-9150-1-00 | \$22.00       | 01/12/17-06/30/17 |
| Jakubczak, Arthur    | Medical Laboratory Technology | Guest Lecturer                      | 1-216000-9150-1-00 | \$51.28       | 01/23/17-05/12/17 |

|                    |                               |                                       |                    |         |                   |
|--------------------|-------------------------------|---------------------------------------|--------------------|---------|-------------------|
| Jimenez, Albert    | New Brunswick Center          | Student Technical Assistant           | 1-239500-9141-1-00 | \$8.38  | 01/01/17-06/30/17 |
| Lanka, Emily       | Library                       | Reference & Instructional Librarian   | 1-610500-9150-1-00 | \$30.90 | 11/29/16-06/30/17 |
| Lebeau, Alisa      | Division of Arts & Sciences   | Career and Technical Education Mentor | 1-210000-9150-1-00 | \$20.00 | 11/14/16-06/30/17 |
| Magallon, Helen    | Medical Laboratory Technology | Guest Lecturer                        | 1-216000-9150-1-00 | \$51.28 | 01/23/17-05/12/17 |
| Maldonado, Ricardo | Natural Sciences              | Lab Assistant                         | 1-218500-9141-1-00 | \$10.00 | 12/05/16-01/30/17 |
| Moscaritolo, Janet | Continuing Education          | Department Secretary                  | 1-510000-9148-1-00 | \$16.00 | 12/15/16-06/30/17 |
| Szrancz, Irmgard   | Finance                       | Clerk                                 | 1-031000-9150-1-00 | \$34.00 | 11/30/16-06/30/17 |
| Terralheiro, Joana | Medical Laboratory Technology | Guest Lecturer                        | 1-216000-9150-1-00 | \$51.28 | 01/23/17-05/12/17 |
| Tomassini, Evelyn  | Enrollment Services           | Enrollment Services Assistant         | 1-110000-9150-1-00 | \$15.00 | 11/01/16-12/31/16 |
| Zhao, Chuang       | Engineering Technologies      | Lab Coordinator                       | 1-238500-9141-1-00 | \$12.00 | 11/27/16-12/30/16 |

**SECTION 6 – GRANTS AND SPECIAL PROJECTS**

BE IT RESOLVED that the following salary listing for Grants and Special Projects employees be approved for FY 2016/2017 beginning with the name **Cortes, Lillian** and ending with the name **Walsh, Ann:**

**GRANTS AND SPECIAL PROJECTS – FY 2016/2017**

| <b><u>NAME</u></b> | <b><u>DEPARTMENT</u></b>     | <b><u>BUDGET CODE</u></b> | <b><u>DURATION</u></b> | <b><u>SALARY</u></b> |
|--------------------|------------------------------|---------------------------|------------------------|----------------------|
| Cortes, Lillian    | Perth Amboy Center           | 5-282005-9126-1-33        | 07/01/16-06/31/17      | \$51,353             |
| Curiel, Vianka     | Perth Amboy Center           | 5-282006-9130-1-33        | 07/01/16-06/31/17      | \$39,053             |
| Feldman, Richard   | Counseling & Career Services | 5-113022-9120-1-44        | 07/01/16-06/31/17      | \$52,275             |
| Gomez, Maria       | Career Training              | 5-520012-9126-1-33        | 07/01/16-06/31/17      | \$38,003             |
| Hollowell, David   | Perth Amboy Center           | 5-282006-9130-1-33        | 07/01/16-06/31/17      | \$37,257             |
| Johnson, Lori R.   | MAPS                         | 5-116017-9126-1-62        | 07/01/16-06/31/17      | \$54,758             |
| Kolber, Cheryl     | Project Connections          | 5-113021-9126-1-65        | 09/01/16-08/31/17      | \$64,753             |
| Lapidow, Ruth S.   | Career Training              | 5-520011-9126-1-33        | 07/01/16-06/31/17      | \$63,653             |
| Maguire, James     | Career Training              | 5-520012-9126-1-43        | 07/01/16-06/31/17      | \$47,713             |

