

BOARD OF TRUSTEES OF THE MIDDLESEX COUNTY COLLEGE

Minutes of the Meeting of October 22, 2008

A regular meeting of the Board of Trustees of Middlesex County College was held at 9:00 a.m. in the Chambers Hall Boardroom on the College campus. Members present were: Mmes. Palumbo, Power and Sutera and Messrs. Antisell, Bauer, Finkelstein, Mulkerin, Raja, Sica, and Tighe. Messrs. Piegari and Rivas were absent. Also in attendance were Dr. La Perla-Morales, Freeholder Director, Crabiel, Freeholder Rios, Mr. Hoffman, Ms. D'Aloisio and several staff members.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On July 9, 2008, advance written notice of this meeting was posted in the lobby of Chambers Hall.
- (b) On July 9, 2008, advance written notice of this meeting was mailed to The Home News Tribune, 35 Kennedy Boulevard, East Brunswick, New Jersey and The Star Ledger, 131 Ethel Road, Piscataway, New Jersey.
- (c) On July 9, 2008, a copy of the advance notice of this meeting was filed with the Clerk of the Middlesex County Board of Chosen Freeholders.
- (d) On July 9, 2008, a copy of this advance notice was filed with the President of Middlesex County College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

Chairman Power led the Pledge of Allegiance.

Mr. Sica moved, seconded by Mr. Raja, that the regular meeting minutes of September 24, 2008, be adopted as presented. After discussion, the motion was unanimously approved.

ACADEMIC, STUDENT AND ALUMNI AFFAIRS COMMITTEE

Mr. Raja moved, seconded by Mr. Bauer, for adoption of resolutions 1 through 5:

1. WHEREAS, an application entitled BONNER SERVE 2.0 INITIATIVE (LEARN & SERVE AMERICA) has been submitted by the College to the Corporation for National and Community Service (hereinafter referred to as "CNCS") in the amount of \$180,000; and

WHEREAS, CNCS has approved the application entitled BONNER SERVE 2.0 INITIATIVE (LEARN & SERVE AMERICA) as submitted by the College; and

WHEREAS, the Board has determined that the operation of a project entitled BONNER SERVE 2.0 INITIATIVE (LEARN & SERVE AMERICA), is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board approves the application for the project entitled BONNER SERVE 2.0 INITIATIVE (LEARN & SERVE AMERICA), as submitted by the College to the Corporation for National and Community Service for the period September 30, 2008 through September 29, 2011, in the total amount of \$180,000.
 - b. The Board herein accepts the award of \$180,000 and authorizes the College President and/or her designee to implement the project.
2. WHEREAS, an application entitled BONNER INNOVATION has been submitted by the College to The College of New Jersey (hereinafter referred to as "TCNJ") in the amount of \$10,000; and

WHEREAS, TCNJ has approved the application entitled BONNER INNOVATION as submitted by the College; and

WHEREAS, the Board has determined that the operation of a project entitled, BONNER INNOVATION is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED that:

- a. The Board approves the application for the project entitled, BONNER INNOVATION as submitted by the College to The College of New Jersey for the period July 1, 2008 through December 31, 2008, in the total amount of \$10,000.
- b. The Board herein accepts the award of \$10,000 and authorizes the College President and/or her designee to implement the project.

3. WHEREAS, an application entitled BONNER ENRICHMENT has been submitted by the College to The Corella and Bertram Bonner Foundation (hereinafter referred to as the "Bonner Fdn") in the amount of \$10,000; and

WHEREAS, the Bonner Fdn has approved the application entitled BONNER ENRICHMENT as submitted by the College;
and

WHEREAS, the Board has determined that the operation of a project entitled, BONNER ENRICHMENT is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED that:

- a. The Board approves the application for the project entitled, BONNER ENRICHMENT as submitted by the College to The Corella and Bertram Bonner Foundation for the period September 1, 2008 through August 31, 2009, in the total amount of \$10,000.
- b. The Board herein accepts the award of \$10,000 and authorizes the College President and/or her designee to implement the project.

4. WHEREAS, an application entitled NEW JERSEY MATHEMATICS SCIENCE PARTNERSHIP (ESTEEMS) has been submitted by the College to Rutgers, The State University of New Jersey (hereinafter referred to as "Rutgers") in the amount of \$22,259; and

WHEREAS, Rutgers has approved the application entitled NEW JERSEY MATHEMATICS SCIENCE PARTNERSHIP (ESTEEMS) as submitted by the College; and

WHEREAS, R.S. 18A: 64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled, NEW JERSEY MATHEMATICS SCIENCE PARTNERSHIP (ESTEEMS) is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED that:

- a. The Board approves the application for the project entitled, NEW JERSEY MATHEMATICS SCIENCE PARTNERSHIP (ESTEEMS) as submitted by the College to Rutgers, The State University of New Jersey for the period July 1, 2008 through June 30, 2009, in the total amount of \$22,259.
- b. The Board herein accepts the award of \$22,259 and authorizes the College President and/or her designee to implement the project.

5. WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the State of New Jersey, Department of Community Affairs (hereinafter referred to as the "State") have entered into a contract for the operation of a project entitled NEW JERSEY UNIFORM CONSTRUCTION CODE TUITION REMISSION PROGRAM (Multiple Dwelling Inspector Programs) for the period July 1, 2008 through June 30, 2009; and

WHEREAS, a proposal entitled NEW JERSEY UNIFORM CONSTRUCTION CODE TUITION REMISSION PROGRAM (Multiple Dwelling Inspector Programs) has been submitted by the College and agreed to by the State in the amount of \$31,696.88; and

WHEREAS, R.S. 18A: 64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled NEW JERSEY UNIFORM CONSTRUCTION CODE TUITION REMISSION PROGRAM (Multiple Dwelling Inspector Programs) is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

- a. The Board approves the proposal for the operation of a project entitled NEW JERSEY UNIFORM CONSTRUCTION CODE TUITION REMISSION PROGRAM (Multiple Dwelling Inspector Programs), as submitted by the College to

the State of New Jersey, Department of Community Affairs, for the period July 1, 2008 through June 30, 2009, in the total amount of \$31,696.88.

- b. The Board herein ratifies the contract executed by the College President and the State of New Jersey.

After discussion, the motion was unanimously adopted.

FACILITIES COMMITTEE

Mr. Bauer moved, seconded by Mr. Tighe, for adoption of resolutions 1a through 5e:

- 1. BE IT RESOLVED that based on the recommendation of the Executive Director of Facilities Management and the Vice President for Finance and Administration payment be authorized to the following firms:

- a. DMR Architects for Phase I engineering services for the West Hall Building Replacement project in the amount of \$9,540.00.

Contract Amount	\$47,700.00
Previous Payments	23,850.00
Payment #2	<u>9,540.00</u>
Balance	<u>\$14,310.00</u>

- b. AKF Engineers, LLC for Phase II engineering services on the Edison Hall HVAC Replacement project in the amount of \$5,436.76.

Contract Amount	\$15,000.00
Previous Payments	9,563.24
Payment #2 - FINAL	<u>5,436.76</u>
Balance	<u>\$ _____</u>

- c. Kleinfelder for environmental consulting services for UST Removal in the amount of \$4,801.25.

Contract Amount	\$61,240.00
Previous Payments	47,715.00
Payment #15	<u>4,801.25</u>
Balance	<u>\$ 8,723.75</u>

- d. Midcoast Mechanical for engineering services on the Main Hall and Raritan Hall HVAC Upgrade project in the amount of \$8,550.00.

Contract Amount	\$818,000.00
Payment #1	8,550.00
Retainage	<u>950.00</u>
Balance	<u>\$809,450.00</u>

- e. StoneGate Associates for professional services rendered in conjunction with the Emergency Management Plan in the amount of \$2,000.00.

Contract Amount	\$9,875.00
Payment #1	<u>2,000.00</u>
Balance	<u>\$ 7,875.00</u>

- f. DMR Architects for Phase I engineering services for the West Hall Building Replacement project in the amount of \$9,540.00.

Contract Amount	\$47,700.00
Previous Payments	33,390.00
Payment #3	<u>9,540.00</u>
Balance	<u>\$ 4,770.00</u>

- g. Thermal Piping, Division of GBI, Inc. for providing contracting services for the Johnson Learning Center HVAC Upgrade project in the amount of \$43,173.90.

Contract Amount	\$1,620,500.00
Previous Payments	1,405,826.10
Payment #8	43,173.90
Retainage	<u>161,000.00</u>
Balance	<u>\$ 171,500.00</u>

2. BE IT RESOLVED that based on the recommendation of the Executive Director of Facilities Management and the Vice President for Finance and Administration a change order be made to the contract with the following firm:

- a. Thermal Piping for additional work and materials to install taps in the hot water loop piping on the first and second floors and concrete roof curb preparation versus steel for the Air Handling Unit (AHU) in conjunction with the Johnson Learning Center HVAC Upgrade project in the net amount of (+) \$8,221.81. (NOTE: This change order was reviewed with the Chair of the Facilities Committee in accordance with the Board of Trustee Change Order Policy.)

Original Contract Amount	\$1,620,500.00
Previous Change Orders	11,729.40
Change Order #3	(+) 8,221.81
New Contract Amount	<u>\$1,640,451.21</u>

3. WHEREAS, the State of New Jersey has cooperative purchasing services available under N.J.S.A.18A:64A-25.9 of the County College Contracts Law applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, that the following contract under \$30,100 be authorized under the provisions of State Contracts currently in effect:

<u>STATE CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
75440	Dell Marketing	Computer Hardware	\$26,555.03

4. BE IT RESOLVED that based on the recommendation of the Director of Purchasing and Inventory and the Vice President

for Finance and Administration a bid award be made to the following firm(s):

- a. Bid # 548 for Electrical Service for Mill Gate Building and Parking Lot Lighting from a total of 7 responses received:

Maul Electric, Inc., Dayton, NJ for the amount of \$66,500.00.

- b. Bid # 549 for Data Wiring from a total of 7 responses received:

Bullet Communications, South Hackensack, NJ for the amount of \$29,999.99.

5. BE IT RESOLVED that based on the recommendation of the Director of Purchasing and Inventory and the Vice President for Finance and Administration an award be made to the following firm pursuant to a fair and open process:

- a. Special Quote # 9302 for Architectural and Engineering Consulting Services for Phase II Construction Documents for the West Hall Building Replacement:

DMR Architects, Hasbrouck Heights, NJ for the amount of \$333,898.00.

- b. Special Quote # 9392 for the Construction Management Consulting Services for the West Hall Building Replacement, Phase I from a total of 17 responses received:

Epic Management, Inc., Piscataway, NJ for the amount of \$31,000.00.

- c. Special Quote # 9393 for Commissioning Consulting Services for the West Hall Building Replacement, Phase I from a total of 4 responses received:

Dome-Tech, Edison, NJ for the amount of \$10,532.00.

- d. Special Quote # 9399 for the Printing Services from a total of 12 responses received:

Form Tech Graphics, Warren, NJ for the not-to-exceed amount of \$25,000.00.

- e. Special Quote # 9402 for Consulting Services for Phase I of the College Center and Performing Arts Center Roof Replacement from a total of 13 responses received:

Roof Maintenance, Farmingdale, NJ for the amount of \$32,360.00.

After discussion, the motion was unanimously adopted.