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|                     |                      |                    |                   |          |
|---------------------|----------------------|--------------------|-------------------|----------|
| Manatch, Diane M    | Project Connections  | 5-113021-9126-1-65 | 09/01/16-08/31/17 | \$43,492 |
| Medina, Wendy       | Perth Amboy Center   | 5-282005-9130-1-33 | 07/01/16-06/31/17 | \$39,372 |
| Mohammed, Seham     | Project Connections  | 5-113021-9126-1-65 | 09/01/16-05/31/17 | \$46,508 |
| Norek, Laura D      | School Relations     | 5-285018-9130-1-53 | 07/01/16-06/31/17 | \$21,821 |
| Okwemba, Arthur M.  | Career Training      | 5-520011-9126-1-33 | 07/01/16-06/31/17 | \$62,507 |
| Ortiz, David        | Perth Amboy Center   | 5-282006-9126-1-33 | 07/01/16-06/31/17 | \$51,353 |
| Peguero, Yunilka    | Career Training      | 5-520014-9126-1-33 | 07/01/16-06/31/17 | \$46,780 |
| Ramos, Miriam       | Perth Amboy Center   | 5-282005-9130-1-33 | 07/01/16-06/31/17 | \$39,876 |
| Schamberger, Martin | Continuing Education | 5-510014-9126-162  | 10/01/16-09/30/17 | \$58,847 |
| Sharma, Pratima     | Career Training      | 5-520010-9126-133  | 07/01/16-06/31/17 | \$47,466 |
| Smith, Diane        | Career Training      | 5-520010-9130-133  | 07/01/16-06/31/17 | \$30,661 |
| Tavarez, Victor     | Perth Amboy Center   | 5-282005-9130-133  | 07/01/16-06/31/17 | \$41,133 |
| Urbach, Linda R.    | Perth Amboy Center   | 5-282005-9126-133  | 07/01/16-06/31/17 | \$63,542 |
| Walsh, Ann          | Continuing Education | 5-520008-9130-134  | 07/01/16-06/31/17 | \$37,261 |

GRANTS AND SPECIAL PROJECTS – PART-TIME APPOINTMENT

| <u>NAME</u>        | <u>DEPARTMENT</u>      | <u>POSITION</u>         | <u>BUDGET CODE</u> | <u>HOURLY</u> | <u>DATES</u>      |
|--------------------|------------------------|-------------------------|--------------------|---------------|-------------------|
| Baffuto, Geraldine | School Relations       | Program Coordinator     | 5-080006-9150-1-44 | \$20.00       | 11/16/16-06/30/17 |
| Jimenez, Karolinne | Child Care             | Child Care Assistant I  | 5-544018-9150-1-42 | \$10.00       | 12/01/16-06/30/17 |
| Saleem, Nida       | Natural Sciences       | Biotech Lab Coordinator | 5-218001-9150-1-62 | \$18.00       | 11/28/16-06/30/17 |
| Torres, Licefery   | Career Training Center | HSE Instructor – Edison | 5-520016-9126-1-33 | \$20.78       | 12/01/16-01/31/17 |

SECTION 7 – PAYROLLS

DIVISION OF CONTINUING EDUCATION

- a) BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Division of Continuing Education and are entitled to payment from the Division of Continuing Education accounts for December, 2016 be approved for the indicated amounts listed below beginning with the name **Masterson, Robert** and ending with the name **Rapolla, Nancy** for the total amount of \$8,784.00 (budget code 5-520005-9116-1-33):



CAREER TRAINING CENTER

| <u>NAME</u>       | <u>CONTRACT #</u> | <u>AMOUNT</u>   |
|-------------------|-------------------|-----------------|
| Masterson, Robert | 16-17:363         | \$2,880.00      |
| Okwemba, Arthur   | 16-17:330         | 144.00          |
| Patel, Anjana     | 16-17:364         | 2,880.00        |
| Rapolla, Nancy    | 16-17:365         | <u>2,880.00</u> |
|                   | <b>TOTAL</b>      | \$8,784.00      |

- b) BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Division of Continuing Education and are entitled to payment from the Division of Continuing Education accounts for December, 2016 be approved for the indicated amounts listed below beginning with the name Abramov, Gene and ending with the name Tyson, Diana for the total amount of \$15,827.50 (budget code 1-520000-9116-1-00):