FINANCE COMMITTEE

Mr. Finkelstein moved, seconded by Mr. Raja for adoption of the following resolution:

1. WHEREAS, the Middlesex County College Foundation is an organization qualified under the Internal Revenue Service Code 501 (c)(3), and

WHEREAS, since its inception, the Middlesex County College Foundation has provided private funding for Middlesex County College projects and scholarships for its students, serving as the College's institutionally related foundation,

NOW, THEREFORE, BE IT RESOLVED that the Middlesex County College Board of Trustees confirms the designation of the Middlesex County College Foundation as a foundation eligible for participation in the New Jersey Higher Education Incentive Funding Program on behalf of Middlesex County College, and

BE IT FURTHER RESOLVED that the Middlesex County College Foundation is authorized to submit applications for matching funds.

After discussion, the motion was unanimously adopted.

HUMAN RESOURCES COMMITTEE

Mr. Mulkerin moved, seconded by Mr. Raja for adoption of resolutions 1 through 9:

Annual Salaries are prorated.

1. BE IT RESOLVED that the following actions be approved pursuant to recommendation by the President and to the provisions of N.J.S.A Section 18A:64A-12:

SECTION 1 - MANAGEMENT

MANAGEMENT APPOINTMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>BUDGET CODE</u>	<u>SALARY</u>	<u>DATES</u>
Brinson, Marla	Enrollment Management	Acting Dean Enrollment & Student Support Services	1-110000-9125-1-00	7,425	11/01/08 – 11/30/08
Davis, Audrey	Perth Amboy Center	Acting Assistant Director	1-282000-9126-3-00	25,837	05/19/08 – 09/30/08
Rosa, Evelyn	New Brunswick Center	Acting Director New Brunswick Center	1-283000-9120-2-00	5,881	11/01/08 – 11/30/08
Watson, Denise	New Brunswick Center	Acting Assistant Director New Brunswick Center	1-283000-9126-2-00	4,495	11/01/08 – 11/30/08

MANAGEMENT COMPENSATION

<u>NAME</u>	<u>TOTAL PAYMENT</u>	<u>REASON</u>	<u>DEPARTMENT</u>	<u>BUDGET CODE</u>
DeLucia, Maria	193.00	Workshops for Milltown Public Schools October 13, 2008	School Relations	1-285100-9129-1-00

SECTION 2 – FACULTY

FACULTY COMPENSATION

<u>NAME</u>	<u>PAYMENT</u>	<u>REASON</u>	<u>DEPARTMENT</u>	<u>BUDGET CODE</u>
Coleman, Gertrude	65.00	IX-M – 306 Consult with East Brunswick High School Teachers 10/15/08	School Relations	1-285100-9122-1-00

Del Vecchio, Sallie	65.00	IX-M – 306 Consult with East Brunswick High School Teachers 10/15/08	School Relations	1-285100-9122-1-00
Fedorko, Kathleen	65.00	IX-M – 306 Consult with East Brunswick High School Teachers 10/15/08	School Relations	1-285100-9122-1-00
Montana, Frederick	193.00	IX-M – 306 Consult with East Brunswick High School Teachers 10/13/08	School Relations	1-285100-9122-1-00
Tellone, Ralph	1,800	IX-M – 296 Develop Website for Dietetic Technology Program 10/07/08	HRI	1-234000-9123-1-00
Winik, Lynn	1,455	Director – “Breaking Legs” Fall 2008	Visual, Performing & Media Arts	1-226500-9122-1-00

FACULTY ASSISTANT CHAIRPERSONS & CURRICULUM COORDINATOR FOR 2008/2009 ACADEMIC YEAR INCREASES

<u>NAME</u>	<u>DEPARTMENT/PROGRAM</u>	<u>BUDGET CODE</u>	<u>AMOUNT</u>
Alfieri, Lucille	English-Reading	1-221000-9122-1-00	1,360
Altman, Susan (Assistant Chair)	Visual, Performing and Media Arts	1-226500-9122-1-00	1,486
Becker, Gail	Chemistry & Physic	1-218000-9122-1-00	1,360
Brackenridge, James	Business Administration, Marketing Curriculum Coordinator	1-235000-9122-1-00	1,360
Costanzo, Kathleen	Dental Hygiene	1-213000-9122-1-00	1,360
Lynch-Keenan, Deborah	Hotel, Restaurant and Institution Management	1-234000-9122-1-00	1,360
Del Vecchio, Sallie	English-Writing	1-221000-9122-1-00	1,360
Edelson, Jay	Civil Engineering Technology	1-238500-9122-1-00	1,360

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Finne, James	Electrical Engineering Technology	1-238500-9122-1-00	1,360
Foster, Steven	Engineering Science	1-238500-9122-1-00	1,360
Gao, Shunfu	Physics	1-218000-9122-1-00	1,360
Gray, Daine	Psychology	1-223500-9122-1-00	1,360
Liefert, Jane	Computing Support	1-239500-9122-1-00	1,360
Misuraca, Joseph	Mechanical Engineering Technology	1-238500-9122-1-00	1,360
Olubayi, Olubayi	Biological Technology	1-217500-9122-1-00	1,360
Paquette, Michael	Criminal Justice	1-223500-9122-1-00	1,360
Shulman, Susan	Mathematics, Developmental	1-219000-9122-1-00	1,360
Spector, Jeffrey	Computer and Information Systems	1-239500-9122-1-00	1,360
Turoscy, Rachel	Process Technology (Chemistry)	1-218000-9122-1-00	1,360
Vassiliadis, Claire	Mathematics, Developmental	1-219000-9122-1-00	1,360
Volk, Jean (Assistant Chair)	Accounting and Legal Studies	1-231000-9122-1-00	1,486

FACULTY COACHING APPOINTMENTS 2008/09 ACADEMIC YEAR INCREASES

<u>NAME</u>	<u>SPORT</u>	<u>SALARY</u>
Andrews, Donald	Soccer (M)	7,480
Cleffi Jr., Robert	Baseball Assistant	3,740
Fecso, Al	Softball Assistant	3,740
Fiorentino, Ted	Soccer (W)	7,480
Lepore, Michael	Baseball	7,480
Lezark, Eugene	Wrestling Assistant	4,522
Lowery, Corey	Basketball (M)	9,044
Malinconico, Mike	Wrestling	9,044
Powell, Michel	Basketball (W)	9,044
Tarver, Christopher	Basketball Assistant (M)	4,522
Terelle, Robert	Cross Country	5,359
Terelle, Robert	Indoor Track	5,359
Terelle, Robert	Track & Field	7,480
Vincent, Bill	Soccer Assistant (M)	3,740

(a) BE IT RESOLVED that the agreement between the Board of Trustees of Middlesex County College and American Federation of Teachers (AFT), Local 1940, be approved for the period July 1, 2008 through June 30, 2012, and filed in the office of the President.

(b) BE IT RESOLVED that the following full-time Faculty salary listing for the American Federation of Teachers (AFT) Local 1940, be approved for FY 2008/2009, beginning with the name **Alfieri, Lucille** and ending with the name **Dougherty, Heather:**

Alfieri, Lucille	68,754
Allen, George	67,479
Aloff, Simon I.	102,905
* Altman, Susan	74,557
Altruda, Elisabeth Ann	92,793
Arauz, Nodier A.	64,332
* Bachmann, Paul	74,557
Baker, Janet Hartman A	75,586
Balabkins, Xenia P.	83,284
Becker, Gail	55,442
Bedoya, Gina	77,114
Bernarducci, James G.	80,870
Biswas, Sudipta	76,538
Bogar, Mary Ann	82,686
Bogner, Barbara L.	80,170
Bowers, Claudine H.	69,548
Brackenridge, James C.	81,542
Brower, Desiree Y.	81,002
* Burton, Rita	89,468
Buscemi, Santi V.	120,821
Carter, Leslie A.	97,188
Cavanaugh, Brenda A.	64,046
Christensen, Erin A.	76,170
Class, Ana N.	64,698
Class, Wilson R.	77,207

Cohn, Ricki Jean	81,542
Colburn, Robert W.	107,957
Coleman, Gertrude B.	80,170
Conley, Richard A.	78,636
Costanzo, Kathleen	64,046
Crampton, David A.	93,342
Daniel, Loretta C.	66,341
Del Vecchio, Sallie	78,636
Dell'Omo, Louis	64,572
deUriarte, Brian	74,236
Dey, Timothy	64,046
Dhanda, Naresh C.	66,341
Didomenico, Charles	106,928
Dikun, Ellen	77,207
di Pasquale, Emanuel P.	104,428
Dobshinsky, Ann	68,754
Dolan, Charles P.	81,161
Drew, Thomas	64,046
Drumbore, Keith A.	68,754
Dzurisin, Andrew	63,769
Edelson, Jay R.	105,970
* Edwards, Melissa D.	62,900
Fedorko, Kathy	104,013
Ferrell, James M.	53,914
Finne, James S.	75,586
Fleming, Phyllis	75,586
Foster, Steven	93,254
Gao, Shunfu	80,170
Gardner, Donna M.	54,356
Gaspar, John	63,769
Ghiradella, Leah	64,572
Gittens, Andre O.	82,669

Glazer, Barry M.	65,135
Gorlin, Margaret A.	78,636
Granuzzo, Nanette	65,135
Gray, Brenda	89,195
Greenhouse, Michael	96,098
Grey, Daine A.	69,132
Gullo, Lucy	79,379
Gutowski, John	104,348
Halasinski, Thomas	53,914
Handler, Thomas M.	139,696
Harrington, Christine	75,586
Harris, Selina	75,751
Harris-Johnson, Gertrude	93,342
Holmwood, Jason	63,540
Holt, Theresa T.	96,170
Honey 3rd, Patrick J.	105,216
Hyman, Hillary	75,914
Ianuale, Vincent J.	95,738
Kahn, Vicki	70,916
Kahora, James A.	98,046
Kantor, Irwin H.	104,069
Kanwal, Virender	63,769
Keller, James	64,572
Kelton, Saul	99,379
Kleinelp Jr., William	95,648
Krapels, Kim E.	65,547
Krimsky, Francine A.	69,306
Lamela, Josephine	108,793
Landers, Michael M.	96,498
Lansinger, Janet M.	63,769
Lasky-MacPherson, Jane L.	80,870
Leblanc, Gregory J.	64,572

Levi, Risa H.	54,356
Lick, Dennis	88,541
Liefert, Jane B.	89,884
Lugo, Angela M.	85,377
Lynch, Deborah K.	81,031
Lynch, Mary	81,962
Majiduddin, Sheema	64,698
Malyk-Selivanova, Natalia	64,046
Marshall, Benjamin V.	81,590
Marshall, Maria	64,046
Mass, Roslyn	119,912
Matagrano, Anthony F.	89,195
Mayner, Doris A.	110,083
Measday, Ellen	81,630
Menditto, Michele C.	83,180
Miniere, Michael A.	89,582
Misuraca, Joseph J.	67,635
* Mitacchione, Aimee P.	62,900
Montana, Frederick P.	112,995
Morgan, Roseann M.	103,234
Moskowitz, Jack	106,875
Murray, John J.	116,870
Narayanan, Uma	55,442
Nickerson, Jeremy	53,914
Nicolai Jr., Albert H.	99,396
Oliu, Elisabeth M.	82,839
Olson, Jerome M.	87,018
Olubayi, Olubayi	76,538
O'Rourke, Jeannette I.	70,916
Osborne, Jeanne A.	68,891
Ostacher, Jane	65,135
Paquette, Michael D.	53,914