CORPORATE EDUCATION AND TRAINING

| <u>NAME</u>             | <u>CONTRACT #</u> | <u>AMOUNT</u> |
|-------------------------|-------------------|---------------|
| Abramov, Gene           | 16-17:299         | \$360.00      |
| Del Vecchio, Michelle   | 16-17:357         | 262.50        |
| Dempsey, Lauren         | 16-17:301         | 720.00        |
| Gettinger, Marilyn      | 16-17:199         | 600.00        |
| Gettinger, Marilyn      | 16-17:297         | 600.00        |
| Hosmer, Kim             | 16-17:353         | 600.00        |
| Johnson, Kandia         | 16-17:324         | 385.00        |
| Johnson, Kandia         | 16-17:338         | 220.00        |
| Kirbos, Steve           | 16-17:198         | 6,300.00      |
| Mendes, Susan           | 16-17:323         | 540.00        |
| Mitch, Allan            | 16-17:356         | 270.00        |
| Pennington-Joyner, Lori | 16-17:307         | 440.00        |
| Pennington-Joyner, Lori | 16-17:332         | 440.00        |
| Pennington-Joyner, Lori | 16-17:333         | 440.00        |
| Pennington-Joyner, Lori | 16-17:334         | 440.00        |
| Pennington-Joyner, Lori | 16-17:335         | 440.00        |
| Pennington-Joyner, Lori | 16-17:359         | 220.00        |
| Tyson, Diana            | 16-17:318         | 600.00        |

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|              |                  |               |
|--------------|------------------|---------------|
| Tyson, Diana | 16-17:319        | 600.00        |
| Tyson, Diana | 16-17:347        | 600.00        |
| Tyson, Diana | 16-17:348        | 375.00        |
| Tyson, Diana | <u>16-17:349</u> | <u>375.00</u> |
|              | <b>TOTAL</b>     | \$15,827.50   |

- c) BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Division of Continuing Education and are entitled to payment from the Division of Continuing Education accounts for December, 2016 be approved for the indicated amounts listed below beginning with the name **Anderson, David** and ending with the name **Zahid, Ghani** for the total amount of \$31,342.00 (budget code 1-510000-9116-1-00):

**PROFESSIONAL AND COMMUNITY PROGRAMS (ADULT PROGRAMS)**

| <u>NAME</u>               | <u>CONTRACT #</u> | <u>AMOUNT</u> |
|---------------------------|-------------------|---------------|
| Anderson, David           | 16-17:201         | \$135.00      |
| Anderson, David           | 16-17:201         | 135.00        |
| Anderson, David           | 16-17:201         | 135.00        |
| Anderson, David           | 16-17:201         | 135.00        |
| Anderson, David           | 16-17:201         | 135.00        |
| Anderson, David           | 16-17:201         | 135.00        |
| Azzarello, Michael        | 16-17:201         | 120.00        |
| Azzarello, Michael        | 16-17:201         | 120.00        |
| Borris, Beth              | 16-17:281         | 875.00        |
| Ciampichini, David        | 16-17:207         | 1,225.00      |
| Ciampichini, David        | 16-17:207         | 1,225.00      |
| Cimaglia, Janice          | 16-17:208         | 450.00        |
| DeFeo, Michael            | 16-17:214         | 180.00        |
| DiSilvestro, Lora         | 16-17:216         | 2,240.00      |
| DiSilvestro, Lora         | 16-17:216         | 210.00        |
| Ducote-Schimmel, Kimberly | 16-17:218         | 420.00        |
| Frank, Barry              | 16-17:224         | 600.00        |
| Frank, Barry              | 16-17:224         | 750.00        |

|                    |           |               |
|--------------------|-----------|---------------|
| Frank, Barry       | 16-17:224 | 600.00        |
| Frank, Barry       | 16-17:224 | 600.00        |
| Gilliard, Jennifer | 16-17:226 | 2,100.00      |
| Kapadia, Suraj     | 16-17:231 | 675.00        |
| Kaur, Harjot       | 16-17:232 | 1,225.00      |
| Kaur, Harjot       | 16-17:232 | 1,225.00      |
| Miller, Michael    | 16-17:237 | 270.00        |
| Miller, Michael    | 16-17:237 | 270.00        |
| Noble, Karen       | 16-17:266 | 300.00        |
| Ottley, Jane       | 16-17:242 | 210.00        |
| Ottley, Jane       | 16-17:242 | 210.00        |
| Payne, Lisa        | 16-17:282 | 875.00        |
| Pech, Jordan       | 16-17:244 | 90.00         |
| Peluso, Frank      | 16-17:245 | 405.00        |
| Pucillo, Agnes     | 16-17:246 | 2,760.00      |
| Pucillo, Agnes     | 16-17:246 | 960.00        |
| Pucillo, Agnes     | 16-17:246 | 960.00        |
| Quintero, Alvaro   | 16-17:248 | 1,225.00      |
| Roberts, Michael   | 16-17:250 | 90.00         |
| Roselli, Thomas    | 16-17:252 | 420.00        |
| Sarnouski, Darlene | 16-17:213 | 672.00        |
| Savits, Glen       | 16-17:253 | 300.00        |
| Silva, Jennifer    | 16-17:284 | 1,200.00      |
| Silva, Jennifer    | 16-17:284 | 60.00         |
| Silva, Jennifer    | 16-17:284 | 1,280.00      |
| Silverstein, Eric  | 16-17:255 | 120.00        |
| Silverstein, Eric  | 16-17:255 | 120.00        |
| Silverstein, Eric  | 16-17:255 | 120.00        |
| Silverstein, Eric  | 16-17:255 | 120.00        |
| Thakkar, Nitin     | 16-17:261 | 540.00        |
| Thakkar, Nitin     | 16-17:261 | 540.00        |
| Victors, Andrew    | 16-17:264 | 630.00        |
| Zahid, Ghani       | 16-17:278 | 420.00        |
| Zahid, Ghani       | 16-17:278 | <u>525.00</u> |

**TOTAL** \$31,342.00

- d) BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Division of Continuing Education and are entitled to payment from the Division of Continuing Education accounts for December, 2016 be approved for the indicated amounts listed below beginning with the name **Curry, Holly** and ending with the name **Nicholas, Ronald** for the total amount of \$740.00 (budget code 1-511000-9116-1-00):

PROFESSIONAL AND COMMUNITY PROGRAMS (CULINARY PROGRAM)

| <u>NAME</u>      | <u>CONTRACT #</u> | <u>AMOUNT</u>   |
|------------------|-------------------|-----------------|
| Curry, Holly     | 16-17:283         | \$120.00        |
| Guzman, Nadia    | 16-17:286         | 140.00          |
| Guzman, Nadia    | 16-17:286         | 120.00          |
| Muldowney, Mark  | 16-17:288         | 120.00          |
| Nicholas, Ronald | 16-17:289         | 120.00          |
| Nicholas, Ronald | 16-17:289         | 120.00          |
| <b>TOTAL</b>     |                   | <b>\$740.00</b> |

- e) BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Division of Continuing Education and are entitled to payment from the Division of Continuing Education accounts for December, 2016 be approved for the indicated amounts listed below beginning with the name **Esannason, Laura** and ending with the name **Tejumade, Veronica Falae** for the total amount of \$5,855.00 (budget code 5-510011-9116-1-41):

PROFESSIONAL AND COMMUNITY PROGRAMS (ALLIED HEALTH GRANT – TAACCCT)

| <u>NAME</u>      | <u>CONTRACT #</u> | <u>AMOUNT</u> |
|------------------|-------------------|---------------|
| Esannason, Laura | 16-17:400         | \$400.00      |
| Esannason, Laura | 16-17:400         | 420.00        |
| Jones, Jennifer  | 16-17:280         | 1,365.00      |
| Jones, Jennifer  | 16-17:280         | 735.00        |
| Jones, Jennifer  | 16-17:280         | 1,365.00      |
| Jones, Jennifer  | 16-17:280         | 420.00        |
| Oladeji, Abiodun | 16-17:240         | 800.00        |

Tejumade, Veronica Falae

16-17:221  
**TOTAL**

350.00  
\$5,855.00

HUMAN RESOURCES

BE IT RESOLVED that the following personnel action in the Department of Human Resources for the Fall, 2016 Adjunct Payroll be approved.

ADJUSTMENTS

NAME

Lynch, Deborah

PREVIOUS  
SALARY

\$6,000

REVISED  
SALARY

\$6,450

After discussion, the motion was approved.

EXECUTIVE SESSION

The Board voted to go into executive session to discuss faculty contract negotiations. No formal action was taken at this time. The executive session began at 9:09 a.m. and ended at 9:16 a.m.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

Dr. La Perla-Morales' report for December 2016 is attached.

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AUDIENCE

None.

The next scheduled regular meeting of the Board will take place on Wednesday, January 25, 2017, in the Chambers Hall Boardroom located on the campus of Middlesex County College. The meeting adjourned at 9:17 a.m.

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THOMAS TIGHE  
VICE CHAIRMAN