Pasternack, Elliot L.	107,624
Payne, Patricia A.	96,170
Pean, Claire A.	99,081
Pearlman, Martin	127,024
* Peleg, Janet	87,980
Peterson, Arthur	107,500
Picioccio, Nicholas	81,496
Poirier, Alane	65,135
Popel, George W.	101,608
Price, Renee P.	73,617
Przygoda, Margaret J.	97,111
Rakova, Elena	64,572
Ramer, Elliot J.	81,589
Ramer, Iris	89,582
Ramirez Jr., John	75,914
Reid, Ethel	80,414
Reilly, Catherine C	101,104
Reynolds, Guy A.	54,096
Roach, Joseph	92,793
Rodriguez, Karen M.	68,754
Roth, Robert	100,930
* Rowley, Steven P.	87,980
Saborido, Juan M.	64,261
Sadowska, Anna	90,650
Santelli, Marianne H.	64,572
* Scanlon, Michael	87,980
Schatz, Naomi H.	91,106
Shay, Kathleen B.	91,634
Sherman, Alan	110,485
Shulman, Susan A.	80,602
Shur, Ellen	53,914
Siegfried, Jay D.	95,914

Simon, Beverly	96,170
Sisko, Yvonne C.	76,538
Smith Jr., Lafayette N.	76,523
Sorace, Cynthia A.	64,572
Spano, Mathew V.	89,582
* Spector, Jeffrey L.	74,557
Steinsapir, Dorothy	105,695
Stewart, James	69,030
Stickler, Albert C.	63,769
Storm, Neil	68,891
Strugala, Richard A.	98,098
Swanicke, Helena A.	78,636
Szilagyi, Aimee	69,391
Tellone, Ralph	93,016
Tillotson, Lucia E.	89,195
Turoscy, Rachel	53,681
Vassiliadis, Chariklia	64,572
Vastano, Joseph F.	94,176
Vega, Victor M.	97,908
Vera, Stephanie	65,135
Volk, Jean	94,603
Wachtel, Shirley R.	91,106
Waintraub, Jack L.	110,747
Wathen, Christine	53,914
Weir-Daidone, Elaine	98,094
Winik, Lynn	106,132
* Yarmchuk, Paul	74,557
Young, Theresa	53,681
Zale, Steven	75,914

* Includes Promotional Increases

Faculty Appointment

Green-Thomas, Camille	28,633	07/01/08-12/31/08
Stowe, Flora M.	20,936	09/02/08-12/31/08

Fall Semester Only

Bachmann, Andrea	26,475
Coppolino, Janet M.	26,475
Denes, Michael	26,475
Groninger, Don S.	26,475
Hertrich, Frederick R.	26,475

One Year Appointment

Dougherty, Heather	52,950
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- (c) BE IT RESOLVED that the following Full-Time faculty salary ranges for the American Federation of Teachers (AFT) Local 1940, be approved for 10 and 12 month faculty, for the FY 2008/2009:

	2008-09 10 Month <u>Minimum</u>	2008-09 10 Month <u>Maximum</u>	2008-09 12 Month <u>Minimum</u>	2008-09 12 Month <u>Maximum</u>
Assistant Instructor	47,722	82,268	57,266	98,722
Instructor	52,950	110,517	63,540	132,620
Assistant Professor	62,900	120,576	75,480	144,691
Associate Professor	74,557	132,323	89,468	158,788
Professor	87,980	142,583	105,576	171,100

- (d) BE IT RESOLVED that the Board of Trustees designates the following calendar of holidays for 12-month faculty for the period July 1, 2008 through June 30, 2009:

July 4	Independence Day
September 1	Labor Day
October 13	Columbus Day (observed)
November 11	Veterans' Day

November 27	Thanksgiving Day
November 28	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 19	Martin Luther King Day
February 16	Presidents' Day (observed)
April 10	Good Friday
May 25	Memorial Day (observed)

Plus two (2) floating holidays in accordance with AFT Agreement.

FACULTY SEPARATION

<u>NAME</u>	<u>DEPARTMENT</u>	<u>BUDGET CODE</u>	<u>SEPARATION DATE</u>
Dobshinsky, Ann	Mathematics	1-219000-9110-1-00	10/13/08

WHEREAS, Assistant Professor **Ann Dobshinsky** joined the faculty of Middlesex County College on September 12, 1991; and

WHEREAS, Assistant Professor **Ann Dobshinsky** during her tenure with the College made significant contributions to the growth and development of the Math Department curriculum and programs; and

WHEREAS, as a result of her untimely death on October 13, 2008, she will be sorely missed as a member of the faculty of Middlesex County College;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Middlesex County College offers its profound and sincere sympathies to the family and friends of Assistant Professor **Ann Dobshinsky** for the unfortunate loss of a friend and associate; and

BE IT FURTHER RESOLVED, that in order to commemorate her service to Middlesex County College a certified copy of this resolution be sent to the family of **Ann Dobshinsky**.

SECTION 3 – CONFIDENTIAL

CONFIDENTIAL SEPARATION

<u>NAME</u>	<u>DEPARTMENT</u>	<u>BUDGET CODE</u>	<u>SEPARATION DATE</u>
Goldzweig, Phyllis	Human Resources	1-023000-9138-1-00	10/31/08

SECTION 4 - NON-ACADEMIC (UNIT AFFILIATED)

NON-ACADEMIC COMPENSATION

<u>NAME</u>	<u>TOTAL PAYMENT</u>	<u>REASON</u>	<u>DEPARTMENT</u>	<u>BUDGET CODE</u>
Ross, Anthony	1,500	Scene Design for “Breaking Legs” 10/16/08 – 10/19/08	Visual, Performing & Media Arts	1-226500-9134-1-00

NON-ACADEMIC LEAVE OF ABSENCE

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATES</u>	<u>TYPE OF LEAVE</u>
Coyle, Barbara	ESL/Modern Languages	10/01/08 – 10/31/08	Paid
Ruiz, Jacqueline	Admissions	10/16/08 – 12/14/08	Unpaid
Santos, Maria	Custodial Services	10/01/08 – 10/29/08	Paid

NON-ACADEMIC MISCELLANEOUS

- (a) BE IT RESOLVED that the agreement between the Board of Trustees of Middlesex County College and Fraternal Order of Police #85 be approved for the period July 1, 2008 through June 30, 2011 and filed in the office of the President.
- (b) BE IT RESOLVED that the following salary listing be approved for FY 2008/2009 for the Fraternal Order of Police #85, beginning with the name Ambroziak, Michael and ending with the name Wertz, Christopher:

Ambroziak, Michael	60,311
Giles, Alaina	32,383
Jayawardana, Aravinda	39,379
Keane, James	38,133
Kobil, Daniel	32,383
Leshko, John	38,860
Mordecai, Matthew	31,883
Nichols, Nelson	38,652
Torres, Oscar	47,606
Wertz, Christopher	59,064

- (c) BE IT RESOLVED that the Board of Trustees designates the following calendar of holidays for Fraternal Order of Police #85 staff for the period July 1, 2008 through June 30, 2009:

July 4	Independence Day
September 1	Labor Day
October 13	Columbus Day (observed)
November 11	Veterans' Day
November 27	Thanksgiving Day
November 28	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
December 31	Designated Holiday
January 1	New Year's Day
January 19	Martin Luther King Day
February 16	Presidents' Day (observed)
April 10	Good Friday
May 25	Memorial Day (observed)

Plus one (1) floating holiday in accordance with F.O.P. Agreement.

NON-ACADEMIC SEPARATION

<u>NAME</u>	<u>DEPARTMENT</u>	<u>BUDGET CODE</u>	<u>SEPARATION DATE</u>
Davidson, Tyrone	New Brunswick Center	1-283000-9160-1-00	08/29/08
Eichert, Jameson	Warehouse & Receiving	1-760000-9161-1-00	09/15/08
Geffen, Daniel	Custodial Services	1-720000-9160-1-00	10/15/08
Jayawardana, Aravinda	Police & Safety	1-070000-9165-1-00	10/15/08

SECTION 5 - NON-ACADEMIC (NON UNIT AFFILIATED)

NON-ACADEMIC APPOINTMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>BUDGET CODE</u>	<u>HOURLY RATE</u>	<u>DATES</u>
Bump, Ellen	Medical Lab Technology	Guest Lecturer	1-216000-9150-1-00	38.00	09/30/08 – 10/29/08
Disla, Alania	ESL/Languages & Cultures	Night Coordinator	1-222000-9150-1-00	12.00	09/25/08 – 12/12/08
Eovine, Kate	Math	Tutor/Math Lab	1-219000-9145-1-00	12.00	09/15/08 – 06/03/09
Flores, Roma	ESL/Languages & Cultures	Lab Coordinator	1-222000-9150-1-00	14.00	08/25/08 – 06/30/09
Jakubczak, Arthur	Medical Lab Technology	Guest Lecturer	1-216000-9150-1-00	38.00	10/22/08 – 12/19/08
Jones, Crystal	Financial Aid	Administrative Helper	1-117000-9150-1-00	12.00	09/22/08 – 11/14/08
Knight, Melvinia	EOF	Secretary	1-194000-9150-1-00	12.00	10/01/08 – 10/20/08
Leon, Juan	Counseling & Career Services	Receptionist	1-113000-9141-1-00	7.25	09/19/08 – 06/30/09
Link, David	Student Activities	Graphic Artist	1-181000-9141-1-00	7.25	09/30/08 – 06/30/09
Link, David	Student Activities	Usher	1-181000-9141-1-00	10.00	09/30/08 – 06/30/09
Owens, Lauren	HRI	Lab Coordinator	1-234000-9150-1-00	12.00	09/02/08 – 06/30/09
Pedroche, Pompeyo	ESL/Languages and Cultures	P.A. ESL Lab Coordinator	1-222000-9150-1-00	12.00	09/02/08 – 12/12/08
Schwartz, Paul	Facilities Maintenance	Groundskeeper	1-732000-9150-1-00	10.50	09/29/08 – 12/31/08
Silberhorn, Judith	Medical Lab Technology	Guest Lecturer	1-216000-9150-1-00	38.00	11/12/08 – 11/20/08
Torres, Nirma	Computer Science & Information Technology	Student Technical Assistant	1-239500-9150-1-00	7.75	09/29/08 – 12/31/08

SPONSORED & SPECIAL PROJECTS APPOINTMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>BUDGET CODE</u>	<u>RATE</u>	<u>DATES</u>
Terry, Sharon	Perth Amboy Center	Worksite Developer II	5-282010-9130-3-33	22,139	10/01/08 – 06/30/09

SPONSORED & SPECIAL PROJECTS APPOINTMENT (PART-TIME)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>BUDGET CODE</u>	<u>RATE</u>	<u>DATES</u>
Cipparulo, Peter	Democracy House/History & Social Science	Community Scholars Corps Member	5-223013-9141-1-44	288.55 per pay period (not to exceed 5,771.00)	09/02/08 – 06/30/09
Davila, Denise	Corporate & Community Ed/Child Care Center	Child Care Assistant II	5-544000-9141-1-00	8.00 per hour	09/22/08 – 06/30/09
De La Cruz, Maria	Democracy House/History & Social Science	Bonner Leader Coordinator	5-223013-9141-1-44	925.00 per pay period (not to exceed 22,200)	09/02/08 – 08//31/09
El-Waylly, Hisham	Democracy House/History & Social Science	Community Scholars Corps Member	5-223013-9141-1-44	313.50 per pay period (not to exceed 6,270.19)	10/01/08 - 07/31/09
Etienne, Marquetta	Corporate & Community Ed/Child Care Center	Child Care Assistant II	5-544009-9150-1-42	8.00 per hour	09/02/08 – 06/30/09
Shield, Rebecca	Democracy House/History & Social Science	Community Scholars Corps Member	5-223013-9141-1-44	288.55 per pay period (not to exceed 5,771.00)	09/02/08 – 06/30/09

SUPPORT SPONSORED AND SPECIAL PROJECTS APPOINTMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>JOB TITLE</u>	<u>BUDGET CODE</u>	<u>SALARY</u>	<u>HPW</u>	<u>DURATION</u>
Loeser, Les-Lee	Biology	PLTL Leader	5-217504-9141-1-44	800.00	N/A	09/27/08-12/31/08
Schwartzner, Matthew	Biology	PLTL Leader	5-217504-9141-1-44	800.00	N/A	09/27/08-12/31/08
Spadaro, Brekke	Biology	PLTL Leader	5-217504-9141-1-44	800.00	N/A	09/27/08-12/31/08
Taveras, Jeanette	Biology	PLTL Leader	5-217504-9141-1-44	800.00	N/A	09/27/08-12/31/08

SPONSORED AND SPECIAL PROJECTS ADDITIONAL COMPENSATION

<u>NAME</u>	<u>TOTAL PAYMENT</u>	<u>REASON</u>	<u>DEPARTMENT</u>	<u>BUDGET CODE</u>
Coppolino, Janet	96.50	Workshop for Milltown Public Schools October 13, 2008	School Relations	1-285100-9122-1-00

SECTION 7 - PAYROLLS

HUMAN RESOURCES DEPARTMENT

(a) BE IT RESOLVED that the following personnel actions in the Department of Human Resources for the Fall 2008 Adjunct Payroll be approved:

ADJUSTMENTS

<u>NAME</u>	<u>PREVIOUSLY APPROVED SALARY</u>	<u>COMPENSATION</u>
Cosme, Pedro	3,660.00	5,490.00
Derowitsch, Thomas	4,270.00	2,440.00
Drumbore, Keith	2,700.00	3,435.72
Hamer, Robert	0	653.55
Kelly, Brian	1,830.00	494.00

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Masters, John	6,777.00	4,518.00
McInerney, Brian	0	1,176.39
Orenberg-Ruggieri, Sheri	0	5,490.00
Owens, Lauren	0	1,524.98
Paterno, Enzo	1,174.00	1,761.00
Ruchala, Cynthia	3,660.00	1,830.00
Sanson-Schmitt, Caroline	0	1,839.00
Spears, Jeffrey	5,490.00	6,100.00
White, Karen	3,660.00	1,568.58

ADDDITIONAL COMPENSATION

<u>NAME</u>	<u>PAYMENT</u>	<u>REASON</u>	<u>BUDGET CODE</u>	<u>DATES</u>
Cilente, Jerald	600.00	Addiction Program Study	1-223500-9122-1-00	06/02/08 – 06/18/08
LeBlond, C. Merry	128.58	Lecture on Oral Deviations	1-123000-9116-1-00	09/29/08

DIVISION OF CORPORATE & COMMUNITY EDUCATION

- (a) BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Division of Corporate and Community Education and are entitled to payment from the Division of Corporate and Community Education accounts for October, 2008 be approved for the indicated amounts listed below beginning with the name **Alexander, Jeanette** and ending with the name **Ubaldo, Juan** for the total amount of \$18,200.00 (budget code 1-520000-9116-1-00):

The Institute

<u>NAME</u>	<u>CONTRACT NO.</u>	<u>AMOUNT</u>
Alexander, Jeanette	08-09:389	320.00
Arce, Maribel	08-09:396	800.00
Casmay, David	08-09:375	600.00
Giunta, Andrew	08-09:403	180.00
Griles, Juan	08-09:395	800.00
Griles, Juan	08-09:378	800.00
Horne, Beverly	08-09:388	1,080.00
Koscinski, Cornelia	08-09:397	800.00

Lewis, Carl	08-09:387	240.00
Metzger, Jennifer	08-09:170	900.00
Morriale, Adriana	08-09:369	320.00
Morriale, Adriana	08-09:368	320.00
Morriale, Adriana	08-09:366	320.00
Morriale, Adriana	08-09:363	320.00
Morriale, Adriana	08-09:333	320.00
Morriale, Adriana	08-09:332	320.00
Nawrock, Carol	08-09:373	800.00
Nawrock, Carol	08-09:372	400.00
Patel, Anjana	08-09:365	320.00
Pennington-Joyner, Lori	08-09:364	320.00
Rouse-Jenkins, Laren	08-09:404	810.00
Sadarangani, Komal	08-09:354	320.00
Sadarangani, Komal	08-09:353	320.00
Sandoval, Lilia	08-09:171	800.00
Sisti, Virginia	08-09:360	1,600.00
Tavares, Zaida	08-09:386	770.00
Tavares, Zaida	08-09:374	100.00
Tavares, Zaida	08-09:176	800.00
Tavares, Zaida	08-09:175	800.00
Ubaldo, Juan	08-09:346	320.00
Ubaldo, Juan	08-09:345	320.00
Ubaldo, Juan	08-09:344	320.00
Ubaldo, Juan	08-09:343	320.00
Ubaldo, Juan	08-09:342	320.00
	TOTAL	<u>18,200.00</u>

- (b) BE IT RESOLVED that the following list of individuals who have successfully completed contracted assignments for the Division of Corporate and Community Education and are entitled to payment from the Division of Corporate and Community Education accounts for October, 2008 be approved for the indicated amounts listed below beginning with the name **Abramov, Gennadiy** and ending with the name **Wolfson, Barry** for the total amount of \$9,466.00 (budget code 1-510000-9116-1-00):

Professional & Community Programs

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<u>NAME</u>	<u>CONTRACT #</u>	<u>AMOUNT</u>
Abramov, Gennadiy	08-09:193	210.00
Abramov, Gennadiy	08-09:193	210.00
Blotzer, Elyse	08-09:197	525.00
Chaban, Olga	08-09:206	210.00
Chaban, Olga	08-09:206	210.00
Coulson, Donna	08-09:210	240.00
Fabiano, Philip	08-09:391	600.00
Feintuch, Arthur	08-09:225	2,016.00
Frank, Barry	08-09:229	795.00
Geis, Robyn	08-09:315	525.00
Hersh, Michael	08-09:242	210.00
Inglis, Philip	08-09:246	420.00
Levanti, Larry	08-09:70	225.00
Molloy, William	08-09:271	210.00
Myers, Earl	08-09:74	150.00
Myers, Earl	08-09:74	300.00
Patel, Anjana	08-09:390	630.00
Roselli, Thomas	08-09:285	420.00
Sarnouski, Darlene	08-09:288	640.00
Sasso, William	08-09:289	300.00
Sasso, William	08-09:289	150.00
Sullivan, Tracy	08-09:302	210.00
Wolfson, Barry	08-09:312	30.00
Wolfson, Barry	08-09:312	30.00
	TOTAL	<u>9,466.00</u>

(c)BE IT RESOLVED that the following list of individuals, who have successfully completed contracted assignments and are entitled to payment from the Division of Corporate and Community Education accounts for October, 2008 be approved for the indicated amounts listed below beginning with the name **Daniels, Jack** and ending with the name **Scelsa, Anthony** for the total amount of \$2,875.00 (budget code 5-520020-9116-1-42):

Professional & Community Programs: Continuing Education

<u>NAME</u>	<u>CONTRACT #</u>	<u>AMOUNT</u>
Daniels, Jack	08-09:319	500.00
Daniels, Jack	08-09:322	400.00
Daniels, Jack	08-09:322	400.00
Garrihy, Thomas	08-09:323	375.00
LaRue, Lisa	08-09:324	375.00
Scelsa, Anthony	08-09:326	450.00
Scelsa, Anthony	08-09:326	<u>375.00</u>
	TOTAL	2,875.00

- (d) BE IT RESOLVED that the following list of individuals, who have successfully completed contracted assignments and are entitled to payment from the Division of Corporate and Community Education accounts for October, 2008 be approved for the indicated amounts listed below beginning with the name **Hanfling, Jessica** and ending with the name **Hanfling, Jessica** for the total amount of \$425.00 (budget code 5-520020-9455-1-42):

Professional & Community Programs: Continuing Education

<u>NAME</u>	<u>CONTRACT #</u>	<u>AMOUNT</u>
Hanfling, Jessica	N/A	212.50
Hanfling, Jessica	N/A	<u>212.50</u>
	TOTAL	425.00

- (e) BE IT RESOLVED that the following personnel actions in the Professional and Community Programs accounts for October, 2008 be approved for the indicated amounts listed below beginning with the name **Dinitz-Sklar, Brianne** and ending with the name **Scharf, Jaclyn** for the total amount of \$305.00 (budget code 1-530000-9116-1-00):

Professional & Community Programs: Summer Camp

<u>NAME</u>	<u>CONTRACT #</u>	<u>AMOUNT</u>
Dinitz-Sklar, Brianne	08-09:126	112.50
Hanfling, Jessica	N/A	80.00
Scharf, Jaclyn	08-09:127	<u>112.50</u>
	TOTAL	305.00

- (f) BE IT RESOLVED that the following list of individuals, who have successfully completed contracted assignments and are entitled to payment from the Division of Corporate and Community Education accounts for October, 2008 be approved for the indicated amounts listed below beginning with the name **Hanfling, Jessica** and ending with the name **Hanfling, Jessica** for the total amount of \$172.50 (budget code 5-520020-9150-1-42):

Professional & Community Programs: Continuing Education

<u>NAME</u>	<u>CONTRACT #</u>	<u>AMOUNT</u>
Hanfling, Jessica	N/A	<u>172.50</u>
	TOTAL	172.50

- (g) BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Career Training Center and are entitled to payment from the Division of Corporate and Community Education accounts for October, 2008 be approved for the indicated amounts listed below beginning with the name **Kastel, Herbert** and ending with the name **Patel, Anjana** for the total amount of \$9,079.00 (budget code 5-520016-9116-1-33):

Career Training Center

<u>NAME</u>	<u>CONTRACT #</u>	<u>AMOUNT</u>
Kastel, Herbert	08-09:316	4,400.00
Imgrund, Colleen	08-09:393	624.00
Masterson, Robert	08-09:317	3,740.00
Patel, Anjana	08-09:438	<u>315.00</u>
	TOTAL	9,079.00

TESTING & TUTORING DEPARTMENT

- BE IT RESOLVED that the following payroll for Proctoring be approved for the pay period ending October 17, 2008 beginning with the name **Hernandez, Theresa** and ending with the name **Hernandez, Theresa** for a total amount of \$130.00 (budget code 1-650000-9155-1-00):

<u>NAME</u>	<u>TEST</u>	<u>DATES</u>	<u>AMOUNT</u>
Hernandez, Theresa	Accuplacer Workshop	10/06/08	<u>130.00</u>
		TOTAL	130.00

SECTION 8 – POLICIES - No actions.

SECTION 9 – MISCELLANEOUS – No actions.

After discussion, the motion was unanimously adopted.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

Dr. La Perla-Morales' report for September 2008 is attached.

AUDIENCE

No comments.

Mr. Sica, Chairman of the Nominating Committee, reported the nominees for 2008-2009 as follows: Chairman, Dorothy K. Power and Vice Chairman, Thomas Tighe.

There being no further business, the meeting was adjourned at 9:06 a.m. The next regularly-scheduled meeting of the Board will take place on Monday, November 17, 2008.

ALBERTO RIVAS
Secretary

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